



Mentoring for Managers

The Maine Management Service is pleased to introduce *Mentoring for Managers*; a leadership development program for MMS members.

The mentoring program is open to confidential managers who have completed the Maine Leadership Institute. This program is an opportunity for you, as successful managers, to hone specific skills or competencies that you have previously identified as developmental preferences. It offers you opportunities to become better leaders, gain insight and advice, have a personal coach, and network with highly successful mentors recognized in their field.

We have attracted a cadre of highly successful and well-recognized public sector executives who are willing to serve as mentors. We will review the developmental preferences of both the mentors and protégés, and suggest several matches to you that we think will provide the greatest learning experience for both. The final selection of the mentor from the short list of suggested matches will be up to you.

If you are interested in having a mentor, please contact the State Office of Training at 624-7764 for an informational packet before April 30, 2002. The packet contains additional information about the program and instructions for how to participate. Because it is our first year offering the program, participation is limited as we begin to build our pool prospective mentors.

If you have any questions, please do not hesitate to contact the Mentoring Program Administrator at:

Mentoring Program Administrator
Office of Training & Development
Bureau of Human Resources
Department of Administrative & Financial Services
4 State House Station
Augusta, Maine 04330
207-624-7764