

STATE OF MAINE
WORKERS' COMPENSATION BOARD

v.

LIBERTY MUTUAL GROUP

CONSENT DECREE

NOW COMES the parties and agree as follows:

1. That the following forms were requested from Liberty Mutual Group for purposes of an audit pursuant to 39-A M.R.S.A. §153(9):

Employee	Date of Injury	Forms Not Filed
Brenda Chadbourne	07/01/98	WCB-4, Discontinuance or Modification of Compensation*
Maureen Kibler	02/20/98	WCB-1, Employer's First Report of Occupational Injury or Disease** WCB-2, Wage Statement** WCB-2A, Schedule of Dependent(s) and Filing Status Statement** WCB-3, Memorandum of Payment* WCB-4, Discontinuance or Modification of Compensation*
Robert Pelletier	07/01/98	WCB-11, Statement of Compensation Paid*
David Smith	03/23/98	WCB-11, Statement of Compensation Paid*
Daniel Wight	07/20/98	WCB-11, Statement of Compensation Paid*
Dustin Douglass	07/27/98	WCB-1, Employer's First Report of Occupational Injury or Disease**

Pamela Hiscock	01/21/98	WCB-1, Employer's First Report of Occupational Injury or Disease**
Richard Camire	04/02/98	WCB-1, Employer's First Report of Occupational Injury or Disease**
Suzanne York	05/10/98	WCB-1, Employer's First Report of Occupational Injury or Disease**
Craig Lemieux	04/15/98	WCB-2A, Schedule of Dependent(s) and Filing Status Statement**


*Indicates form not timely filed by Liberty Mutual.

**Indicates form not timely filed by the employer. Liberty Mutual is voluntarily paying the penalty on behalf of the employer.

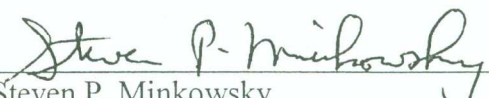
2. That the failure to file the foregoing forms represents fourteen (14) separate violations of 39-A M.R.S.A. §357(1) and §360(1)(B).
3. That nothing in this agreement shall be construed as a waiver of the Workers' Compensation Board's right to seek additional penalties pursuant to 39-A M.R.S.A. §359(2) or 39-A M.R.S.A. §360(2) or both sections.

WHEREFORE, pursuant to 39-A M.R.S.A. §360(1), a civil forfeiture of \$100.00 shall be assessed for each of the foregoing 14 violations, for a total penalty of \$1,400.00.

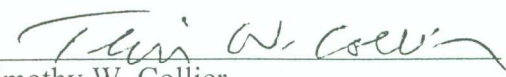
Dated: 5-5-00


 John P. Lemire
 Representative for Liberty Mutual Group

Dated: May 25, 2000


 Steven P. Minkowsky
 Deputy Director of Benefits Administration
 Workers' Compensation Board

Dated: 5/25/00


 Timothy W. Collier
 Supervisor of the Abuse Investigation Unit
 Workers' Compensation Board

**STATE OF MAINE
WORKERS' COMPENSATION BOARD**

**ABUSE INVESTIGATION UNIT
AIU#**

**STATE OF MAINE
WORKERS' COMPENSATION BOARD**

v.

LIBERTY MUTUAL INSURANCE COMPANIES

CONSENT DECREE

NOW COME the parties and agree as follows:

1. That the following forms were requested from Liberty Mutual Insurance Companies as a result of monitoring pursuant to 39-A M.R.S.A. §153(9):

Employee	Date of Injury	Forms Filed Late
Daniel Sanborn	6/12/2000	WCB-1, Employer's First Report of Occupational Injury Or Disease
Donald Rochefort	5/18/2000	WCB-1, Employer's First Report of Occupational Injury Or Disease
Michael Demarsh	5/08/2000	WCB-1, Employer's First Report of Occupational Injury Or Disease
Jason Robertshaw	4/28/2000	WCB-1, Employer's First Report of Occupational Injury Or Disease
Michael Dente	4/20/2000	WCB-1, Employer's First Report of Occupational Injury Or Disease
James Cook	4/12/2000	WCB-1, Employer's First Report of Occupational Injury Or Disease
Lee Amalfitano	4/06/2000	WCB-1, Employer's First Report of Occupational Injury Or Disease
Shawn Picard	3/22/2000	WCB-1, Employer's First Report of Occupational Injury Or Disease
David Leavitt	3/22/2000	WCB-1, Employer's First Report of Occupational Injury Or Disease
Gerold Baker	2/22/2000	WCB-1, Employer's First Report of Occupational Injury Or Disease


