

**STATE OF MAINE
WORKERS' COMPENSATION BOARD
OFFICE OF MONITORING, AUDIT & ENFORCEMENT**

v.

SYNERNET, INC.

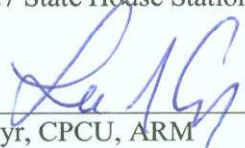
CONSENT DECREE

NOW COME the parties and agree as follows:

1. That Nancy Brown alleged a February 4, 2005 work-related injury while employed at St. Joseph.
2. That Nancy Brown gave notice of incapacity from work for her alleged injury on June 8, 2005.
3. That Nancy Brown was compensated and received subsequent compensation for her alleged period of incapacity.
4. That the subsequent payment to Nancy Brown, dated November 14, 2005, was made one hundred forty-four (144) days after the previous indemnity payment, dated June 23, 2005.
5. That pursuant to 39-A M.R.S.A. §205(3) a penalty of \$1,500.00 is warranted.
6. That nothing in this agreement shall be construed as a waiver of Nancy Brown's right to seek any benefits and/or additional penalties that she is or may be entitled to.

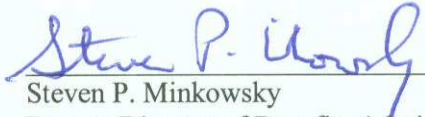
WHEREFORE, pursuant to 39-A M.R.S.A. §205(3), Synernet, Inc. shall pay a penalty of \$1,500.00 payable to Nancy Brown. This penalty check shall state that, "This penalty payment is made pursuant to a Maine Workers' Compensation Board Audit". A copy of the penalty payment shall be sent to the attention of the Audit Division, Workers' Compensation Board, 27 State House Station, Augusta ME 04333.

Dated: 8/6/08



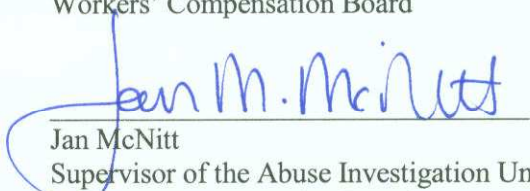
Lee J. Cyr, CPCU, ARM
Director, Insurance Services
Synernet, Inc.

Dated: August 15, 2008



Steven P. Minkowsky
Deputy Director of Benefits Administration
Workers' Compensation Board

Dated: August 18, 2008



Jan McNitt
Supervisor of the Abuse Investigation Unit
Workers' Compensation Board

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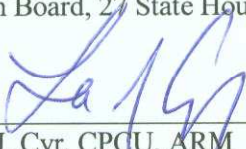
CONSENT DECREE

NOW COME the parties and agree as follows:

1. That Carmela Hodgdon alleged a February 26, 2005 work-related injury while employed at Maine Medical Center.
2. That Carmela Hodgdon gave notice of incapacity from work for her alleged injury on February 26, 2005.
3. That Carmela Hodgdon was compensated and received subsequent compensation for her alleged period of incapacity.
4. That the subsequent payment to Carmela Hodgdon, dated May 23, 2005, was made thirty-nine (39) days after the previous indemnity payment, dated April 14, 2005.
5. That pursuant to 39-A M.R.S.A. §205(3) a penalty of \$100.00 is warranted.
6. That nothing in this agreement shall be construed as a waiver of Carmela Hodgdon's right to seek all benefits and/or additional penalties that she is or may be entitled to.

WHEREFORE, pursuant to 39-A M.R.S.A. §205(3), Synernet, Inc. shall pay a penalty of \$100.00 payable to Carmela Hodgdon. This penalty check shall state that, "This penalty payment is made pursuant to a Maine Workers' Compensation Board Audit". A copy of the penalty payment shall be sent to the attention of the Audit Division, Workers' Compensation Board, 27 State House Station, Augusta ME 04333.

Dated: 8/6/08



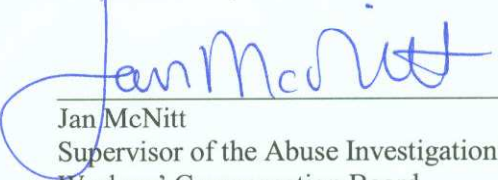
Lee J. Cyr, CPCU, ARM
Director, Insurance Services
Synernet, Inc.

