

## Employee Position and Salaries 13.1-13.5

Question #	13.1	13.2	13.3	13.4
Library	Position	Hours Worked per Week	Hourly Rate	MLS
Abbott Memorial Library	Circulation	13	\$8.48	No
Abbott Memorial Library	Library Director	39	\$21.45	Yes
Abbott Memorial Library	Library Assistant/Clerk	24	\$10.55	No
Abel J. Morneault Memorial Library	Library Director	40	\$14.62	No
Acton Public Library	Library Director	12	\$11.80	No
Albert Church Brown Memorial Library	Library Director	14	\$12.25	No
Albert F. Totman Library	Library Director	30	\$8.06	No
Albion Public Library	Library Director	16	\$0	No
Alice L. Pendleton Library	Library Director	38	\$17.13	No
Alice L. Pendleton Library	Library Assistant/Clerk	22	\$12.92	No
Andover Public Library	Library Director	20	\$9.29	No
Andover Public Library	Assistant Director	7	\$8.64	No
Anna Field Fernald Library	Library Director	2	\$0	No
Ashland Community Library	Library Director	23	\$13.50	No
Ashland Community Library	Library Assistant/Clerk	12	\$7.50	No
Atkins Memorial Library	Library Director	6	\$8.00	No
Auburn Public Library	Library Director	38	\$34.69	Yes
Auburn Public Library	Children's Librarian	38	\$22.39	Yes
Auburn Public Library	Reference: Department Head	38	\$21.21	No
Auburn Public Library	Circulation: Department Head	38	\$28.04	No
Auburn Public Library	Cataloger	38	\$20.15	No
Auburn Public Library	Technology Coordinator	38	\$25.84	No
Auburn Public Library	Circulation	38	\$16.62	No
Auburn Public Library	Library Assistant/Clerk	17	\$12.90	No
Bangor Public Library	Library Director	38	\$48.28	Yes
Bangor Public Library	Reference Librarian: Department Head	38	\$28.39	Yes
Bangor Public Library	Children's Librarian	38	\$28.39	Yes
Bangor Public Library	Circulation: Department Head	38	\$28.39	No
Bangor Public Library	Cataloger: Department Head	38	\$28.39	Yes
Bangor Public Library	Young Adult Librarian	38	\$16.69	No
Bangor Public Library	Cataloger	38	\$21.35	No
Bangor Public Library	Circulation	38	\$16.25	No
Bangor Public Library	Maintenance	40	\$20.01	No
Bangor Public Library	Technology Coordinator	38	\$21.35	No
Bangor Public Library	Business Manager	38	\$20.19	No
Bangor Public Library	Reference Librarian	38	\$25.78	Yes
Bangor Public Library	Young Adult Librarian	38	\$21.35	No
Bass Harbor Memorial Library	Library Director	18	\$15.61	No
Baxter Memorial Library	Library Director	38	\$29.85	Yes
Baxter Memorial Library	Assistant Director	38	\$20.70	Yes
Baxter Memorial Library	Children's Librarian	38	\$20.70	Yes
Baxter Memorial Library	Cataloger: Department Head	38	\$24.71	No

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Question #		13.1	13.2	13.3	13.4
Baxter Memorial Library	Circulation		38	\$17.05	No
Baxter Memorial Library	Library Assistant/Clerk		20	\$14.73	No
Baxter Memorial Library	Business Manager		28	\$16.08	No
Baxter Memorial Library	Maintenance		20	\$12.51	No
Baxter Memorial Library	Library Assistant/Clerk		20	\$14.73	No
Belfast Free Library	Library Director		40	\$29.68	Yes
Belfast Free Library	Children's Librarian		40	\$23.12	Yes
Belfast Free Library	Reference Librarian		40	\$20.45	Yes
Belfast Free Library	Circulation		40	\$15.62	No
Belfast Free Library	Business Manager		40	\$16.62	No
Belgrade Public Library	Library Director		28	\$15.79	No
Belgrade Public Library	Library Assistant/Clerk		16	\$9.50	No
Berry Memorial Library	Library Director		6	\$15.40	No
Berwick Public Library	Assistant Director		22	\$11.50	No
Berwick Public Library	Library Assistant/Clerk		10	\$9.00	No
Berwick Public Library	Young Adult Librarian		10	\$9.00	Yes
Berwick Public Library	Children's Librarian		6	\$9.00	No
Berwick Public Library	Library Director		24	\$15.50	Yes
Bethel Library Association	Library Director		30	\$12.36	No
Bethel Library Association	Assistant Director		19	\$8.50	No
Bingham Union Library	Library Director		14	\$0	No
Blue Hill Public Library	Library Director		40	\$32.97	Yes
Blue Hill Public Library	Assistant Director		40	\$17.31	Yes
Blue Hill Public Library	Children's Librarian		40	\$15.69	No
Blue Hill Public Library	Circulation		29	\$13.61	No
Blue Hill Public Library	Circulation		14	\$11.10	No
Blue Hill Public Library	Circulation		16	\$11.81	No
Blue Hill Public Library	Technology Coordinator		24	\$14.55	No
Blue Hill Public Library	Technology Coordinator		26	\$12.90	No
Blue Hill Public Library	Library Assistant/Clerk		11	\$10.90	No
Blue Hill Public Library	Library Assistant/Clerk		15	\$8.50	No
Blue Hill Public Library	Business Manager		17	\$21.42	No
Blue Hill Public Library	Business Manager		24	\$19	No
Blue Hill Public Library	Library Assistant/Clerk		40	\$15	No
Bolsters Mills Village Library	Library Director		4	\$0	No
Bonney Memorial Library	Library Director		33	\$15.73	Yes
Boothbay Harbor Memorial Library	Library Director		40	\$21.63	Yes
Boothbay Harbor Memorial Library	Children's Librarian		32	\$15.61	No
Boothbay Harbor Memorial Library	Circulation		32	\$14.45	No
Boothbay Harbor Memorial Library	Technology Coordinator		20	\$14.91	No
Bowdoinham Public Library	Assistant Director		20	\$14.50	No
Bremen Public Library	Library Director		19	\$16.50	No
Brewer Public Library	Library Director		38	\$22.85	No
Brewer Public Library	Children's Librarian		38	\$15.53	No

