Minutes of the meeting of the Maine Criminal Justice Academy Board of Trustees held at the Maine Criminal Justice Academy in the Brian MacMaster Board Room on Friday, November 18, 2022.

 **Board Members Attending: Board Members Excused:**

 Special Agent Brian Pellerin – Chair Officer Matthew Dana

 Detective Sgt. Lincoln Ryder – Vice Chair

 Commissioner Michael Sauschuck

 Commissioner Randall Liberty

 Colonel Dan Scott

 Lt. Colonel Brian Scott

 Chief Charles Rumsey IV

 Deputy Chief David Bushey

 Mr. Nathan Poore

 Sheriff Scott Nichols Detective Seth Blodgett

 Ms. Kimberly Russell

 Ms. Elizabeth Ward Saxl

 Mr. Mateo Mendoza

 Ms. Marie Hansen

 DA Kathryn Slattery

 Ms. Francine Stark

 **Participants:**

 Director Rick Desjardins

 Assistant Director Jack Peck

 Attorney Andrew Black

 Karen Green, Board Clerk

 **Guests - Visitors:**

 Kevin Kidd – Department of Corrections

 Laura Rodas – Department of Corrections

 **I. Item One on the Agenda: Call to Order**

As there was a quorum,Chair Pellerin called the meeting to order at 9:04 a.m.

 **II. Item Two on the Agenda: Roll Call and Introduction of Board Members**

 Chair Pellerin requested that Secretary Green conduct a roll call and then led in saying the Pledge of Allegiance.

 **III. Item Three on the Agenda: Minutes of the Previous Meeting**

 **MOTION: To accept the minutes of the September 9, 2022 Board of Trustees meeting and to have it be placed on file with the secretary.**

Motion made by Sgt. Ryder and seconded by Ms. Ward Saxl. **Motion Carried.**

 **IV. Item Four on the Agenda: Certifications, Waivers and Extensions**

 **A. Basic Law Enforcement Training Program Waiver Requests:**

 Assistant Director Peck presented the following Basic Law Enforcement Training Program Waiver Requests.

1. Officer Eric Bilodeau – Sanford Police Department

 **MOTION: To approve the Basic Law Enforcement Training Program Waiver, pending successful completion of the Maine Law Enforcement Officer’s Certification Examination by 3/21/2023.**

Moved by Sgt. Ryder and seconded by Chief Rumsey.  **Motion Carried.**

2. Officer Tanner Favreau – Brewer Police Department

 **MOTION: To approve the Basic Law Enforcement Training Program Waiver, pending successful completion of Maine Crash Reporting Training and the Maine Law Enforcement Officer’s Certification Examination by 10/3/2023.**

 Moved by Sgt. Ryder and seconded by Commissioner Sauschuck.  **Motion Carried.**

3. Officer Timothy Gould – Penobscot Nation Police Department

 **MOTION: To approve the Basic Law Enforcement Training Program Waiver, pending successful completion of Maine Crash Training, and the Maine Law Enforcement Officer’s Certification Examination by 12/8/2022.**

Moved by Sgt. Ryder and seconded by Ms. Ward Saxl.  **Motion Carried.**

4. Officer Paul Hacker - Brewer Police Department

 **MOTION: To approve the Basic Law Enforcement Training Program Waiver, pending successful completion of Maine Crash Training, and the Maine Law Enforcement Officer’s Certification Examination by 10/3/2023.**

Moved by Dep. Chief Bushey and seconded by Commissioner Sauschuck.

 **Motion Carried.**

5. Officer Alex Jashinski - Portland Police Department

 **MOTION: To approve the Basic Law Enforcement Training Program Waiver, pending successful completion of Maine Crash Reporting Training, and the Maine Law Enforcement Officer’s Certification Examination by 9/11/2023.**

Moved by Commissioner Sauschuck and seconded by Dep. Chief Bushey.

