

**ACADIAN SEAPLANTS LIMITED
ROCKWEED HARVESTING SAFETY GUIDELINES**

1. Acadian Seaplants Limited recognizes that conducting a safe and successful rockweed harvest requires trained fishermen equipped with safe and proper capacity harvesting boats.
2. The company will therefore;
 - a) Strive to work with fishermen equipped with a specific size and proper capacity boat to maximize their daily harvest and income on a full time basis.
 - b) Endeavour to work with fishermen that are known to be experienced and competent in handling their harvest boat safely.
 - c) Ensure that the fundamentals of small vessel safety are covered and discussed at the annual rockweed harvesters pre-harvest meeting.
 - d) Insist on having harvesters gain knowledge of local waters and use common sense in areas where they are harvesting and navigating.
 - e) Recommend that harvesters carry all necessary safety and repair equipment on board their boats at all times.
3. Acadian Seaplants Limited has established safe unloading wharf and floating platform sites that are inspected yearly by qualified people. These will be maintained in proper condition to safely unload harvested material from boats. Harvesters will be required to assist in the implementation of this policy by;
 - a) Conducting daily inspections of unloading equipment (boom, mast supports, fork, chains, ropes, power unit, wharf and platform condition, etc.) to ensure it is in proper safe working condition.
 - b) Reporting to the Resource Manager or office any problems immediately so corrective measures can be taken as soon as possible.
 - c) Ensuring spilled harvested material and other debris are cleared around the wharf unloading site or on surface of unloading platform.
 - d) Making sure that boxes and bags are loaded in a proper safety manner.
4. The company will insist that all harvesters;
 - a) Follow all Coast Guard Safety Regulations with regards to small vessel safety procedures.
 - b) Not to overload boats. Boats are to be loaded in a manner that seaworthiness is maintained during all weather and sea conditions.
 - c) Harvesters are advised to report their expected work location and estimated return time to an on shore responsible adult before leaving for harvest.
5. Acadian Seaplants Limited will continue to identify safe unloading site locations in strategic areas and in close proximity to the resource.