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Brewer Public Library	Library Assistant/Clerk		29	\$11.25	No
Bridge Academy Public Library	Library Director		14	\$12.65	No
Bridgton Public Library	Library Director		35	\$18.82	Yes
Bridgton Public Library	Children's Librarian		20	\$12.66	No
Bridgton Public Library	Library Assistant/Clerk		31	\$10.50	No
Bridgton Public Library	Maintenance		5	\$10.00	No
Bristol Area Library	Library Director		22	\$20.00	No
Brooksville Free Public Library	Library Director		23	\$14.04	No
Brooksville Free Public Library	Library Assistant/Clerk		5	\$8.15	No
Brown Memorial Library	Library Director		35	\$12.26	No
Brown Memorial Library	Assistant Director		25	\$10.20	No
Brown Memorial Library - East Baldwin	Library Director		7	\$8.50	No
Brownfield Public Library	Library Director		10	\$15	No
Brownville Public Library	Library Director		6	\$8.00	No
Buck Memorial Library	Library Director		30	N/A	No
Calais Free Library	Library Director		40	\$20.07	No
Calais Free Library	Assistant Director		40	\$13.13	No
Calais Free Library	Children's Librarian		30	\$12.30	No
Calais Free Library	Maintenance		12	\$10.25	No
Camden Public Library	Library Director		40	\$34.62	Yes
Camden Public Library	Assistant Director		40	\$22.84	No
Camden Public Library	Children's Librarian		40	\$18.45	No
Camden Public Library	Reference Librarian		25	\$18.09	Yes
Camden Public Library	Circulation		38	\$16.06	No
Canaan Public Library	Library Director		25	\$13.50	No
Cape Porpoise Library	Library Director		9	\$10	No
Caribou Public Library	Maintenance		18	\$10.33	No
Caribou Public Library	Library Director		40	\$22.50	No
Caribou Public Library	Children's Librarian		40	\$16.97	No
Caribou Public Library	Assistant Director		40	\$14.78	No
Caribou Public Library	Technology Coordinator		37	\$15.88	No
Caribou Public Library	Circulation		15	\$11.35	No
Carrabassett Valley Library	Library Director		24	\$18.50	No
Carver Memorial Library	Library Director		40	\$15.79	Yes
Carver Memorial Library	Assistant Director		20	\$12.24	Yes
Cary Library	Library Director		40	\$20.61	Yes
Cary Library	Children's Librarian		40	\$10.88	No
Cary Library	Circulation		40	\$9.84	No
Cary Library	Library Assistant/Clerk		20	\$9.28	No
Cary Memorial Library	Library Director		20	\$18	Yes
Cary Memorial Library	Library Assistant/Clerk		10	\$8.50	No
Casco Public Library	Library Director		40	\$18.56	No
Casco Public Library	Circulation: Department Head		30	\$13.72	Yes
Casco Public Library	Maintenance		3	\$20	No

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Question #		13.1	13.2	13.3	13.4
Casco Public Library	Children's Librarian		1	\$20	No
Case Memorial Library	Library Director		6	\$12.05	No
Charles M. Bailey Public Library	Library Director		40	\$25	No
Charles M. Bailey Public Library	Reference Librarian		40	\$15.86	No
Charles M. Bailey Public Library	Children's Librarian		40	\$13.45	No
Charles M. Bailey Public Library	Circulation		27	\$10.42	No
Charles M. Bailey Public Library	Circulation		18	\$10.40	No
Chase Emerson Memorial Library	Library Director		12	\$8.68	No
Chebeague Island Library	Library Director		35	\$15.00	No
Chebeague Island Library	Library Assistant/Clerk		18	\$11.74	No
Cherryfield Public Library	Library Director		22	\$8.75	No
Cherryfield Public Library	Assistant Director		15	\$7.50	No
Cliff Island Library	Library Director		8	N/A	No
Cole Memorial Library	Library Director		40	\$0	No
Community Library	Library Assistant/Clerk		8	\$8.50	No
Community Library	Library Director		40	\$11.15	Yes
Coolidge Library	Library Director		16	\$8.00	No
Cumston Public Library	Children's Librarian		8	\$13.91	No
Cumston Public Library	Library Assistant/Clerk		20	\$9.88	No
Cumston Public Library	Library Director		40	\$16.33	No
Cundys Harbor Library	Library Director		17	\$12.00	No
Curtis Memorial Library	Library Director		35	\$46.95	Yes
Curtis Memorial Library	Assistant Director		35	\$30.88	Yes
Curtis Memorial Library	Cataloger: Department Head		35	\$24.22	Yes
Curtis Memorial Library	Reference Librarian: Department Head		35	\$28.20	Yes
Curtis Memorial Library	Young Adult Librarian		35	\$24.97	Yes
Curtis Memorial Library	Circulation: Department Head		25	\$20.79	No
Curtis Memorial Library	Library Assistant/Clerk		19	\$13.17	No
Cushing Public Library	Library Assistant/Clerk		2	\$0	No
D.A. Hurd Library	Assistant Director		36	\$13.89	No
D.A. Hurd Library	Library Assistant/Clerk		31	\$10.48	No
D.A. Hurd Library	Library Assistant/Clerk		31	\$9.27	No
D.A. Hurd Library	Library Assistant/Clerk		17	\$9.42	No
D.A. Hurd Library	Library Director		36	\$23.98	Yes
Danforth Public Library	Library Director		4	\$0	No
Davis Memorial Library	Library Director		23	\$10.00	No
Davis Memorial Library	Cataloger		16	\$9.63	No
Davis Memorial Library	Library Assistant/Clerk		5	\$8.81	No
Denmark Public Library	Library Director		18	\$12.50	No
Dorcas Library	Library Director		12	\$0	No
Dorothy W Quimby Library	Library Director		40	\$25	Yes
Dorothy W Quimby Library	Reference Librarian		40	\$17	Yes
Dorothy W Quimby Library	Circulation		40	\$12	Yes
Dorothy W Quimby Library	Library Assistant/Clerk		40	\$11.80	No