 **Motion Carried.**

6. Officer Gabriel Jones - Belfast Police Department

 **MOTION: To approve the Basic Law Enforcement Training Program Waiver, pending successful completion of the Maine Crash Reporting Training, and Maine Law Enforcement Officer’s Certification Examination by 10/27/2023.**

Moved by Commissioner Sauschuck and seconded by Chief Rumsey.  **Motion Carried.**

7. Judicial Marshal Thomas Hiatt - Maine Office of Judicial Marshals

 **MOTION: To approve the Law Enforcement Pre-Service Training Program Waiver, pending successful completion of 80 hours of supervised training (LEPS Phase III) by 11/14/2023.**

Moved by Commissioner Sauschuck and seconded by Chief Rumsey.  **Motion Carried.**

 8. Deputy William Plume – Piscataquis County Sheriff’s Office

 **MOTION: To approve the Basic Law Enforcement Training Program Waiver, pending successful completion of the Maine Crash Reporting Training and Maine Law Enforcement Officer’s Certification Examination by 7/22/2023.**

Moved by Commissioner Sauschuck and seconded by Mr. Mendoza. **Motion Carried.**

 9.Deputy Paul Saunders – Somerset County Sheriff’s Office

 **MOTION: To approve the Basic Law Enforcement Training Program Waiver, pending successful completion of the Maine Crash Reporting Training and the Maine Law Enforcement Officer’s Certification Examination by 9/12/2023.**

Moved by Chief Rumsey and seconded by Commissioner Sauschuck.  **Motion Carried.**

 **B. Basic Law Enforcement Training Program Extension Requests:**

 Director Desjardins presented the following Basic Law Enforcement Training Program Extension Requests.

1. Officer Adam Brackett - Gouldsboro Police Department

 **MOTION: To table this request for a 180-day extension until Attorney Black can review the Executive Order regarding extensions.**

Moved by Ms. Ward Saxl and seconded by Sgt. Ryder. **Motion Carried.**

 2. Officer Robert Govoni – Eliot Police Department

 **MOTION: To approve the 10-day Basic Law Enforcement Training Program Waiver Extension so that he can attend the 43rd BLETP.**

 Moved by Sgt Ryder and seconded by Ms. Ward Saxl. **Motion Carried.**

3. Officer Justin Groetzinger – Fryeburg Police Department

 **MOTION: To approve the 180-day Basic Law Enforcement Training Program Waiver Extension so that he can attend the 43rd BLETP.**

 Moved by Col. Scott and seconded by Sgt. Ryder. **Motion Carried.**

4. Officer Jarrod Wiswell – Fryeburg Police Department

 **MOTION: To approve the 180-day Basic Law Enforcement Training Program Waiver Extension so that he can attend the 43rd BLETP.**

 Moved by Commissioner Sauschuck and seconded by Sgt. Ryder. **Motion Carried.**

5. Officer Roger Smith - Clinton Police Department

 **MOTION: To approve the Basic Law Enforcement Training Program Waiver Extension from December 7, 2022 to January 17,2023 so that he can attend the 43rd BLETP.**

 Moved by Ms. Ward Saxl and seconded by Sgt. Ryder. **Motion Carried.**

6. Officer Bailey Anastasoff - Scarborough Police Department

 **MOTION: To approve the 15-day Basic Law Enforcement Training Program Waiver Extension so that he can attend the 43rd BLETP.**

 Moved by Sgt. Ryder and seconded by Col Scott. **Motion Carried.**

 **C. Basic Corrections Training Program Waiver Request:**

 None at this time.

 **D. Basic Corrections Training Program Extension Requests:**

Director Desjardins presented the following Basic Corrections Training Program Extension Requests.

 1. Correction Officer Mathew J. Gerrish – Knox County Sheriff’s Office

 **MOTION: To deny the Basic Corrections Training Program Extension request.**

 Moved by Commissioner Liberty and seconded Chief Rumsey. **Motion Carried.**

 **E. Law Enforcement Pre-service Program Waiver Requests:**

 None at this time.