Dated: August 15, 2008



Steven P. Minkowsky
Deputy Director of Benefits Administration
Workers' Compensation Board

Dated: August 18, 2008



Jan McNitt
Supervisor of the Abuse Investigation Unit
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CONSENT DECREE

NOW COME the parties and agree as follows:

1. That Carrie MacDonald alleged a September 4, 2005 work-related injury while employed at HomeHealth – Visiting Nurses.
2. That Carrie MacDonald gave notice of incapacity from work for her alleged injury on September 4, 2005.
3. That Carrie MacDonald was compensated and received subsequent compensation for her alleged period of incapacity.
4. That the subsequent payment to Carrie MacDonald, dated December 30, 2005, was made ninety-nine (99) days after the previous indemnity payment, dated September 22, 2005.
5. That pursuant to 39-A M.R.S.A. §205(3) a penalty of \$1,500.00 is warranted.
6. That nothing in this agreement shall be construed as a waiver of Carrie MacDonald's right to seek an benefits and/or additional penalties that she is or may be entitled to.

WHEREFORE, pursuant to 39-A M.R.S.A. §205(3), Synernet, Inc. shall pay a penalty of \$1,500.00 payable to Carrie MacDonald. This penalty check shall state that, "This penalty payment is made pursuant to a Maine Workers' Compensation Board Audit". A copy of the penalty payment shall be sent to the attention of the Audit Division, Workers' Compensation Board, 27 State House Station, Augusta ME 04333.

Dated: 8/6/08



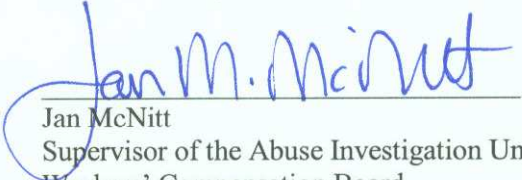
Lee J. Cyr, CPCU, ARM
Director, Insurance Services
Synernet, Inc.

Dated: August 15, 2008



Steven P. Minkowsky
Deputy Director of Benefits Administration
Workers' Compensation Board

Dated: August 18, 2008



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Supervisor of the Abuse Investigation Unit
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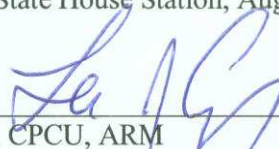
CONSENT DECREE

NOW COME the parties and agree as follows:

1. That Rodney Grant alleged a May 13, 2005 work-related injury while employed at Waldo County Health Care, Inc.
2. That Rodney Grant gave notice of incapacity from work for his alleged injury on January 5, 2006.
3. That Rodney Grant was compensated for his alleged period of incapacity.
4. That Rodney Grant was incapacitated on October 6, 2005 and January 22, 2006. Payment for those dates was made January 25, 2007 which was four hundred sixty-nine (469) days and three hundred sixty-one (361) days after compensation became due and payable on October 13, 2005 and January 29, 2006, respectively.
5. That pursuant to 39-A M.R.S.A. §205(3) a penalty of \$1,500.00 is warranted.
6. That nothing in this agreement shall be construed as a waiver of Rodney Grant's right to seek any benefits and/or additional penalties that he is or may be entitled to.

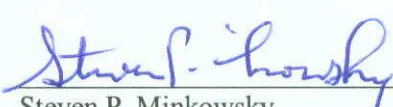
WHEREFORE, pursuant to 39-A M.R.S.A. §205(3), Synernet, Inc. shall pay a penalty of \$1,500.00 payable to Rodney Grant. This penalty check shall state that, "This penalty payment is made pursuant a Maine Workers' Compensation Board Audit". A copy of the penalty payment shall be sent to the attention of the Audit Division, Workers' Compensation Board, 27 State House Station, Augusta ME 04333.

Dated: 8/6/08



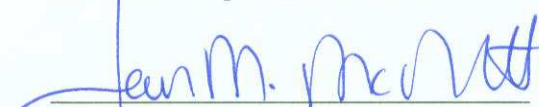
Lee J. Cyr, CPCU, ARM
Director, Insurance Services
Synernet, Inc.