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Question #		13.1	13.2	13.3	13.4
Dorothy W Quimby Library	Library Assistant/Clerk		25	\$9	No
Dr. Shaw Memorial Library	Library Assistant/Clerk		3	\$12.75	Yes
Dr. Shaw Memorial Library	Library Director		7	\$14.00	No
Dr. Shaw Memorial Library	Assistant Director		6	\$12.75	Yes
Dyer Library	Library Director		40	\$31.47	Yes
Dyer Library	Children's Librarian		37	\$15.65	No
Dyer Library	Circulation: Department Head		38	\$18.67	No
Dyer Library	Cataloger		15	\$11.06	No
Dyer Library	Reference Librarian: Department He		34	\$18.59	No
Dyer Library	Library Assistant/Clerk		20	\$11.43	No
Dyer Library	Business Manager		24	\$14.72	No
Dyer Library	Maintenance		18	\$17.29	No
East Blue Hill Public Library	Library Director		8	\$10	No
Edythe Dyer Community Library	Library Director		40	\$25.67	Yes
Edythe Dyer Community Library	Children's Librarian		40	\$16.48	No
Edythe Dyer Community Library	Circulation: Department Head		40	\$19.01	No
Edythe Dyer Community Library	Library Assistant/Clerk		38	\$11.00	No
Edythe Dyer Community Library	Maintenance		10	\$11.00	No
Ellsworth Public Library	Library Director		40	\$26.86	Yes
Ellsworth Public Library	Assistant Director		38	\$15.00	No
Ellsworth Public Library	Children's Librarian		40	\$14.93	No
Ellsworth Public Library	Reference Librarian		40	\$12.50	No
Ellsworth Public Library	Circulation		38	\$13.43	No
Ellsworth Public Library	Cataloger		38	\$15.00	Yes
Ellsworth Public Library	Maintenance		40	\$17.77	No
Ellsworth Public Library	Business Manager		19	\$12.61	No
Falmouth Memorial Library	Reference Librarian: Department He		40	\$17.13	Yes
Falmouth Memorial Library	Children's Librarian		40	\$17.13	Yes
Falmouth Memorial Library	Circulation: Department Head		40	\$17.13	Yes
Falmouth Memorial Library	Cataloger: Department Head		24	\$22	Yes
Falmouth Memorial Library	Circulation		40	\$16.30	No
Falmouth Memorial Library	Library Director		40	\$28.85	Yes
Farmington Public Library	Library Director		40	\$21.00	Yes
Farmington Public Library	Children's Librarian		30	\$14.85	No
Farmington Public Library	Assistant Director		30	\$12.00	No
Farmington Public Library	Circulation		26	\$10.00	No
Farmington Public Library	Library Assistant/Clerk		14	\$9.50	No
Faye O' Leary Hafford Library	Library Director		15	\$0	No
Florence Sturdivant Public Library	Library Director		7	\$7.50	No
Fort Fairfield Public Library	Library Assistant/Clerk		6	\$9.11	No
Fort Fairfield Public Library	Library Assistant/Clerk		20	\$9.11	No
Fort Fairfield Public Library	Library Assistant/Clerk		3	\$9.11	No
Fort Fairfield Public Library	Library Assistant/Clerk		4	\$9.11	No
Fort Fairfield Public Library	Library Director		32	\$13.77	No

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Question #		13.1	13.2	13.3	13.4
Fort Kent Public Library	Library Director		28	\$10.59	No
Fort Kent Public Library	Library Assistant/Clerk		10	\$8.39	No
Freeland Holmes Library	Library Director		16	\$11.50	No
Freeport Community Library	Library Director		38	\$27.69	No
Freeport Community Library	Technology Coordinator		38	\$18.34	Yes
Freeport Community Library	Circulation: Department Head		38	\$18.22	No
Freeport Community Library	Cataloger: Department Head		19	\$14.52	No
Freeport Community Library	Children's Librarian		32	\$18.32	No
Freeport Community Library	Circulation		33	\$16.98	No
Freeport Community Library	Interlibrary Loan		32	\$15.72	No
Frenchboro Public Library	Library Director		3	\$0	No
Frenchmans Bay Library	Library Director		15	\$12.82	No
Frenchmans Bay Library	Library Assistant/Clerk		4	\$8.00	No
Friend Memorial Public Library	Interlibrary Loan		11	\$14.75	No
Friend Memorial Public Library	Circulation		6	\$13.70	No
Friend Memorial Public Library	Maintenance		2	\$12.64	No
Friend Memorial Public Library	Library Director		32	\$22.64	Yes
Friendship Public Library	Library Director		10	\$12.40	No
Friendship Public Library	Library Assistant/Clerk		9	\$9.11	No
Fryeburg Public Library	Library Director		32	\$15.18	No
Fryeburg Public Library	Assistant Director		16	\$10.53	No
Fryeburg Public Library	Library Assistant/Clerk		16	\$8.95	No
Gallison Memorial Library	Library Director		5	\$0	No
Gardiner Public Library	Library Director		40	\$28.13	Yes
Gardiner Public Library	Assistant Director		38	\$19.27	No
Gardiner Public Library	Children's Librarian		38	\$16.81	No
Gardiner Public Library	Young Adult Librarian		38	\$15.76	No
Gardiner Public Library	Technology Coordinator		38	\$15.76	No
Gibbs Library	Library Director		21	\$0	No
Glenburn Library	Library Assistant/Clerk		16	\$10.42	No
Gray Public Library	Library Director		40	\$23.74	No
Gray Public Library	Circulation: Department Head		40	\$17.65	No
Gray Public Library	Children's Librarian		40	\$17.65	No
Gray Public Library	Reference Librarian		20	\$14.71	Yes
Gray Public Library	Library Assistant/Clerk		20	\$12.89	Yes
Great Cranberry Library	Library Director		12	\$12.50	No
Guilford Memorial Library	Library Director		32	\$14.45	Yes
Hamlin Memorial Library	Library Director		11	\$10.00	No
Harrison Village Library	Library Director		23	\$14.49	No
Hartland Public Library	Library Director		34	\$15.60	Yes
Harvey Memorial Library	Library Director		29	N/A	No
Henry D. Moore Library	Library Director		25	\$11.17	No
Hollis Center Public Library	Library Director		25	\$14.01	No
Hubbard Free Library	Library Director		20	\$13.35	Yes

