

STATE OF MAINE
WORKERS' COMPENSATION BOARD
OFFICE OF MONITORING, AUDIT & ENFORCEMENT

v.

RYDER SERVICES CORPORATION

CONSENT DECREE

NOW COME the parties and agree as follows:

1. That Loyd Broner alleged a September 26, 2007 work-related injury while employed at Ryder System Inc.
2. That Loyd Broner gave notice of incapacity from work for his alleged injury on October 14, 2007.
3. That Loyd Broner was compensated for his alleged period of incapacity on January 24, 2008.
4. That the initial payment to Loyd Broner was made eighty-eight (88) days after compensation became due and payable.
5. That pursuant to 39-A M.R.S.A. §205(3) a penalty of \$1,500.00 is warranted. *CHECK Being issued 12/11/2008*
6. That nothing in this agreement shall be construed as a waiver of Loyd Broner's right to seek any benefits and/or additional penalties that he is or may be entitled to.

WHEREFORE, pursuant to 39-A M.R.S.A. §205(3), Ryder Services Corporation shall pay a penalty of \$1,500.00 payable to Loyd Broner. This penalty check shall state that, "This penalty payment is made pursuant to a Maine Workers' Compensation Board Audit". A copy of the penalty payment shall be sent to the attention of the Audit Division, Workers' Compensation Board, 27 State House Station, Augusta ME 04333.

Dated: 12/10/2008

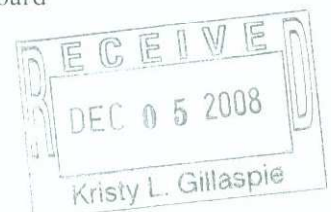
Debbie Breisacher
Debbie Breisacher
Director of Workers' Compensation
Ryder Services Corporation

Dated: December 19, 2008

Steve P. Minkowsky
Steven P. Minkowsky
Deputy Director of Benefits Administration
Workers' Compensation Board

Dated: January 5, 2009

Jan M. McNitt
Jan McNitt
Supervisor of the Abuse Investigation Unit
Workers' Compensation Board



**STATE OF MAINE
WORKERS' COMPENSATION BOARD
OFFICE OF MONITORING, AUDIT & ENFORCEMENT**

v.

RYDER SERVICES CORPORATION

CONSENT DECREE

NOW COME the parties and agree as follows:

1. That Terence Robichaud alleged an October 13, 2007 work-related injury while employed at Ryder System Inc.
2. That Terence Robichaud gave notice of incapacity from work for his alleged injury on October 21, 2007.
3. That Terence Robichaud was compensated for his alleged period of incapacity on January 21, 2008.
4. That the initial payment to Terence Robichaud was made seventy-eight (78) days after compensation became due and payable.
5. That pursuant to 39-A M.R.S.A. §205(3) a penalty of \$1,500.00 is warranted.
6. That nothing in this agreement shall be construed as a waiver of Terence Robichaud's right to seek any benefits and/or additional penalties that he is or may be entitled to.

WHEREFORE, pursuant to 39-A M.R.S.A. §205(3), Ryder Services Corporation has paid a penalty of \$1,500.00 payable to Terence Robichaud.

Dated: 12/10/2008

Debbie Breisacher
Debbie Breisacher
Director of Workers' Compensation
Ryder Services Corporation

Dated: December 19, 2008

Steven P. Minkowsky
Steven P. Minkowsky
Deputy Director of Benefits Administration
Workers' Compensation Board

Dated: January 5, 2009

Jan M. McNitt
Jan McNitt
Supervisor of the Abuse Investigation Unit
Workers' Compensation Board

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RYDER SERVICES CORPORATION

CONSENT DECREE

NOW COME the parties and agree as follows:

1. That the following form is required pursuant to 39-A M.R.S.A. and/or Board-approved Rules:

Employee	Date of Injury	Form Not Filed
Caldwell, Pamela	02/15/07	WCB-11, Statement of Compensation Paid

2. That the form listed above was not filed as of October 16, 2008.
3. That the failure to file the foregoing form represents one (1) violation of 39-A M.R.S.A. §360(1)(A).