Dated: August 15, 2008



Steven P. Minkowsky
Deputy Director of Benefits Administration
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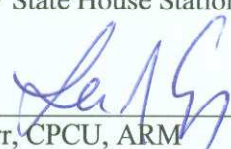
CONSENT DECREE

NOW COME the parties and agree as follows:

1. That Roxanne Taylor alleged an October 4, 2005 work-related injury while employed at Maine Medical Center.
2. That Roxanne Taylor gave notice of incapacity from work for her alleged injury on October 5, 2005.
3. That Roxanne Taylor was compensated for her alleged period of incapacity.
4. That Roxanne Taylor was incapacitated on November 20, 2005. Payment for that date was made January 25, 2007, which was four hundred twenty-four (424) days after compensation became due and payable on November 27, 2005.
5. That pursuant to 39-A M.R.S.A. §205(3) a penalty of \$1,500.00 is warranted.
6. That nothing in this agreement shall be construed as a waiver of Roxanne Taylor's right to seek an award of benefits and/or additional penalties that she is or may be entitled to.

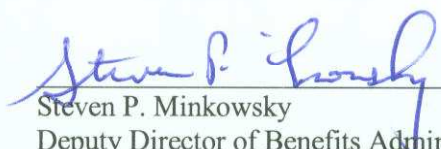
WHEREFORE, pursuant to 39-A M.R.S.A. §205(3), Synernet, Inc. shall pay a penalty of \$1,500.00 payable to Roxanne Taylor. This penalty check shall state that, "This penalty payment is made pursuant to a Maine Workers' Compensation Board Audit". A copy of the penalty payment shall be sent to the attention of the Audit Division, Workers' Compensation Board, 27 State House Station, Augusta ME 04333.

Dated: 8/6/08



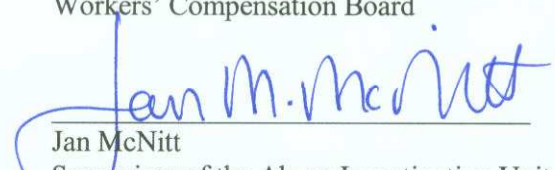
Lee J. Cyr, CPCU, ARM
Director, Insurance Services
Synernet, Inc.

Dated: August 15, 2008



Steven P. Minkowsky
Deputy Director of Benefits Administration
Workers' Compensation Board

Dated: August 18, 2008



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Supervisor of the Abuse Investigation Unit
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CONSENT DECREE

NOW COME the parties and agree as follows:

1. That Brenda Marquis alleged a November 23, 2005 work-related injury while employed at Northern Maine Medical Center.
2. That Brenda Marquis was awarded benefits in a mediation agreement signed on March 8, 2006.
3. That there is a violation of 39-A M.R.S.A. §324(1) for failure to pay benefits awarded in the March 2006 mediation agreement within ten (10) days.
4. Synernet shall pay a total penalty of \$250 to Brenda Marquis without prejudice to any of its rights or defenses with respect to whether a penalty may be imposed.
5. That nothing in this agreement shall be construed as a waiver of Brenda Marquis' right to seek any benefits and/or additional penalties that she is or may be entitled to.

WHEREFORE, pursuant to 39-A M.R.S.A. §324(2)(A), Synernet, Inc. shall pay a penalty of \$250.00 payable to Brenda Marquis. This penalty check shall state that, "This penalty payment is made pursuant to a Maine Workers' Compensation Board Audit". A copy of the penalty payment shall be sent to the to the attention of the Audit Division, Workers' Compensation Board, 27 State House Station, Augusta ME 04333.

Dated: _____

8/13/08

Lee J. Cyr, CPCU, ARM
Director, Insurance Services
Synernet, Inc.

Dated: _____

August 15, 2008

Steven P. Minkowsky
Deputy Director of Benefits Administration
Workers' Compensation Board

Dated: _____

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CONSENT DECREE

NOW COME the parties and agree as follows:

That the following forms are required pursuant to 39-A M.R.S.A. and/or Board-approved Rules:

Employee	Date of Injury	Forms Filed Late
Brookes, Elizabeth	2/8/2005	WCB-2, Wage Statement WCB-2A, Schedule of Dependent(s) and Filing Status Statement WCB-11, Statement of Compensation Paid
Brown, Nancy	2/4/2005	WCB-11, Statement of Compensation Paid
Campbell, Lisa	4/25/2005	WCB-11, Statement of Compensation Paid
Campbell, Shannon	10/17/2005	WCB-11, Statement of Compensation Paid
Eaton, Sandra	2/15/2005	WCB-11, Statement of Compensation Paid (2 forms)
Fitzpatrick, Maeghan	5/20/2005	WCB-11, Statement of Compensation Paid
Grant, Rodney	5/13/2005	WCB-2A, Schedule of Dependent(s) and Filing Status Statement WCB-11, Statement of Compensation Paid
Hamner, Joanne	1/13/2005	WCB-3, Memorandum of Payment WCB-11, Statement of Compensation Paid
Hodgdon, Carmela	2/26/2005	WCB-2A, Schedule of Dependent(s) and Filing Status Statement
Jaidane, Patricia	3/9/2005	WCB-3, Memorandum of Payment WCB-11, Statement of Compensation Paid
Jewett, Beverly	2/23/2005	WCB-11, Statement of Compensation Paid
King, Candy	11/6/2005	WCB-3, Memorandum of Payment
Laudermilk, Rebecca	4/14/2005	WCB-11, Statement of Compensation Paid
MacDonald, Carrie	9/4/2005	WCB-2, Wage Statement WCB-2A, Schedule of Dependent(s) and Filing Status Statement WCB-3, Memorandum of Payment