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Question #		13.1	13.2	13.3	13.4
Hubbard Free Library	Library Assistant/Clerk		10	\$9.25	No
Hubbard Free Library	Cataloger		14	\$8.15	No
Isaac F. Umerhine Public Library	Library Director		21	\$11.50	No
Islesford Library	Library Director		10	\$15	No
Ivan O. Davis-Liberty Library	Library Director		3	\$10.00	No
Jackman Public Library	Library Director		4	\$0	No
Jackson Memorial Library	Library Director		29	\$19.00	Yes
Jay-Niles Memorial Library	Children's Librarian		28	\$13.27	No
Jay-Niles Memorial Library	Circulation		25	\$12.00	No
Jay-Niles Memorial Library	Maintenance		8	\$13.65	No
Jay-Niles Memorial Library	Library Director		40	\$19.23	Yes
Jesup Memorial Library	Children's Librarian		40	\$18.95	No
Jesup Memorial Library	Cataloger		28	\$17.12	No
Jesup Memorial Library	Reference Librarian		27	\$16.51	No
Jesup Memorial Library	Interlibrary Loan		40	\$15.14	No
Jesup Memorial Library	Maintenance		15	\$14.87	No
Jesup Memorial Library	Library Director		40	\$24.00	Yes
Jim Ditzler Memorial Library	Library Director		10	\$10.50	No
John B. Curtis Free Public Library	Library Director		5	\$9.00	No
Julia Adams Morse Memorial Library	Library Director		19	\$14.00	No
Julia Adams Morse Memorial Library	Library Assistant/Clerk		14	\$12.50	No
Julia Adams Morse Memorial Library	Cataloger		10	\$15.00	No
Julia Adams Morse Memorial Library	Maintenance		2	\$12.00	No
Katahdin Public Library	Library Director		20	N/A	No
Kennebunk Free Library	Children's Librarian		40	\$17.18	Yes
Kennebunk Free Library	Assistant Director		40	\$21.00	Yes
Kennebunk Free Library	Young Adult Librarian		40	\$16.30	Yes
Kennebunk Free Library	Library Director		40	\$32.45	Yes
Kennebunk Free Library	Library Assistant/Clerk		40	\$14.50	No
Kennebunk Free Library	Cataloger		23	\$14.50	No
Kennebunk Free Library	Reference Librarian		40	\$15.20	No
Kezar Falls Circulating Library	Library Director		13	\$10.00	No
Laura E. Richards Library	Library Director		10	\$0	Yes
Lawrence Public Library	Assistant Director		35	\$12.58	Yes
Lawrence Public Library	Library Director		35	\$19.99	No
Lawrence Public Library	Children's Librarian		35	\$12.35	No
Lewis Dana Hill Memorial Library	Library Director		6	\$15.00	No
Lewiston Public Library	Library Director		38	\$44.18	Yes
Lewiston Public Library	Children's Librarian		38	\$26.79	Yes
Lewiston Public Library	Reference Librarian: Department He		38	\$21.71	No
Lewiston Public Library	Circulation: Department Head		38	\$17.47	No
Lewiston Public Library	Cataloger: Department Head		38	\$30.35	Yes
Lewiston Public Library	Interlibrary Loan		20	\$13.80	No
Lewiston Public Library	Library Assistant/Clerk		38	\$16.97	No

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Question #		13.1	13.2	13.3	13.4
Libby Memorial Library	Library Director		16	\$18.02	No
Libby Memorial Library	Children's Librarian		36	\$14.69	No
Libby Memorial Library	Circulation		32	\$12.30	No
Libby Memorial Library	Library Assistant/Clerk		19	\$10.50	No
Limerick Public Library	Technology Coordinator		12	\$12.00	No
Limerick Public Library	Library Assistant/Clerk		7	\$8.65	No
Limerick Public Library	Library Director		29	\$14.40	No
Lincoln Memorial Library - Dennysville	Library Director		20	\$0	No
Lincoln Memorial Library - Lincoln	Library Assistant/Clerk		27	\$9.55	No
Lincoln Memorial Library - Lincoln	Assistant Director		40	\$13.66	No
Lincoln Memorial Library - Lincoln	Library Director		40	\$18.95	No
Lisbon Library Dept	Library Director		40	\$23.22	No
Lisbon Library Dept	Children's Librarian		35	\$12.44	No
Lisbon Library Dept	Cataloger		30	\$11.31	No
Lisbon Library Dept	Reference Librarian		30	\$11.31	No
Lisbon Library Dept	Circulation		15	\$8.80	No
Lisbon Library Dept	Library Assistant/Clerk		15	\$8.80	No
Lithgow Public Library	Assistant Director		40	\$24.41	Yes
Lithgow Public Library	Reference Librarian: Department He		40	\$20.20	Yes
Lithgow Public Library	Technology Coordinator		40	\$18.28	Yes
Lithgow Public Library	Cataloger		24	\$14.59	No
Lithgow Public Library	Library Assistant/Clerk		40	\$16.64	No
Lithgow Public Library	Library Director		40	\$30.78	Yes
Livermore Public Library	Library Director		12	N/A	No
Long Island Community Library	Library Director		10	\$0	No
Long Lake Public Library	Library Director		20	\$0	No
Louis B. Goodall Memorial Library	Library Director		40	\$21.53	No
Louis B. Goodall Memorial Library	Assistant Director		40	\$20.37	No
Louis B. Goodall Memorial Library	Children's Librarian		40	\$17.75	Yes
Louis B. Goodall Memorial Library	Reference Librarian: Department He		40	\$16.65	Yes
Louis B. Goodall Memorial Library	Library Assistant/Clerk		35	\$12.46	No
Louis B. Goodall Memorial Library	Cataloger		18	\$12.63	No
Louis T. Graves Memorial Library	Library Director		40	\$23.00	Yes
Louis T. Graves Memorial Library	Children's Librarian		36	\$15.00	No
Louis T. Graves Memorial Library	Library Assistant/Clerk		10	\$12.50	No
Louise Clements Library	Library Director		2	\$0	No
Lubec Memorial Library	Assistant Director		30	\$11.79	No
Lubec Memorial Library	Library Director		11	\$13.67	No
Ludden Memorial Library	Library Director		32	\$15.61	No
Ludden Memorial Library	Assistant Director		16	\$10.20	No
Madison Public Library	Library Director		40	\$15.72	No
Madison Public Library	Library Assistant/Clerk		15	\$8.75	No
Mark and Emily Turner Memorial Library	Library Director		40	\$24.04	Yes
Mark and Emily Turner Memorial Library	Library Assistant/Clerk		25	\$13.70	No

