



### **Reviewing TRC Community of Practice Norms**



Take Care of Yourself



**Honor Others** 



Hold Space for Each Other

2

2

### **Meet Your Maine DOE TRC Advisors**

Kellie D. Bailey, MA CCC-SLP MMT/SELI Kellie.bailey@maine.gov

### **Emotional Intelligence Education**

- Member of CCR Team offering Evidence & Equity Based El Content/Training for all Maine Schools
- Collaborate with MSSC providing annual SRO training in Trauma informed Practices & El
- Engage Maine School Leaders & Staff(s) in PD in El
- Collaborate with MDOE Offices to support educational/mental health initiatives relative to the MDOE Strategic Plan
- Support on-going cross-team engagement of BARR & TRC

Sarah Nelson, M.Ed., SELI Sarah.nelson@maine.gov



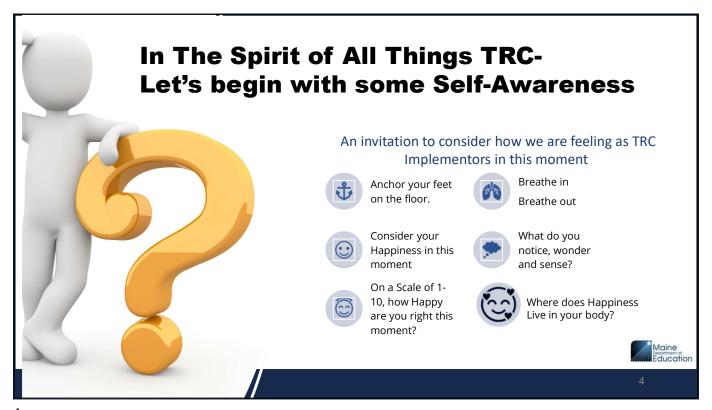
### **Student Engagement Specialist**

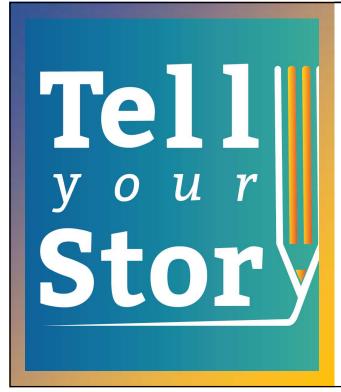
- Arrange Professional Development interactions with school personnel and community representatives statewide
- Assist schools with implementation of student engagement practices
- Implement DOE initiatives supporting the whole student / whole educator- including Building Assets Reducing Risks (BARR) & The Regulated Classroom (TRC)
- Assist with integration of evidencebased engagement practices that align with Maine State and District Strategic Plans
- Attendance Awareness



3

3



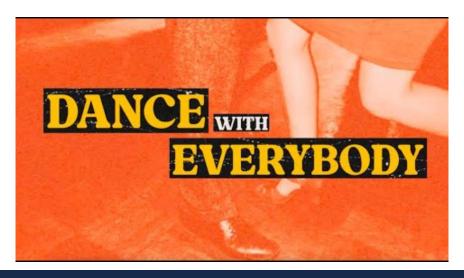


### Please Introduce Yourself

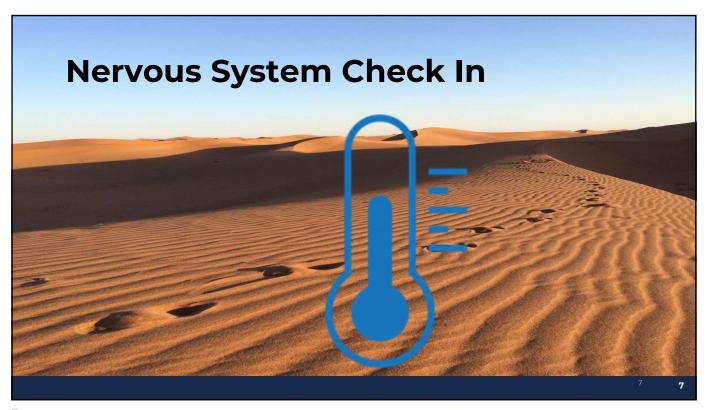
- Take a moment to share...
  - Your name
- The area you are from
- One take away from the training session you attended

5



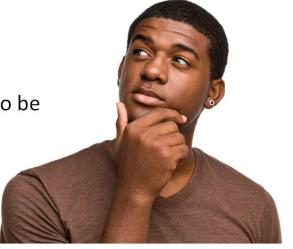








- Holding space for the change work
- Determining where you are in the Implementation (Change) Process
- You are all EXACTLY where you need to be
- Dosing in knowledge and practices to deepen change efforts
- Change work can bring up a lot in our nervous systems