James Keith	2/22/2000	WCB-1, Employer's First Report of Occupational Injury Or Disease
Mark Parlee	2/14/2000	WCB-1, Employer's First Report of Occupational Injury Or Disease
Maurice Fredette III	1/31/2000	WCB-1, Employer's First Report of Occupational Injury Or Disease
Todd Beaulieu	6/20/2000	WCB-1, Employer's First Report of Occupational Injury Or Disease
Peter Babb	8/11/2000	WCB-1, Employer's First Report of Occupational Injury Or Disease
James Parent	8/08/2000	WCB-1, Employer's First Report of Occupational Injury Or Disease
Timothy burrows	7/14/2000	WCB-1, Employer's First Report of Occupational Injury Or Disease
Bernard Gidney	7/11/2000	WCB-1, Employer's First Report of Occupational Injury Or Disease
Dennis Toothaker	6/27/2000	WCB-1, Employer's First Report of Occupational Injury Or Disease
Timothy Mikels	6/27/2000	WCB-1, Employer's First Report of Occupational Injury Or Disease
Travis Bickford	8/16/2000	WCB-1, Employer's First Report of Occupational Injury Or Disease
Jonathan Freeman	3/06/2000	WCB-1, Employer's First Report of Occupational Injury Or Disease
Harrison Stewart	3/01/2000	WCB-1, Employer's First Report of Occupational Injury Or Disease
Weymouth Wilson	2/24/2000	WCB-1, Employer's First Report of Occupational Injury Or Disease
Timothy Cole	2/10/2000	WCB-1, Employer's First Report of Occupational Injury Or Disease
Don Parker	2/03/2000	WCB-1, Employer's First Report of Occupational Injury Or Disease
John Fogg	2/02/2000	WCB-1, Employer's First Report of Occupational Injury Or Disease

Todd Andrews	1/07/2000		WCB-1, Employer's First Report of Occupational Injury Or Disease
Andrew Carter	8/25/2000		WCB-1, Employer's First Report of Occupational Injury Or Disease
Michael Pelletier	8/07/2000		WCB-1, Employer's First Report of Occupational Injury Or Disease
Ronald Kimball	8/07/2000		WCB-1, Employer's First Report of Occupational Injury Or Disease
Donald Fournier	7/11/2000		WCB-1, Employer's First Report of Occupational Injury Or Disease
Michael Dunbar	6/26/2000		WCB-1, Employer's First Report of Occupational Injury Or Disease
Ronald Kimball	6/08/2000		WCB-1, Employer's First Report of Occupational Injury Or Disease
Timothy King	4/03/2000		WCB-1, Employer's First Report of Occupational Injury Or Disease
Kathy Michaud	3/07/2000		WCB-1, Employer's First Report of Occupational Injury Or Disease
Mark wakefield	3/23/2000		WCB-1, Employer's First Report of Occupational Injury Or Disease
Mark Miller	3/23/2000		WCB-1, Employer's First Report of Occupational Injury Or Disease
Mary Glendenning	3/15/2000		WCB-1, Employer's First Report of Occupational Injury Or Disease
Michael King	8/19/2000		WCB-1, Employer's First Report of Occupational Injury Or Disease
Seth Rush	2/03/2000		WCB-1, Employer's First Report of Occupational Injury Or Disease
Scott Macdonald	1/16/2000		WCB-1, Employer's First Report of Occupational Injury Or Disease

2. That the forms listed above were not timely filed. That Liberty Mutual voluntarily advised the board that the forms listed above were not timely filed.
3. That the failure to file foregoing forms represents forty-two (42) separate violations of 39-A.M.R.S.A. §357(1) or §360(1)(B).
4. That nothing in this agreement shall be construed as a waiver of the Workers' Compensation Board's right to seek additional penalties pursuant to 39-A.M.R.S.A. §359(2) or 39-A.M.R.S.A. §360(2) or both sections. Nor shall this agreement be construed as an admission of violations of §359(2) or §360(2).


WHEREFORE, pursuant to 39-A M.R.S.A. §360(1)(B), a civil forfeiture of \$50.00 shall be assessed for each of the foregoing violations for a total penalty of \$2,100.00.

Dated: December 21, 2000



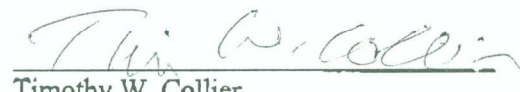
Joseph F. Gazillo Jr.
Representative for Liberty Mutual Insurance
Companies

Dated: December 27, 2000



Steven P. Minkowsky
Deputy Director of Benefits Administration
Workers' Compensation Board

Dated: 12/27/00



Timothy W. Collier
Supervisor of the Abuse Investigation Unit
Workers' Compensation Board