 **F. Part-time Law Enforcement Officer 1040 Hour Extension Requests:**

Director Desjardins presented the Part-time Law Enforcement Officer 1040 Hour Extension Requests:

1. Officer William Kettle – Pittsfield Police Department

 **MOTION: To grant a 450-hour extension so he can continue to work until the end of the year.**

Moved by Sgt. Ryder and seconded by Ms. Ward Saxl. **Motion Carried.**

2. Officer Nicholas Johnson – Eastport Police Department

 **MOTION: To grant a 300-hour extension so he can continue to work until the end of the year.**

Moved by Sgt. Ryder and seconded by Commissioner Sauschuck. **Motion carried.**

 **G. Course Certification Requests:**

Assistant Director Peck presented the Course Certification Requests for the Basic Corrections Training Program.

1. Constitution, Civil Rights & ADA – Basic Corrections Training Program

 **MOTION: To accept the BCTP Course Certification request for the 4-hour block of “Constitution, Civil Rights & ADA”.**

Moved by Sgt. Ryder and seconded by Ms. Hansen. **Motion carried.**

2. Law Enforcement, Courts and Corrections – Basic Corrections Training Program

 **MOTION: To accept the BCTP Course Certification request for the 1-hour block of “Law Enforcement, Courts and Corrections”.**

Moved by Sgt. Ryder and seconded by Ms. Ward Saxl. **Motion carried.**

 **H. Course/Program completion Certifications issued by the Director.**

 Director Desjardins presented the list of the 104 certifications that were issued since the last Board Meeting on September 9, 2022.

 **MOTION: To accept the Certifications that were issued by Director Desjardins on behalf of the Board since the Board meeting held on September 9, 2022.**

Motion made by Ms. Ward Saxl and seconded by Commissioner Sauschuck. **Motion Carried.**

 **V. Item Five on the Agenda: Committee Reports**

Chair Pellerin requested to take the Corrections Training Committee report out of order, as the DOC guests had a presentation for the Board.

 **A. Corrections Training Committee: Commissioner Randall A. Liberty**

 Commissioner Liberty reminded the Board that last year at the January meeting, it was determined that although taking the ALERT Test would still be mandatory, it would not be a disqualifying factor for corrections employment if the candidate did not pass it. Director Desjardins stated he would like to continue to look at the data to see the success rate of individuals who have passed the BCTP without a passing score on the Alert Test.

 **MOTION: To continue the analysis of the BCTP ALERT Testing process until the Board decides otherwise.**

Motion made by Ms. Ward Saxl and seconded by Sheriff Nichols. **Motion Carried.**

Commissioner Liberty then spoke about idea of having an extended corrections academy which would allow the candidate to satisfy the requirements of the training program over multiple academies by either taking the morning academy or the afternoon academy. He stated that they have one Waldo County cadet who is doing this now. He also told the Board that in January they might be able to negotiate with the union to allow DOC to have Probation Officers take the extended BCTP so they would be able to work shifts in the corrections facilities. Having the Probation Officers able to work shifts keep some programs running, that would have to be shut down because of low staffing. Ms. Ward Saxl proposed they DOC continue the extended academies for another class to see how well it is being attended.

 Chair Pellerin brought up the fact that Probation Officers, although they fall under DOC, are in fact armed and can make arrests. Commissioner Liberty stated that he has a Probation Officer curriculum and that he is very willing to have Probation come under the Maine Criminal Justice Academy.

 Director Desjardins again voiced his concern that because DOC was still in the process of updating the BCTP curriculum, that trying to keep records of who took what version of the classes is going to be very difficult to track.

 **MOTION: To extend one more session of the extended BCPT Academy pilot to gather and report additional data back to the Board for further consideration. Also, to look at any analysis around the additional work or burden to the Academy staff.**

 Motion made by Ms. Ward Saxl and seconded by Sgt. Ryder. **Motion Carried.**

Commissioner Liberty then spoke about the discussions amongst Sheriffs and DOC about the proposal to reduce the number of yearly BCPT Academies from 6 to 4 which would give more time in between the classes. He told the Board how DOC would conduct in-house orientations so people could work and gain experience while waiting for an academy to start.