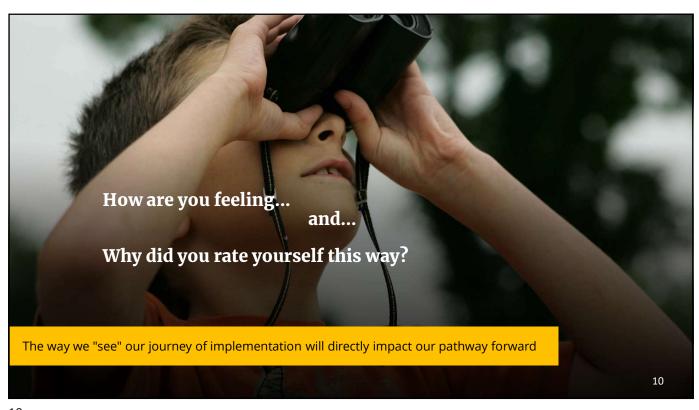


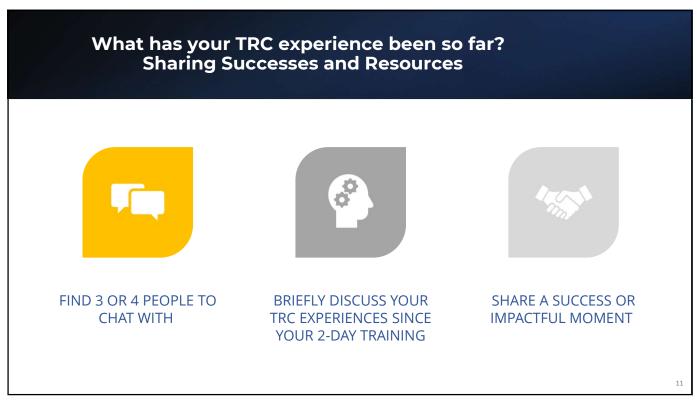


.

8



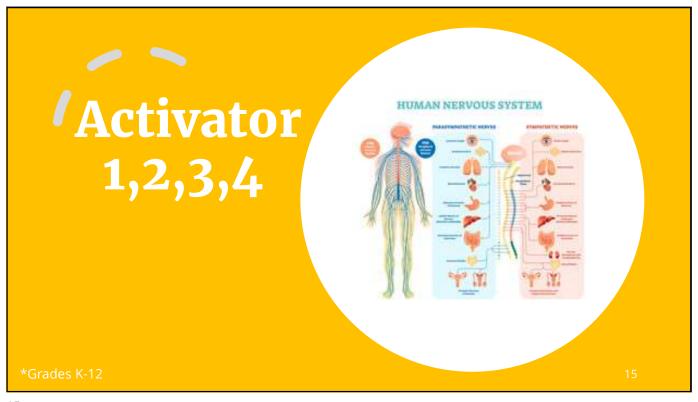






# IF YOU WANT TO GO FAST, GO ALONE. IF YOU WANT TO GO FAR, GO TOGETHER.





# **Transitions**

This is tough, intentional, meaningful work and....

"During transition people feel isolated, especially if they don't understand what is happening. Old problems are likely to resurface and old resentments are likely to come back to life. For these reasons it is especially important to try to rebuild a sense of identification with the group and of connectedness with one another"

Managing Transitions- Making the Most of Change, William Bridges with Susan Bridges, 2016

16

16

## **Transition and loss**

Every beginning is a consequence. Every beginning ends something. Paul Valery, French Poet

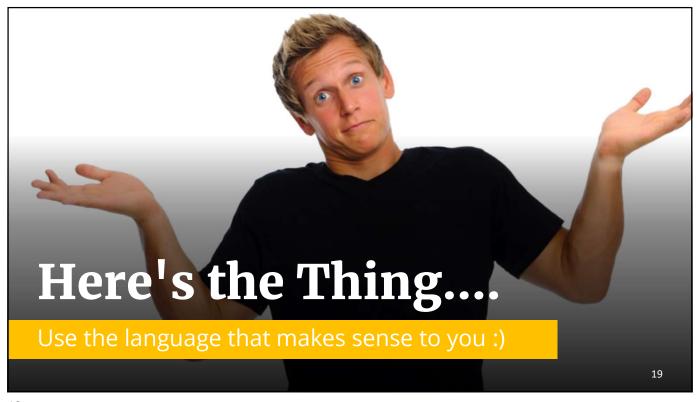
"Transition starts with an ending. You can't grasp the new thing until you have let go of the old thing. It's the process of letting go that people resist, not the change itself."

