

**MAINE DEPARTMENT OF TRANSPORTATION
NOTICE OF NONDISCRIMINATION UNDER
THE AMERICANS WITH DISABILITIES ACT OF 1990
AND THE SECTION 504 — REHABILITATION ACT OF 1973**

Pursuant to Title II of the Americans with Disabilities Act (ADA) of 1990 (42 USC §§ 12101 et seq.) and Section 504 of the Rehabilitation Act of 1973 as amended (Sec. 504) (29 USC §794) and implementing regulations found in 28 CFR35 and 49 CFR 27, the Maine Department of Transportation (MaineDOT) does not discriminate against qualified individuals with disabilities in its policies or in the administration of, access to, treatment of or employment in its programs, services, or activities.

Upon request, MaineDOT will use its best efforts to provide appropriate auxiliary aids and services to facilitate effective communication for qualified persons with disabilities so that they have an equal opportunity to obtain the same result, to gain the same benefit or to reach the same level of achievement as provided to others. These efforts may include providing sign language interpreters, brailled documents, accessible on-line documents and other products and services to make communications accessible to individuals with speech, hearing and vision impairments.

MaineDOT will make reasonable modifications to policies and programs to ensure that qualified individuals with disabilities have an equal opportunity to enjoy its programs and activities, including the safe and reliable use of the State's highway and system. MaineDOT is not required to take any action that would fundamentally alter the nature of its programs or services or impose an undue financial burden or administrative burden.

MaineDOT will not charge qualified individuals with disabilities to cover the cost of providing auxiliary aids, services or reasonable modifications of policies.

MaineDOT's Civil Rights Office is responsible for monitoring all Section 504/ADA activities. The Civil Rights Office, has been appointed to coordinate the Section 504/ADA provisions of 49 CFR § 27.13. Inquires or complaints regarding Section 504 or ADA should be directed to:

Civil Rights Office
Maine Department of Transportation
16 State House Station
Augusta, Maine 04333

Office Phone: (207) 624-3042
e-mail: theresa.savoy@maine.gov
TTY: Users dial Maine RELAY 711



**David Bernhardt, Commissioner
Maine Department of Transportation**

9/6/2016

Date

**Maine Department of Transportation
Section 504 — Rehabilitation Act of 1973
&
The Americans with Disabilities Act of 1990**

ASSURANCES

Pursuant to the requirements of Section 504 of the Rehabilitation Act of 1973 (29 USC 794), the Maine Department of Transportation, desiring to avail itself of Federal financial assistance from the US Department of Transportation, hereby gives assurance that no qualified disabled person shall, solely by reason of his disability, be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination, including discrimination in employment, under any program or activity that receives or benefits from this federal financial assistance.

A handwritten signature in black ink, appearing to read "David Bernhardt", written over a horizontal line.

9/6/2016

**David Bernhardt, Commissioner
Maine Department of Transportation**

Date