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Question #		13.1	13.2	13.3	13.4
Mark and Emily Turner Memorial Library	Maintenance		20	\$12.60	No
Mark and Emily Turner Memorial Library	Technology Coordinator		18	\$12.58	No
Mark and Emily Turner Memorial Library	Library Assistant/Clerk		35	\$14.02	No
Mark and Emily Turner Memorial Library	Cataloger		33	\$12.87	No
Mark and Emily Turner Memorial Library	Reference Librarian		40	\$14.87	No
Mark and Emily Turner Memorial Library	Library Assistant/Clerk		31	\$13.70	No
Mark and Emily Turner Memorial Library	Children's Librarian		40	\$14.87	No
Martha Sawyer Community Library	Library Director		14	\$12.25	No
Mayhew Library Association	Library Director		9	N/A	No
McArthur Public Library	Library Director		38	\$27.73	Yes
McArthur Public Library	Assistant Director		38	\$23.21	Yes
McArthur Public Library	Cataloger		38	\$20.34	No
McArthur Public Library	Children's Librarian		38	\$20.36	No
McArthur Public Library	Circulation: Department Head		38	\$19.04	No
McArthur Public Library	Young Adult Librarian		38	\$17.54	Yes
McArthur Public Library	Reference Librarian		38	\$17.54	Yes
McArthur Public Library	Technology Coordinator		38	\$20.94	No
McArthur Public Library	Maintenance		15	\$8.49	No
McArthur Public Library	Business Manager		25	\$15.68	No
McArthur Public Library	Library Assistant/Clerk		38	\$10.68	No
McArthur Public Library	Library Assistant/Clerk		14	\$10.20	No
McArthur Public Library	Library Assistant/Clerk		34	\$15	Yes
McArthur Public Library	Library Assistant/Clerk		5	\$15.53	Yes
Mechanic Falls Public Library	Library Director		30	\$12.00	No
Mechanic Falls Public Library	Library Assistant/Clerk		18	\$8.00	No
Merrill Memorial Library	Library Director		40	\$29.54	No
Merrill Memorial Library	Assistant Director		38	\$22.46	Yes
Merrill Memorial Library	Children's Librarian		38	\$22.75	No
Merrill Memorial Library	Technology Coordinator		38	\$22.77	Yes
Mexico Free Public Library	Library Director		34	\$11.25	No
Mexico Free Public Library	Library Assistant/Clerk		4	\$8.24	No
Milbridge Public Library	Library Director		40	\$10.11	No
Mildred Stevens Williams Memorial Library	Library Director		10	\$14.00	No
Millinocket Memorial Library	Maintenance		10	\$10.45	No
Millinocket Memorial Library	Library Director		40	\$23.66	Yes
Millinocket Memorial Library	Assistant Director		40	\$15.70	No
Millinocket Memorial Library	Library Assistant/Clerk		16	\$10.17	No
Milo Free Public Library	Library Director		20	\$8.68	No
Milo Free Public Library	Assistant Director		20	\$8.00	No
Monroe Community Library	Library Director		3	\$0	No
Monson Public Library	Library Director		6	\$0	No
Naples Public Library	Library Director		30	\$19.23	No
Naples Public Library	Library Assistant/Clerk		15	\$12.00	No
Naples Public Library	Children's Librarian		30	\$15.25	No

## Employee Position and Salaries 13.1-13.5

Question #		13.1	13.2	13.3	13.4
New Gloucester Public Library	Library Director		40	\$19.28	No
New Gloucester Public Library	Assistant Director		36	\$11.27	No
New Portland Public Library	Library Director		8	N/A	No
New Vineyard Public Library	Library Director		10	\$11	No
Newburgh Community Library	Library Director		5	\$0	No
Newport Public Library	Library Director		35	\$17.93	No
Newport Public Library	Circulation		35	\$14.45	No
Newport Public Library	Children's Librarian		35	\$14.45	No
Newport Public Library	Library Assistant/Clerk		9	\$7.50	No
Newport Public Library	Maintenance		5	\$12.00	No
Norridgewock Free Public Library	Library Director		20	\$10.00	No
North Bridgton Public Library	Library Director		11	\$9.50	No
North Gorham Public Library	Library Director		12	\$13.50	No
North Gorham Public Library	Children's Librarian		3	\$10.00	No
North Haven Public Library	Library Director		20	N/A	No
Northeast Harbor Library	Children's Librarian		40	\$19.23	No
Northeast Harbor Library	Circulation		20	\$16.50	No
Northeast Harbor Library	Circulation		20	\$15.00	No
Northeast Harbor Library	Business Manager		30	\$19.00	No
Northeast Harbor Library	Reference Librarian: Department He		30	\$15	Yes
Northeast Harbor Library	Maintenance		15	\$21	No
Northeast Harbor Library	Library Director		40	\$26.44	Yes
Norway Memorial Library	Library Director		40	\$19.57	No
Norway Memorial Library	Cataloger		35	\$13.65	Yes
Norway Memorial Library	Reference Librarian		35	\$13.65	Yes
Norway Memorial Library	Children's Librarian		35	\$12.72	Yes
Norway Memorial Library	Circulation		35	\$12.23	No
Norway Memorial Library	Young Adult Librarian		15	\$12.23	No
Norway Memorial Library	Maintenance		10	\$8.77	No
Oakland Public Library	Assistant Director		29	\$11.06	No
Oakland Public Library	Library Assistant/Clerk		20	\$9.76	No
Oakland Public Library	Library Director		32	\$19.21	Yes
Ocean Park Memorial Library	Library Director		20	N/A	No
Ocean Park Memorial Library	Library Assistant/Clerk		19	\$10.50	No
Ogunquit Memorial Library	Library Director		20	\$26.90	Yes
Old Town Public Library	Children's Librarian		38	\$17.47	No
Old Town Public Library	Circulation: Department Head		38	\$17.09	No
Old Town Public Library	Cataloger		38	\$12.73	No
Old Town Public Library	Circulation		38	\$12.00	No
Old Town Public Library	Library Assistant/Clerk		20	\$8.24	No
Old Town Public Library	Library Assistant/Clerk		9	\$8.24	No
Old Town Public Library	Library Assistant/Clerk		10	\$8.24	No
Old Town Public Library	Library Director		38	\$28.00	No
Orono Public Library	Library Director		40	\$26.48	Yes