 **B. Complaint Committee: Chief Charles Rumsey**

Chief Rumsey told the Board that the CRC met on 10/13/22 and held five Informal Conferences. He stated that they would precent 10 cases today and that he estimates there are 11 cases outstanding at this time.

 **C. Administrative Rules Committee: Colonel Dan Scott**

Colonel Scott stated that the committee met on the 15th to talk about the rule making process. The discussed topics where rule changes were needed and exchanged suggestions for rules that would deal with Standards of Conduct, which are not covered by our statutory authority. They discussed the issue of the LEPS program not requiring polygraphs to attend the program and to see if there was any way to hold departments or chiefs accountable for not producing information to the CRC as requested.

 **D. Law Enforcement Training Committee: Sergeant Lincoln Ryder**

Sgt. Ryder told the Board that the committee met to provide recommendations to the Board on Chief Moen’s proposed remote BLETP. He said the Board discussed the proposal at their last meeting as Chiefs did not think the current BLETP model was sufficient to handle the staff shortages and budgetary restraints at many departments. Sgt. Ryder presented an in-depth review of the committee’s discussion of the proposal including cost analysis, instructors, cadres, instructor hours and the difference between agencies open positions, and the number of persons to be actually hired. The committee’s recommendation was that having a remote BLETP at this time is not warranted.

 **E.** **Policy Standards Committee: Dep. Chief David Bushey**

No report ant this time.

 **VI. Item Six on the Agenda: Report from the Chair – Chair Brian Pellerin**

Chair Pellerin recognized Trustee Chief Charles Rumsey and congratulated him on his recent appointment as President of the Maine Chiefs of Police Association for this next year. Chief Rumsey is a valued member of the Academy’s Board of Trustees and the relationship the Board has with the Maine Chiefs of Police can only flourish with Chief Rumsey in this role and enhance the communication the Maine Chiefs already have with the Board of Trustees.

Chair Pellerin also thanked Board Vice President Sgt. Lincoln Ryder for his leadership and work in as the Law Enforcement Training Committee Chair in their research, analysis and presentation relating to the possibility of creating and operating an off site non-residential BLETP class that was proposed to be held at the Central Maine Community College in Auburn, Maine. The committee’s work was well received by the Board’s membership and I am appreciative that if the need arises in the future, the Academy’s Staff and Trustees are willing to make necessary adjustments to accommodate an influx of cadets beyond the capacity of the current BLETP structure.

Chair Pellerin also expressed concern regarding the upcoming legislative session and the appearance of a lack of coordination or communication between the Maine Municipal Associations legislative agenda that directly affects the Academy’s operations without any consideration or thought to have a dialog of the potential unintended consequences of their proposed legislative activities. This Board will be prepared to represent their position, through a consensus of the membership, if needed before any legislative committee during this next session.

In March of 2023, it is Chair Pellerin’s intent to have the Academy’s SRO certification program coordinator and Maine Center for School Safety representatives in to present the Board with an update of the program’s progress and future goals. The feedback of this program has been extremely positive and the Academy will soon be offering the program’s third certification program this coming year. The current program is a 40-hour basic program with the intent to develop the program beyond that.

And finally, a reminder to the Board members that the 42nd BLETP Graduation exercises are scheduled for Friday December 16, 2022 at 10:00am.

