



Paul R. LePage  
GOVERNOR

David Bernhardt  
COMMISSIONER

**MAINE DEPARTMENT OF TRANSPORTATION  
SECTION 504-REHABILITATION ACT OF 1973  
&  
THE AMERICANS WITH DISABILITIES ACT OF 1990  
POLICY STATEMENT**

The Maine Department of Transportation (MaineDOT) will ensure that no qualified disabled individual shall, solely on the basis of his or her disability, be excluded from the participation in, be denied the benefits of, or be subject to discrimination under any of its programs, services, or be subject to discrimination under any of its programs, services, or activities as provided by Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990 (ADA) MaineDOT further ensures that every effort will be made to provide nondiscrimination in all of its programs and activities regardless of the funding source

For the purpose of this policy, a disabled person is defined as any person who

1. Has a physical or mental impairment that substantially limits one or more major life activities,
2. Has a record of such an impairment, or,
3. Is regarded as having such an impairment


In the event MaineDOT distributes federal funds to other agencies, the department will ensure Section 504/ADA language is written into all agreements and will monitor these agreements for compliance

MaineDOT's Civil Rights Office is responsible for monitoring all Section 504/ADA activities The Civil Rights Office has been appointed to coordinate the Section 504/ADA provisions of 49 CFR § 27.13

The Civil Rights Office may be contacted at (207) 624-3036

For the purposes of this policy, the terms "handicapped" and "disabled" will be considered synonymous as will the Terms "Section 504" and "ADA" This policy in no way obviates or affects the department's responsibilities for compliance with applicable state laws

3/11/11  
Date

  
David Bernhardt, Commissioner



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