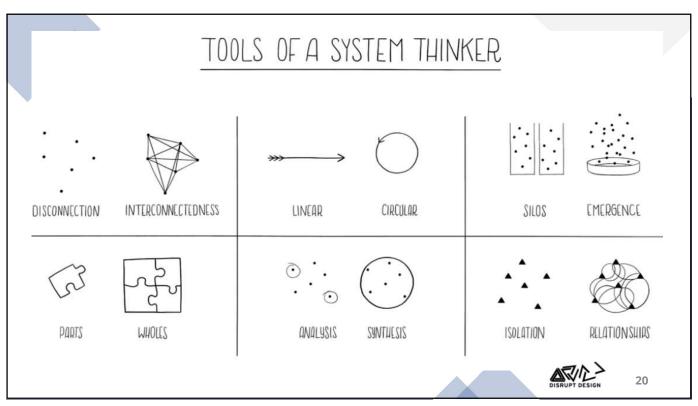
"The failure to get ready for endings and losses is the largest difficulty for people in transition. And the failure to provide help with endings and losses leads to more problems for organizations in transition than anything else"

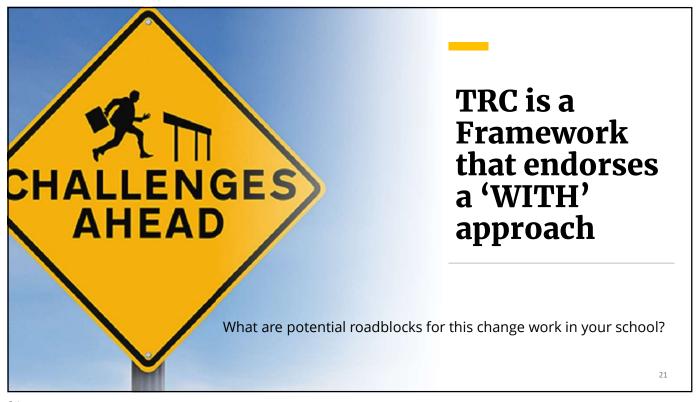
Managing Transitions- Making the Most of Change, WIlliam Bridges with Susan Bridges, 2016

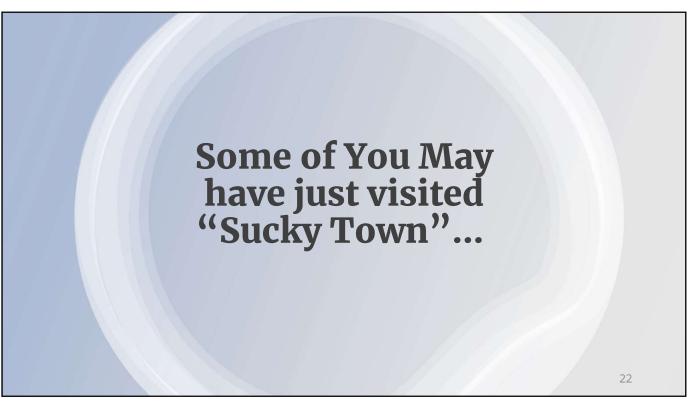
17













- Talk to a colleague about TRC
- Plan a family engagement night focused on the 4 core practices. Advertise it as "Want fun ideas for helping your kids regulate?"
- Plan a time to speak for 15 minutes to your school board – educate school board members on TRC framework and share the impact for you and your students
- Try to engage 1 of the 4 core practices 1x/week, day, hour



- Host a book study
- Already trained your staff? Ask for pilot classroom to participate in a before and after data collection.
- Go old school with a flyer and invite staff to join you in a mini (15 minute) training. Select 4 core practices do them in quick succession asking for reflection after each one

# Create a Roadmap for Your TRC Implementation...



24

24





# My TRC Implementation Roadmap 2024-2025



- ❖ Talk to a colleague about TRC
- Plan a family engagement night focused on the 4 core practices. Advertise it as "Want fun ideas for helping your kids regulate?"
- Plan a time to speak for 15 minutes to your school board educate school board members on TRC framework and share the impact for you and your students
- Try to engage 1 of the 4 core practices 1x/week, day, hour
- Host a book study
- Already trained your staff? Ask for pilot classroom to participate in a before and after data collection.
- Go old school with a flyer and invite staff to join you in a mini (15 minute) training. Select 4 core practices do them in quick succession asking for reflection after each one

I would like to...

Resources I will need are...

Timeframe for implementation...



26

26





Stay Connected!

### **Find Us Online!**

- www.maine.gov/doe
- @MaineDOEComm
- @mainedepted
- @mdoenews
- @MaineDepartmentofEducation1

27