## Employee Position and Salaries 13.1-13.5

Question #		13.1	13.2	13.3	13.4
Orono Public Library	Children's Librarian		40	\$19.67	No
Orono Public Library	Library Assistant/Clerk		20	\$20.90	No
Orono Public Library	Circulation		35	\$22.56	No
Orrington Public Library	Library Director		40	\$15.93	Yes
Orrington Public Library	Library Assistant/Clerk		10	\$9	No
Orrs Island Library	Library Director		20	\$8.63	No
Owls Head Village Library	Library Director		9	\$0	No
Palermo Community Library	Library Director		0	\$0	No
Paris Public Library	Children's Librarian		18	\$10.50	No
Paris Public Library	Library Assistant/Clerk		26	\$10.50	No
Paris Public Library	Library Director		40	\$15.60	Yes
Parsons Memorial Library	Library Director		28	\$15.71	Yes
Parsons Memorial Library	Children's Librarian		22	\$12.06	No
Parsons Memorial Library	Maintenance		8	\$11.17	No
Patten Free Library	Reference Librarian: Department He		40	\$21.45	Yes
Patten Free Library	Children's Librarian		40	\$19.38	Yes
Patten Free Library	Interlibrary Loan		16	\$11.33	No
Patten Free Library	Cataloger: Department Head		40	\$20.13	Yes
Patten Free Library	Library Director		40	\$30.70	Yes
Peabody Memorial Library	Library Director		28	\$11.00	No
Peavey Memorial Library	Library Director		40	\$10.61	No
Peavey Memorial Library	Library Assistant/Clerk		9	\$8.02	No
Peavey Memorial Library	Library Assistant/Clerk		9	\$8.02	No
Pembroke Library Association	Library Director		18	\$0	No
Phillips Public Library	Library Director		27	\$17.30	No
Pittsfield Public Library	Library Director		40	\$17.17	Yes
Pittsfield Public Library	Circulation		40	\$12.06	Yes
Pittsfield Public Library	Children's Librarian		15	\$9.46	No
Pittsfield Public Library	Library Assistant/Clerk		15	\$9.46	No
Porter Memorial Library	Library Director		36	\$11	No
Portland Public Library	Library Director		40	\$47.83	Yes
Portland Public Library	Children's Librarian		38	\$34.91	Yes
Portland Public Library	Young Adult Librarian		38	\$24.41	Yes
Portland Public Library	Reference Librarian: Department He		38	\$31.95	Yes
Portland Public Library	Reference Librarian		38	\$20.40	Yes
Portland Public Library	Circulation		38	\$21.83	Yes
Portland Public Library	Cataloger		38	\$19.68	No
Portland Public Library	Cataloger: Department Head		38	\$25.31	Yes
Portland Public Library	Circulation		23	\$17.96	No
Portland Public Library	Library Assistant/Clerk		20	\$17.17	Yes
Portland Public Library	Interlibrary Loan		38	\$21.45	Yes
Portland Public Library	Technology Coordinator		38	\$25.31	No
Portland Public Library	Business Manager		35	\$37.50	No
Portland Public Library	Maintenance		38	\$20.20	No

## Employee Position and Salaries 13.1-13.5

Question #		13.1	13.2	13.3	13.4
Prince Memorial Library	Library Director		37	\$31.81	No
Prince Memorial Library	Children's Librarian		32	\$22.49	Yes
Prince Memorial Library	Reference Librarian		32	\$23.43	Yes
Prince Memorial Library	Circulation: Department Head		18	\$17.99	No
Prince Memorial Library	Library Assistant/Clerk		18	\$11.59	No
Princeton Public Library	Library Director		20	\$7.75	No
Rangeley Public Library	Library Director		35	\$16.76	No
Rangeley Public Library	Assistant Director		20	\$11.60	No
Rangeley Public Library	Circulation		17	\$10.30	No
Rangeley Public Library	Children's Librarian		9	\$9.00	No
Rangeley Public Library	Library Assistant/Clerk		1	\$10.60	No
Raymond Village Library	Library Director		32	\$24.00	Yes
Raymond Village Library	Library Assistant/Clerk		20	\$9.00	No
Raymond Village Library	Children's Librarian		8	\$9.00	No
Readfield Community Library	Library Director		20	\$14.71	Yes
Revere Memorial Library	Library Director		8	\$15.00	No
Rice Public Library	Library Director		35	\$26.70	Yes
Rice Public Library	Children's Librarian		35	\$19.45	Yes
Rice Public Library	Circulation: Department Head		35	\$15.46	Yes
Rice Public Library	Cataloger: Department Head		35	\$17.05	No
Rice Public Library	Library Assistant/Clerk		35	\$15.41	No
Richville Library	Library Director		6	\$0	No
Ricker Memorial Library	Library Director		40	\$12.58	No
Ricker Memorial Library	Library Assistant/Clerk		16	\$12.23	No
Robert A. Frost Memorial Library	Library Director		32	\$13.44	No
Robert A. Frost Memorial Library	Library Assistant/Clerk		30	\$9.04	No
Rockland Public Library	Library Director		40	\$27.18	Yes
Rockland Public Library	Assistant Director		38	\$20.55	No
Rockland Public Library	Children's Librarian		38	\$18.46	No
Rockland Public Library	Circulation		38	\$18.09	Yes
Rockland Public Library	Reference Librarian		38	\$17.29	No
Rockland Public Library	Circulation		38	\$17.29	No
Rockland Public Library	Library Assistant/Clerk		50	\$10.90	No
Rockport Public Library	Library Director		40	\$22.95	No
Rockport Public Library	Circulation: Department Head		40	\$15.91	No
Rockport Public Library	Cataloger		40	\$15.91	No
Rockport Public Library	Children's Librarian		20	\$14.90	No
Rockport Public Library	Library Assistant/Clerk		20	\$12.50	No
Rumford Public Library	Library Director		35	\$23.15	Yes
Rumford Public Library	Circulation: Department Head		35	\$19.83	No
Rumford Public Library	Children's Librarian		35	\$17.29	No
Rumford Public Library	Library Assistant/Clerk		17	\$19.83	No
Rutherford Library	Library Director		15	\$10.25	No
Salmon Falls Library	Library Director		25	\$14.36	No

