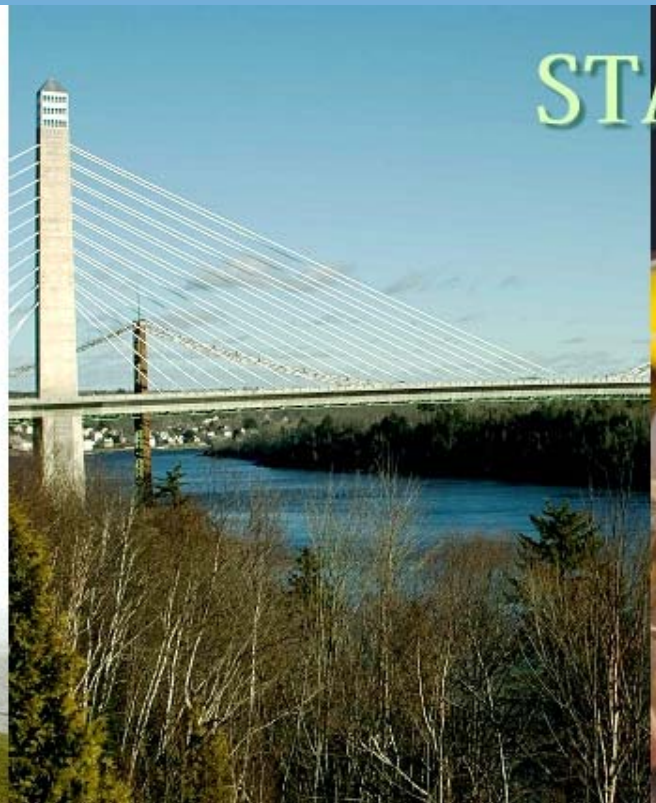
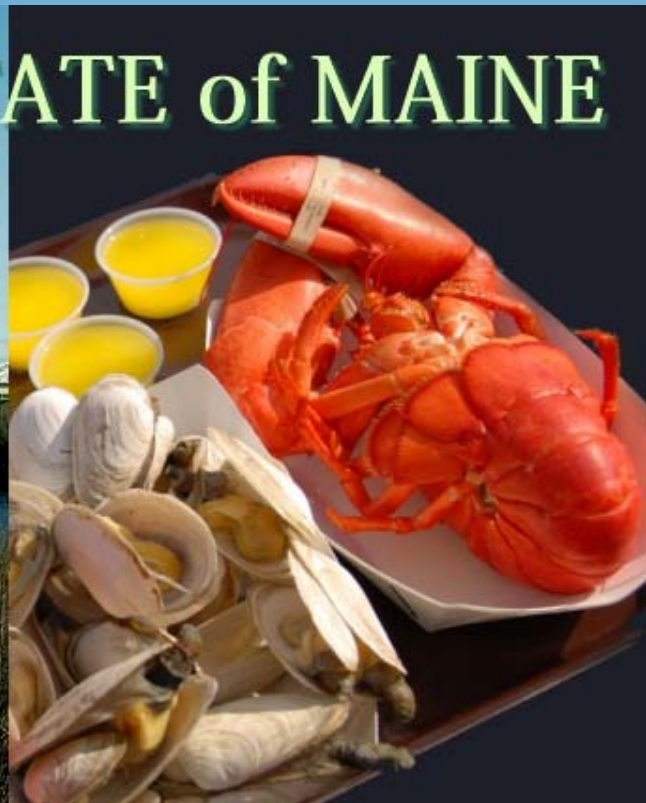
MAINE Adult Education
Learning for Work and Life

PD Assessment & Planning





PD Assessment & Planning

Protocol for Connect Pro Online Meetings

- Mute if on Speaker Phone
- Raise Hand if You Have a Question
- Handouts will be Archived Here and Posted on DOE website

PD Assessment & Planning

<u>Agenda</u>

- Purpose
- Where we are with PD System Redesign
- PD Assessment and Planning
- Q & A

PD Assessment & Planning

<u>Purpose</u>

- Professionalization of the Field
- Improve Quality of Services
- Needs Driven PD
- Re-visioning How We Think About PD
- State and Local Responsibility

PD Assessment & Planning

Where are we with PD System?

- **Vision:** a system that is standards-based, affordable, effective, comprehensive, ongoing, flexible, planned, and relevant that will improve quality of services and learner outcomes.
- **Definition:** means a comprehensive, sustained, and intensive approach to improving teacher and administrator effectiveness in raising student achievement.

PD Assessment & Planning

14 Components

- Standards
- Certification
- Core/Tiered Training
- Blended Delivery
- Research-Based
- Adequately Funded
- Participation Incentive
- Policies
- Coaching/Mentoring
- Driven by Needs/Data
- Professional Learning Communities
- Ongoing
- Guided by Program and Individual PD Plans
- Evaluated

PD Assessment & Planning

7 Standards (on DOE website)

- Purposeful and Continuous
- Data-Driven
- Responsive to Evidence-Based Content
- Varied Learning Experiences
- Communities of Learning
- Clear Expectations and Guidance
- Evaluation & Focus on Results

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Process

- Would like all Adult Ed programs receiving state subsidy and federal funding to participate
- Choose a PD assessment for staff to complete
- Summarize into Program PD Plan
- ABE, GED/Diploma, College Transitions, EL Civics, Other
- Submit by September 30, 2009:
  1. Completed Program PD Plan
  2. Copy of Assessment Used
  3. Completed 'Reflection of Assessment' Form

PD Assessment & Planning

<u>Post-Plan Submission</u>

- Summarized by DOE
- Disseminated to Field
- PD Task Force convened to develop plan to address some of needs Jan-June 2010
- Will inform system, needs/capacity and PD offerings
- Establish routine PD assessment and planning process

PD Assessment & Planning

All forms will be available on DOE website by September 1st

Will be announced through e-list

?? Questions ??