

### **13.0 ATTACHMENT 13 - COMPENSATION PLAN**

A comprehensive resource compensation plan was presented by Normandeau Associates for the proposed development and can be found in **Appendix 13-A**. As part of the application requirements, Nordic Aquafarms has provided proof of financial capacity to carry out the compensations in **Appendix 13-B**.

**APPENDIX 13-A**

Natural Resources Compensation Plan

**APPENDIX 13-B**

Financial Capacity for Compensation