## Employee Position and Salaries 13.1-13.5

Question #		13.1	13.2	13.3	13.4
Sangerville Public Library	Library Director		11	\$11	No
Sangerville Public Library	Library Assistant/Clerk		15	\$8.50	No
Scarborough Public Library	Library Director		40	\$39.02	Yes
Scarborough Public Library	Assistant Director		40	\$32.12	Yes
Scarborough Public Library	Children's Librarian		40	\$27.47	Yes
Scarborough Public Library	Reference Librarian: Department He		40	\$27.47	Yes
Scarborough Public Library	Circulation: Department Head		40	\$19.14	Yes
Scarborough Public Library	Library Assistant/Clerk		25	\$15.00	No
Scarborough Public Library	Cataloger		40	\$23.01	Yes
Scarborough Public Library	Library Assistant/Clerk		25	\$16.85	Yes
Searsmont Town Library	Library Director		20	\$10	No
Shaw Public Library - Greenville	Library Director		26	\$12.00	No
Shaw Public Library - Greenville	Library Assistant/Clerk		16	\$10.58	No
Shaw Public Library - Greenville	Library Assistant/Clerk		16	\$10.58	No
Shaw Public Library - Greenville	Library Assistant/Clerk		8	\$10.58	No
Shaw Public Library - Greenville	Library Assistant/Clerk		3	\$10.58	No
Shaw Public Library - Mercer	Library Director		7	\$10	No
Sherman Public Library	Library Director		10	\$8.85	No
Simpson Memorial Library	Library Director		21	\$9.55	No
Skidompha Public Library	Library Director		50	\$19.23	No
Skidompha Public Library	Circulation		20	\$16.00	No
Skowhegan Public Library	Library Director		40	\$15.86	No
Skowhegan Public Library	Assistant Director		40	\$10.40	No
Skowhegan Public Library	Children's Librarian		30	\$10.00	No
Skowhegan Public Library	Library Assistant/Clerk		3	\$8	No
Skowhegan Public Library	Maintenance		10	\$8.25	No
Soldiers Memorial Library	Library Director		29	\$11.18	No
Somesville Library Association	Library Director		10	\$21	Yes
South Berwick Public Library	Library Director		16	\$12.11	No
South China Public Library	Library Director		5	\$0	No
South Portland Public Library	Assistant Director		38	\$23.55	No
South Portland Public Library	Children's Librarian		38	\$20.92	Yes
South Portland Public Library	Cataloger: Department Head		38	\$20.92	Yes
South Portland Public Library	Library Director		38	\$37.70	No
South Thomaston Public Library	Library Director		20	\$0	Yes
Southport Memorial Library	Library Director		19	\$19	No
Southwest Harbor Public Library	Library Director		40	\$22	No
Southwest Harbor Public Library	Assistant Director		40	\$15	No
Southwest Harbor Public Library	Circulation		40	\$13.50	No
Southwest Harbor Public Library	Children's Librarian		40	\$13.35	No
Southwest Harbor Public Library	Business Manager		32	\$13.18	No
Southwest Harbor Public Library	Library Assistant/Clerk		22	\$11	No
Spaulding Memorial Library	Library Director		19	\$12	No
Spaulding Memorial Library	Library Assistant/Clerk		19	\$11	No

## Employee Position and Salaries 13.1-13.5

Question #		13.1	13.2	13.3	13.4
Springvale Public Library	Library Director		35	\$20.33	Yes
Springvale Public Library	Assistant Director		25	\$18.54	No
Springvale Public Library	Children's Librarian		32	\$15.97	No
Springvale Public Library	Circulation		35	\$15.45	No
Springvale Public Library	Library Assistant/Clerk		9	\$13.10	No
Springvale Public Library	Maintenance		27	\$13.40	No
Steep Falls Library	Library Director		21	\$13.00	No
Stetson Public Library	Library Director		8	N/A	No
Stewart Free Library	Library Director		20	\$13.17	No
Stewart Free Library	Library Assistant/Clerk		20	\$7.75	No
Stewart Public Library	Library Director		10	\$0	No
Stockton Springs Community Library	Library Director		8	\$0	No
Stonington Public Library	Library Director		13	\$16.00	No
Stratton Public Library	Library Director		33	\$12.83	No
Strong Public Library	Library Director		16	\$9.00	No
Swans Island Public Library	Library Director		24	\$15.63	No
Thomas Memorial Library	Library Director		40	\$33.25	Yes
Thomas Memorial Library	Assistant Director		40	\$23.44	Yes
Thomas Memorial Library	Young Adult Librarian		40	\$22.67	Yes
Thomas Memorial Library	Reference Librarian		40	\$20.46	No
Thomas Memorial Library	Circulation: Department Head		40	\$18.46	No
Thomas Memorial Library	Cataloger		31	\$20.24	No
Thomas Memorial Library	Cataloger		40	\$18.46	No
Thomas Memorial Library	Library Assistant/Clerk		18	\$16.50	No
Thomaston Public Library	Library Director		40	\$13.94	No
Thomaston Public Library	Assistant Director		30	\$9.00	No
Thomaston Public Library	Library Assistant/Clerk		8	\$8.16	No
Thompson Free Library	Library Director		38	\$17.67	Yes
Topsham Public Library	Library Director		40	\$27.50	Yes
Topsham Public Library	Assistant Director		40	\$18.32	No
Topsham Public Library	Reference Librarian		31	\$16.82	No
Topsham Public Library	Children's Librarian		34	\$16.82	No
Topsham Public Library	Circulation: Department Head		26	\$14.10	No
Topsham Public Library	Cataloger		17	\$14.42	No
Topsham Public Library	Library Assistant/Clerk		23	\$13.91	No
Topsham Public Library	Library Assistant/Clerk		24	\$13.91	No
Topsham Public Library	Library Assistant/Clerk		10	\$12.00	No
Topsham Public Library	Maintenance		12	\$12.88	No
Treat Memorial Library	Library Director		28	\$11.94	No
Treat Memorial Library	Assistant Director		28	\$10.71	No
Treat Memorial Library	Library Assistant/Clerk		10	\$8.05	No
Treat Memorial Library	Library Assistant/Clerk		5	\$8.05	No
Turner Public Library	Young Adult Librarian		14	\$13.50	No
Turner Public Library	Cataloger		14	\$8.38	No