 **VII. Item Seven on the Agenda: Report from the Director - Director Richard Desjardins**

* The 42nd BLETP is finishing week 14 of the 18-week program and we currently have 63 cadets in the program.
	+ We held a virtual meeting with the class’s respective agency Chiefs and Sheriffs on Nov. 9th and had a terrific turn-out.
	+ The class is progressing quickly toward program completion and class leadership have demonstrated strong leadership potential and stepping into this important role/transition.
	+ Josh Daley is doing a terrific job as the new BLETP coordinator and is currently in Florida at the Force Science institute leaning to become a certified instructor to better evolve the MARC and Situational Use of Force training.
	+ We had 2 significant investigations over the past few weeks regarding potential cadet violation of the Academy’s Honor Code. Based on the results of those investigations, I suspended one cadet and removed one cadet entirely from the program. It’s sad when cadets are sanctioned or removed from the program, particularly this late in the class but we believe this program and the culture of not letting individual cadets violate our Honor Code is essential in developing officers with strong integrity and ethics.
* The 43rd BLETP class is scheduled to begin on January 17, 2023.
	+ You heard much about that class during Sgt. Ryder’s presentation, so I won’t go into too much detail.
	+ We have a very short turn-around so many important activities for preparation for the next class begin before the current class in complete.
		- Letters to prospective agencies will go out in early December advising of the need to complete all necessary requirements and plan for orientation.
		- Orientation will be scheduled for the week of Dec. 12th or the 19th depending upon availability.
		- Cadre interviews will also take place in December to select 2 new cadre for the class. 1 Municipal and one Maine Warden.
* Staffing
	+ Report of Assistant Director Jack Peck, Jr.

Darin Gilbert was hired on September 12, 2022 to replace David Tyrol as a training coordinator. Darin brings a wealth of experience with 20+ years in his law enforcement. Darin started his career at the Kennebec County Correctional Facility in January of 1997 and was quickly promoted to Sergeant by then Sheriff Randall Liberty and his staff. While at Kennebec he attained the ranks of Corporal and Sergeant and was the Assistant Supervisor of the Emergency Response Team. His law enforcement career started in 2000 when he was hired by the Farmington Police Department and attended the MCJA BLETP. In 2005 he became the departments Primary Training Officer (PTO) an assignment that he held for eleven years. During that time, he trained over twenty newly hired officers. From 2011-2016 he was also the department’s training coordinator responsible for applying, scheduling and coordinating all in-service training. In this role he administered active shooter, defensive tactics and firearms training as well as maintaining and recording officer’s annual certifications and training records. During his career he also became a certified instructor for “Civilian Response to an Active Shooter”. He conducted thirty-one training presentations to schools and businesses with over 1,200 people attending in 2018. In 2019, he transferred to the Jay Police Department were took on the role as School Resource Officer. He was also promoted to Corporal and was responsible for their field training program. In April of 2022 he left municipal employment and became an employee of the State of Maine for the DHHS, in the division of Support Enforcement and Recovery.

Gilbert has extensive training that includes Managing and Mastering Performance Management, Response to Active shooter, Defensive Tactics Instructor Development and specialized in-service training relating to his time he served as a Detective.

Gilbert is a certified MCJA instructor, as he is a graduate of the 80 hour “Methods of Instruction” program. He has presented at the MCJA, most recently in Behavioral Threat Assessment. He has also held an MCJA “Intermediate Law Enforcement” certification.

He’s been recognized by the State of Maine Senate and House of Representatives, the Maine Association of Police and was awarded the Employee of the Year for the Farmington Police Department three times over his career.

As a result of Gilbert’s hire, the individual training assignments have been re-designated. The training coordinators and their specific responsibilities are listed below:

James Lyman - DRE, ARIDE, SFST, CRASH, Chaplains, ESMD, Building Schedule

Alan Gregory – LEPS, SLDP, MOI, Judicial Marshals

Don Finnegan- FOAA, CSI, Informa, LE waivers, crisis negotiators, civil rights, intermediate and advanced officer certifications, website and social media management

Joshua Daley – BLETP, MARC/MERC, Firearms, PF Testing, Interactive use of force,

Darin Gilbert – BCTP, SRO, K-9 certification. LE re-certs, CO recerts and waivers

Our office staff is incredibly busy with the BLETP and two BCTP’s scheduled for the end of September and another in November. Cheryl Twitchell has transitioned extremely well with the BLETP files not only for this class, but the next starting in on January 17, 2023.

Deb Dalzell and Nellie Raymond are starting to prepare and coordinate the responsible points of contact for all 163-law enforcement and correctional agencies for the end-of year reporting. The 2022 mandatory forms will be sent out the last week of December.

The information collected and recorded consists of training and policy mandates, excessive use of force complaints and affirmation of training in Mental Health Awareness.

