

**STATE OF MAINE
WORKERS' COMPENSATION BOARD
OFFICE OF MONITORING, AUDIT & ENFORCEMENT**

v.

**MAINE SCHOOL MANAGEMENT ASSOCIATION WORKERS' COMPENSATION TRUST
CONSENT DECREE**

NOW COME the parties and agree as follows:

1. That Brian Karkos alleged an August 25, 2006 work-related injury while employed at MSAD 09.
2. That Brian Karkos gave notice of incapacity from work for his alleged injury on August 28, 2006.
3. That Brian Karkos was compensated and received subsequent compensation for his alleged period of incapacity.
4. That Brian Karkos was totally incapacitated on August 26, 2006 and August 27, 2006. Payment for that incapacity was made September 13, 2007, which was three hundred sixty-eight (368) days after compensation became due and payable (September 10, 2006).
5. That pursuant to 39-A M.R.S.A. §205(3) a penalty of \$1,500.00 is warranted.
6. That nothing in this agreement shall be construed as a waiver of Brian Karkos' right to seek any benefits and/or additional penalties that he is or may be entitled to.

WHEREFORE, pursuant to 39-A M.R.S.A. §205(3), Maine School Management Association Workers' Compensation Trust shall pay a penalty of \$1,500.00 payable to Brian Karkos. This penalty check shall state that, "This penalty payment is made pursuant to a Maine Workers' Compensation Board Audit". A copy of the penalty payment shall be sent to the attention of the Audit Division, Workers' Compensation Board, 27 State House Station, Augusta ME 04333.

Dated:

6/23/08

Terry McCabe

Terry McCabe
Maine School Management Association
Workers' Compensation Trust

Dated:

June 24, 2008

Steven P. Minkowsky

Steven P. Minkowsky
Deputy Director of Benefits Administration
Workers' Compensation Board

Dated:

July 7, 2008

Jan McNitt

Jan McNitt
Supervisor of the Abuse Investigation Unit
Workers' Compensation Board

**STATE OF MAINE
WORKERS' COMPENSATION BOARD
OFFICE OF MONITORING, AUDIT & ENFORCEMENT**

v.

**MAINE SCHOOL MANAGEMENT ASSOCIATION WORKERS' COMPENSATION TRUST
CONSENT DECREE**


NOW COME the parties and agree as follows:

1. That Maureen Mikal alleged a September 29, 2006 work-related injury while employed at MSAD 74.
2. That Maureen Mikal gave notice of incapacity from work for her alleged injury on October 2, 2006.
3. That Maureen Mikal was compensated and received subsequent compensation for her alleged period of incapacity.
4. That payment for the seven-day waiting period was made September 13, 2007, which was two hundred ninety-seven (297) days after compensation became due and payable (November 20, 2006).
5. That pursuant to 39-A M.R.S.A. §205(3) a penalty of \$1,500.00 is warranted.
6. That nothing in this agreement shall be construed as a waiver of Maureen Mikal's right to seek any benefits and/or additional penalties that she is or may be entitled to.

WHEREFORE, pursuant to 39-A M.R.S.A. §205(3), Maine School Management Association Workers' Compensation Trust shall pay a penalty of \$1,500.00 payable to Maureen Mikal. This penalty check shall state that, "This penalty payment is made pursuant to a Maine Workers' Compensation Board Audit". A copy of the penalty payment shall be sent to the attention of the Audit Division, Workers' Compensation Board, 27 State House Station, Augusta ME 04333.

Dated:

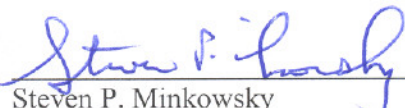
6/23/08



Terry McCabe
Maine School Management Association
Workers' Compensation Trust

Dated:

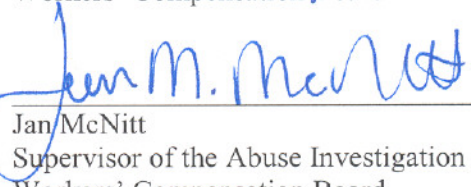
June 24, 2008



Steven P. Minkowsky
Deputy Director of Benefits Administration
Workers' Compensation Board

Dated:

July 7, 2008



Jan McNitt
Supervisor of the Abuse Investigation Unit
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**STATE OF MAINE
WORKERS' COMPENSATION BOARD
OFFICE OF MONITORING, AUDIT & ENFORCEMENT**

v.

**MAINE SCHOOL MANAGEMENT ASSOCIATION WORKERS' COMPENSATION TRUST
CONSENT DECREE**

NOW COME the parties and agree as follows:

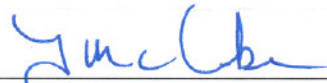
1. That the following forms are required pursuant to 39-A M.R.S.A. and/or Board-approved Rules:

Employee	Date of Injury	Forms Not Filed
FORTIN, KIMBERLEE D.	05/11/2006	WCB-11, Statement of Compensation Paid
HOUSE, ROBERT	02/22/2006	WCB-11, Statement of Compensation Paid
NEAL, JO	03/10/2006	WCB-11, Statement of Compensation Paid
VAUGHN, RICHARD J.	01/16/2006	WCB-11, Statement of Compensation Paid
YORK, DEAN T.	03/17/2006	WCB-11, Statement of Compensation Paid

2. That the forms listed above were not filed as of June 6, 2008.
3. That the failure to file the foregoing forms represents five (5) separate violations of 39-A M.R.S.A. §360(1)(A).