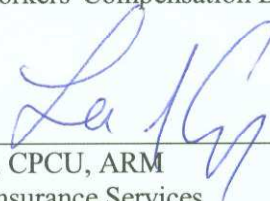
Marquis, Brenda	11/23/2005	WCB-2, Wage Statement WCB-2A, Schedule of Dependent(s) and Filing Status Statement WCB-11, Statement of Compensation Paid
Mason, Deborah	4/29/2005	WCB-2, Wage Statement WCB-2A, Schedule of Dependent(s) and Filing Status Statement
Mickalowski, Susan	9/13/2005	WCB-2, Wage Statement WCB-2A, Schedule of Dependent(s) and Filing Status Statement WCB-11, Statement of Compensation Paid
Mitchell, Catherine	10/19/2005	WCB-2, Wage Statement WCB-3, Memorandum of Payment WCB-11, Statement of Compensation Paid
Morrell, Florence	1/5/2005	WCB-11, Statement of Compensation Paid
Mullinix, Pamela	1/27/2005	WCB-2A, Schedule of Dependent(s) and Filing Status Statement
Ratte, Margaret	9/30/2005	WCB-11, Statement of Compensation Paid
Schultz-Hardin, Kelly	6/23/2005	WCB-2A, Schedule of Dependent(s) and Filing Status Statement
Shaw, Deborah J.	6/20/2005	WCB-2, Wage Statement WCB-2A, Schedule of Dependent(s) and Filing Status Statement
Soohey, Lois A.	01/17/05	WCB-11, Statement of Compensation Paid
Spooner, Charlotte	4/20/2005	WCB-11, Statement of Compensation Paid
Taylor, Elizabeth	7/17/2005	WCB-11, Statement of Compensation Paid
Taylor, Roxanne	10/4/2005	WCB-11, Statement of Compensation Paid (2 forms)
Tilton, Kathy	4/1/2005	WCB-11, Statement of Compensation Paid (2 forms)
West, Jolene	8/5/2005	WCB-11, Statement of Compensation Paid
Wilcox, Yvonne	3/25/2005	WCB-11, Statement of Compensation Paid (2 forms)
Winchell, Carrie	6/1/2005	WCB-2, Wage Statement WCB-2A, Schedule of Dependent(s) and Filing Status Statement
Young, Helen A.	10/31/2005	WCB-11, Statement of Compensation Paid

. That the forms listed above were filed late.

3. That the failure to file the foregoing forms timely represents fifty-two (52) separate violations of 39-A M.R.S.A. §360(1)(B).

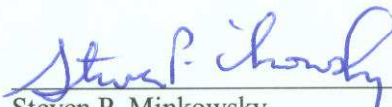
WHEREFORE, pursuant to 39-A M.R.S.A. §360(1)(B), Synernet, Inc. shall pay a civil forfeiture of \$25.00 each for twenty-one (21) violations (forms filed within 30 days of due date) and \$50.00 each for thirty-one (31) violations (forms filed beyond 30 days of due date) for a total penalty of \$2,075.00, payable to Treasurer, State of Maine. The penalty payment shall be sent to the attention of Mr. Steven Minkowsky, Deputy Director of Benefits Administration, Workers' Compensation Board, 27 State House Station, Augusta, Maine 04333-0027.

Dated: 8/6/08



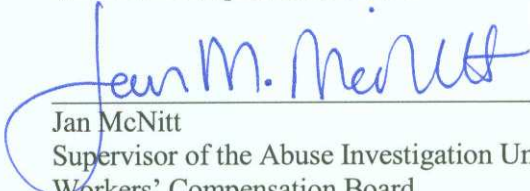
Lee J. Cyr, CPCU, ARM
Director, Insurance Services
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