

Municipal Shellfish Conservation Warden Committee
Meeting Agenda
May 3, 2024, from 10:00 AM - 12:00 PM
[Microsoft Teams](#)

- Roll call – **William Fearn** **10:01-10:05**
- Mike Pinkham - Yes
 - Will Fearn - Yes
 - Justin Hills - Yes
 - Raelene Pert - Yes
 - Dave Wilson - Yes
 - Ray Trombley - Yes
 - Kevin Brodie - Yes
 - Danny White - Yes

Mission statement - [The committee shall provide the Shellfish Advisory Council and its constituency with a voice in the management of the Municipal Shellfish Conservation Warden training managed by the DMR.](#)

- Committee Chair, Vice Chair, Secretary – **William Fearn** **10:05-10:15**
- [Mike Pinkham was nominated for Chair, Mike is willing and accepted.](#)
[Will Fearn was nominated for Secretary, Will is willing and accepted.](#)

- Work plan – **William Fearn** **10:15-11:40**

1. Committee's Goals
 - a. [Make it easier for law enforcement to do their job.](#)
 - b. [Obtain a higher level of respect within the community and other agencies.](#)
 - c. [Make MSCW more professional and held to a higher standard.](#)
 - d. [Create more on the job training opportunities.](#)
2. Frequency of training – [more frequently offer recertification training](#)
 - a. [Potentially changing when the new wardens are trained.](#)
 - b. [Option to hire the trainer to do private training at the town.](#)
 - c. [Add a possible optional second training a year.](#)
 - d. [Online training options.](#)
3. Location/s of training
 - a. [Rotation through DMR offices](#)
 - b. [Explore Lamoine as an option.](#)
 - c. [Online options.](#)
4. Creation of an SOP or Best Practice guide – [Standard operating procedures for a MSCW town. Provide this to the Maine Municipal Association](#)
 - a. [Minimum hours of patrol time.](#)
 - b. [Introduction to all harvesters when the new warden.](#)
 - c. [Learned Vantage Points.](#)
 - d. [Required meeting for harvesters to meet the warden.](#)
 - e. [Minimum equipment list](#)
 - f. [Available grants or resources](#)
 - g. [Economic Impact of Shellfish program on a town.](#)
5. Possible conflicts of interest
 - a. [Not allowing a commercial harvester or aquaculture holder be a MSCW - if the MSCW was more professional over time, it might address some of these issues.](#)

- i. Those for this change say – It can be a conflict of interest, reducing competition or enabling corruption in the process/enforcement.
 - ii. Those against this change say – it helps with hiring in an already difficult hiring area
6. Service appreciation milestones (5, 10, 20 years) – Presented at the Shellfish Focus day at the Fisherman’s Forum.
7. Instructional Content review – Share amongst the committee in manageable quantities of material. Exam and Quiz lengths, question review.
8. Other options for training (third party providers) - Not that much of a demand. Low interest in a third party offering.
9. Length of training – Revisit this as we start making changes.
10. Ride along mentor list –
 - a. MP has a Field Training Officer
 - b. The option for a ride along further training.
 - c. Provide the opportunity for MSCW to utilize if they want.
 - d. Maybe require ride along as part of training.
11. How do you handle someone who fails the training, other options. – offering a retake option
12. Maine Municipal Association – Explore partnership opportunities.
13. Phase I – Should phase I be renewed or is one time good enough?
14. Law enforcement vs Non law enforcement – Possibly separating FTLEO from non FTLEO, providing a time for law enforcement to join in later.

Other business

11:40-11:55

Adjourn – **Mike Pinkham**

11:55-12:00