## Employee Position and Salaries 13.1-13.5

Question #		13.1	13.2	13.3	13.4
Turner Public Library	Circulation		10	\$8.38	No
Underwood Memorial Library	Library Assistant/Clerk		6	\$0	No
Underwood Memorial Library	Library Director		9	\$0	No
Vassalboro Public Library	Library Director		23	\$16.83	Yes
Vassalboro Public Library	Library Assistant/Clerk		20	\$7.50	No
Veterans Memorial Library	Library Director		20	\$8.79	No
Vinalhaven Public Library	Library Director		40	\$13.91	No
Vinalhaven Public Library	Library Assistant/Clerk		26	\$10.98	No
Vose Library	Library Director		30	\$14	Yes
Waldo Peirce Reading Room	Library Director		6	\$10.00	No
Waldoboro Public Library	Library Director		34	\$16.96	No
Waldoboro Public Library	Library Assistant/Clerk		32	\$13.80	No
Walker Memorial Library	Technology Coordinator		40	\$22.40	Yes
Walker Memorial Library	Assistant Director		40	\$26.47	Yes
Walker Memorial Library	Children's Librarian		40	\$20.93	Yes
Walker Memorial Library	Library Director		40	\$36.46	Yes
Walker Memorial Library	Circulation		40	\$18.60	No
Walker Memorial Library	Reference Librarian		15	\$17.70	Yes
Walker Memorial Library	Library Assistant/Clerk		6	\$10.00	No
Walter T. A. Hansen Memorial Library	Library Director		38	\$12.88	No
Walter T. A. Hansen Memorial Library	Library Assistant/Clerk		2	\$10.00	No
Warren Free Public Library	Library Director		12	\$16.26	No
Washburn Memorial Library	Library Director		30	\$13.75	No
Waterboro Public Library	Circulation		7	\$8.35	No
Waterford Library Association	Library Director		10	\$12	Yes
Waterville Public Library	Library Director		50	\$24.52	Yes
Waterville Public Library	Children's Librarian		37	\$22.83	Yes
Waterville Public Library	Cataloger		37	\$17.71	No
Waterville Public Library	Young Adult Librarian		20	\$10.30	No
Waterville Public Library	Circulation		37	\$14.60	No
Waterville Public Library	Reference Librarian		37	\$16.23	No
Waterville Public Library	Business Manager		35	\$20.46	Yes
Webster Free Library	Library Director		10	\$10.60	No
Weld Public Library	Library Director		10	\$10.50	No
Wells Public Library	Children's Librarian		40	\$26.25	Yes
Wells Public Library	Children's Librarian		40	\$18.33	Yes
Wells Public Library	Circulation: Department Head		40	\$14.43	No
Wells Public Library	Reference Librarian		36	\$17.21	No
Wells Public Library	Cataloger		34	\$13.84	No
Wells Public Library	Library Assistant/Clerk		34	\$12.62	No
Wells Public Library	Business Manager		28	\$13.60	No
Wells Public Library	Maintenance		20	\$12.44	No
West Buxton Public Library	Library Director		32	N/A	No
West Paris Public Library	Library Director		23	\$10.00	No

## Employee Position and Salaries 13.1-13.5

Question #		13.1	13.2	13.3	13.4
Whitman Memorial Library	Library Director		10	\$10	No
Whitneyville Public Library	Library Director		18	\$9.50	No
William Fogg Library	Library Director		40	\$19.50	Yes
William Fogg Library	Children's Librarian		40	\$15.90	No
William Fogg Library	Library Assistant/Clerk		30	\$13.86	No
William Fogg Library	Maintenance		8	\$10.98	No
Wilton Free Public Library	Library Director		35	\$15	Yes
Wilton Free Public Library	Children's Librarian		40	\$12	No
Wilton Free Public Library	Circulation		23	\$10.50	No
Wilton Free Public Library	Library Assistant/Clerk		10	\$9.65	No
Windham Public Library	Library Director		40	\$32.87	Yes
Windham Public Library	Cataloger		40	\$20.46	Yes
Windham Public Library	Children's Librarian		40	\$21.71	No
Windham Public Library	Reference Librarian		40	\$20.76	Yes
Windham Public Library	Library Assistant/Clerk		30	\$16.69	No
Winslow Public Library	Library Director		40	\$18.27	Yes
Winslow Public Library	Children's Librarian		40	\$12.30	Yes
Winter Harbor Public Library	Circulation		4	\$7.50	No
Winter Harbor Public Library	Library Director		10	\$13.00	No
Winterport Memorial Library	Library Director		25	\$11.00	No
Wiscasset Public Library	Children's Librarian		26	\$12.60	No
Wiscasset Public Library	Young Adult Librarian		26	\$11.73	No
Wiscasset Public Library	Assistant Director		16	\$10.61	No
Wiscasset Public Library	Library Director		34	\$21.78	No
Witherle Memorial Library	Library Director		35	\$21.87	Yes
Witherle Memorial Library	Library Assistant/Clerk		14	\$10.50	No
Witherle Memorial Library	Circulation		23	\$11.99	No
Woodland Public Library	Library Director		20	\$11.00	No
York Public Library	Library Director		40	\$34.73	Yes
York Public Library	Assistant Director		40	\$19.04	Yes
York Public Library	Children's Librarian		40	\$19.01	Yes
York Public Library	Circulation: Department Head		40	\$17.51	No
York Public Library	Circulation		22	\$14.50	No
Zadoc Long Free Library	Library Director		22	\$12.35	No
Zadoc Long Free Library	Assistant Director		8	\$8.25	No