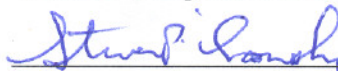
WHEREFORE, pursuant to 39-A M.R.S.A. §360(1)(A), Maine School Management Association Workers' Compensation Trust shall pay a civil forfeiture of \$50.00 for each of the foregoing five (5) violations for a total penalty of \$250.00, payable to Treasurer, State of Maine. The penalty payment shall be sent to the to the attention of Mr. Steven Minkowsky, Deputy Director of Benefits Administration, Workers' Compensation Board, 27 State House Station, Augusta, Maine 04333-0027.

Dated: 6/23/08




Terry McCabe
Maine School Management Association
Workers' Compensation Trust

Dated: June 24, 2008



Steven P. Minkowsky
Deputy Director of Benefits Administration
Workers' Compensation Board

Dated: July 7, 2008



Jan McNitt
Supervisor of the Abuse Investigation Unit
Workers' Compensation Board

**STATE OF MAINE
WORKERS' COMPENSATION BOARD
OFFICE OF MONITORING, AUDIT & ENFORCEMENT**

v.

**MAINE SCHOOL MANAGEMENT ASSOCIATION WORKERS' COMPENSATION TRUST
CONSENT DECREE**

NOW COME the parties and agree as follows:

1. That the following forms are required pursuant to 39-A M.R.S.A. and/or Board-approved Rules:

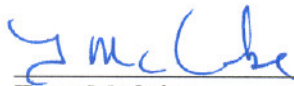
Employee	Date of Injury	Forms Filed Late
ATHERTON, SARAH	03/27/2006	WCB-2, Wage Statement WCB-2A, Schedule of Dependent(s) and Filing Status Statement
BRAKE, LINDA	02/28/2006	WCB-2A, Schedule of Dependent(s) and Filing Status Statement WCB-11, Statement of Compensation Paid
BRAKE, LINDA	04/05/2006	WCB-11, Statement of Compensation Paid
DILLON, MARK	06/03/2006	WCB-2, Wage Statement
GODFREY, JAMES A.	07/31/2006	WCB-11, Statement of Compensation Paid
GREENLEAF, RONALD L.	05/15/2006	WCB-11, Statement of Compensation Paid
HOTHAM, KATHY	09/19/2006	WCB-2A, Schedule of Dependent(s) and Filing Status Statement
KEEP, ANDREW J.	08/22/2006	WCB-11, Statement of Compensation Paid
LORD, KEVIN	10/26/2006	WCB-2A, Schedule of Dependent(s) and Filing Status Statement
LOVERING, DONNA J.	04/10/2006	WCB-2, Wage Statement WCB-2A, Schedule of Dependent(s) and Filing Status Statement WCB-3, Memorandum of Payment WCB-11, Statement of Compensation Paid
NILE, SUSAN S.	05/01/2006	WCB-11, Statement of Compensation Paid
PAGE, RENEE	09/07/2006	WCB-2A, Schedule of Dependent(s) and Filing Status Statement

PAGE, STEPHEN E.	01/24/2006	WCB-11, Statement of Compensation Paid
PULK, GENE R.	03/16/2006	WCB-11, Statement of Compensation Paid
RILEY, CAROL R.	03/20/2006	WCB-11, Statement of Compensation Paid
SAVAGE, GLEN	08/31/2006	WCB-11, Statement of Compensation Paid
SEEKINS, DENNIS	11/07/2006	WCB-2A, Schedule of Dependent(s) and Filing Status Statement
THIBOUTOT, NANCY	10/05/2006	WCB-2A, Schedule of Dependent(s) and Filing Status Statement
WYMAN, ANTHONY	01/13/2006	WCB-1, Employer's First Report of Occupational Injury or Disease
YORK, DEAN T.	03/17/2006	WCB-2A, Schedule of Dependent(s) and Filing Status Statement

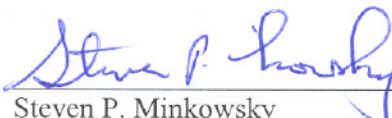
2. That the forms listed above were filed late.
3. That the failure to file the foregoing forms timely represents twenty-five (25) separate violations of 39-A M.R.S.A. §360(1)(B).

WHEREFORE, pursuant to 39-A M.R.S.A. §360(1)(B), Maine School Management Association Workers' Compensation Trust shall pay a civil forfeiture for each of the foregoing twenty-five (25) violations (one late filed WCB-1 form at \$100.00, three late filed WCB-2 forms at \$100.00 each, nine late filed WCB-2A forms at \$25.00 each, one late filed WCB-3 form at \$100.00, and eleven late filed WCB-11 forms at \$50.00 each) for a total penalty of \$1,275.00, payable to Treasurer, State of Maine. The penalty payment shall be sent to the attention of Mr. Steven Minkowsky, Deputy Director of Benefits Administration, Workers' Compensation Board, 27 State House Station, Augusta, Maine 04333-0027.


Dated: 6/23/08


 Terry McCabe
 Maine School Management Association
 Workers' Compensation Trust

Dated: June 24, 2008


 Steven P. Minkowsky
 Deputy Director of Benefits Administration
 Workers' Compensation Board

Dated: July 7, 2008


 Jan McNitt
 Supervisor of the Abuse Investigation Unit
 Workers' Compensation Board