WHEREFORE, pursuant to 39-A M.R.S.A. §360(1)(A), Ryder Services Corporation shall pay a civil forfeiture of \$100.00 for the foregoing violation, payable to Treasurer, State of Maine. The penalty payment shall be sent to the to the attention of Mr. Steven Minkowsky, Deputy Director of Benefits Administration, Workers' Compensation Board, 27 State House Station, Augusta, Maine 04333-0027. The outstanding form shall be sent to the attention of the Audit Division, Workers' Compensation Board, 27 State House Station, Augusta ME 04333.

*CHECK will
be issued
12/12/2008*

Dated: 12/10/2008

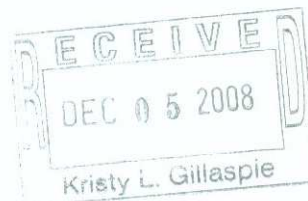
Debbie Breisacher
Debbie Breisacher
Director of Workers' Compensation
Ryder Services Corporation

Dated: December 19, 2008

Steven P. Minkowsky
Steven P. Minkowsky
Deputy Director of Benefits Administration
Workers' Compensation Board

Dated: January 5, 2009

Jan M. McNitt
Jan McNitt
Supervisor of the Abuse Investigation Unit
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v.

RYDER SERVICES CORPORATION

CONSENT DECREE

NOW COME the parties and agree as follows:

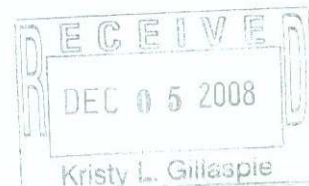
1. That the following forms are required pursuant to 39-A M.R.S.A. and/or Board-approved Rules:

Employee	Date of Injury	Forms Filed Late
BRONER, LOYD	09/26/07	✓ WCB-1, Employer's First Report of Occupational Injury or Disease* WCB-2, Wage Statement WCB-2A, Schedule of Dependent(s) and Filing Status Statement WCB-9, Notice of Controversy
CALDWELL, PAMELA	02/15/07	✓ WCB-1, Employer's First Report of Occupational Injury or Disease* WCB-2A, Schedule of Dependent(s) and Filing Status Statement WCB-3, Memorandum of Payment
ROBICHAUD, TERENCE	10/13/07	WCB-1, Employer's First Report of Occupational Injury or Disease WCB-2, Wage Statement WCB-2A, Schedule of Dependent(s) and Filing Status Statement WCB-9, Notice of Controversy

2. That the forms listed above were filed late.
3. That the failure to file the foregoing forms timely represents eleven (11) separate violations of 39-A M.R.S.A. §360(1)(B).

WHEREFORE, pursuant to 39-A M.R.S.A. §360(1)(B), Ryder Services Corporation shall pay a civil forfeiture of \$100.00 for each of the foregoing unpaid nine (9) violations for a total penalty of \$900.00, payable to Treasurer, State of Maine. The penalty payment shall be sent to the to the attention of Mr. Steven Minkowsky, Deputy Director of Benefits Administration, Workers' Compensation Board, 27 State House Station, Augusta, Maine 04333-0027.

*Check with
be wuclor
12/12/2008*



Dated: 12/10/2008

Debbie Breisacher
Debbie Breisacher
Director of Workers' Compensation
Ryder Services Corporation

Dated: December 19, 2008

Steven P. Minkowsky
Steven P. Minkowsky
Deputy Director of Benefits Administration
Workers' Compensation Board

Dated: January 5, 2009

Jan McNitt
Jan McNitt
Supervisor of the Abuse Investigation Unit
Workers' Compensation Board

*The \$100.00 penalty has been paid.