This year we will also be collecting information from agencies if they have trained and certified Civil Rights Officers and who they are. This information will be shared with US Attorney’s Office and the Office of the State of Maine Attorney’s General.

Commissioner Sauschuck recognized several Department of Public Safety employees last month. One of our own was also acknowledged. Karen Green, our long time Office Associate Supervisor was awarded the Administrative Ace Award. Her work for the MCJA Board of Trustee’s, ALERT testing, MOU’s, providing transcripts and supervising the other office staff is invaluable. Many LE and correctional personnel reach out to her due to her organization knowledge. But more importantly her pleasant demeanor and willingness to always help.

Congratulations Karen!!

* Building issues
	+ Report of Assistant Director Jack Peck, Jr.

Tito Masonry and Construction, LLC out of Portland has been awarded the contract to begin masonry repair to the building envelope. They will start set-up at the end of December and begin re-pointing and brick repair in January of 2023. Repairs will start on the Cadet Billet building and will continue in phases thru 2024 and possibly beyond.

Initiatives

* Closing for bids regarding our Job and Task Analysis is next week
	+ All questions submitted have been answered and the process hopefully will identify a resource to help with our study.
	+ The scope of the analysis will include interviews, data analysis, failure points, etc.
* Working through budget initiatives with the Commissioner
	+ Staffing, and other improvements are in the consideration
* Rulemaking initiatives
	+ Committees will be able to utilize some contract time with Dirigo Safety to help in the work to develop or revise standards and policies, etc.
	+ As we heard from Col. Scott, the priorities and scope of the rulemaking will rely heavily on the committees and this Board.
* BLETP/LEPS waivers of out of state law enforcement officers
	+ Looking to streamline the system
	+ Update the specification
	+ Create a list of previously approved academy/post programs.
* Legislative activities are beginning
	+ DPS bills are being presented and Bureau assignments are underway
	+ Maine Municipal is potentially proposing language change to our BLETP requirements
	+ Juvenile Correction Officer through DOC request.
	+ Once Committees are established, we typically provide an overview of the Academy and meet with various representatives to answer specific questions.

 **Chair Pellerin requested that the Board take a lunch break at 11:48 a.m. The meeting resumed at 12:22 p.m.**

 **VIII. Item Eight on the Agenda: Old Business**

 As both topics were discussed earlier in the meeting, Chair Pellerin requested that the Board move into Executive Session to hear matters involving the CRC.

 **MOTION: To move the Maine Criminal Justice Academy Board of Trustees into Executive Session pursuant to Title 25 MRS§ 2806-A (10) to discuss confidential business matters.**

 Motion made by Chief Rumsey and seconded by Sgt. Ryder

 **Motion Carried Unanimously at 12:36 p.m. Meeting resumed at 1:48 p.m.**

 **IX. NEW BUSINESS**

 **A. Complaint Committee Cases**

1. Board Case 2021-008

 **MOTION: To revoke the Full Time Law Enforcement Officers Certificate of eligibility.**

Motion made by Chief Rumsey and seconded by Sgt. Ryder.

 **Motion Carried with DA Slattery recusing herself**

For the discussion, DA Slattery left the room 12:36 p.m. and returned at 12:50 p.m.

1. Board Case 2021-021

 **MOTION: To accept the recommendation of the Complaint Review Committee to take no further action due to insufficient evidence of disqualifying conduct.**

Motion made by Chief Rumsey and seconded by Mr. Mendoza.

 **Motion Carried with DA Slattery recusing herself**

For the discussion, DA Slattery left the room 12:36 p.m. and returned at 12:50 p.m.

1. Board Case 2021-022

 **MOTION: To accept the recommendation of the Complaint Review Committee to take no further action due to insufficient evidence of disqualifying conduct.**

Motion made by Sgt. Ryder and seconded by Lt. Col. Scott.

**Motion Carried with DA Slattery recusing herself**

For the discussion, DA Slattery left the room 12:36 p.m. and returned at 12:50 p.m.

1. Board Case 2021-023

 **MOTION: To accept the recommendation of the Complaint Review Committee to take no further action due to insufficient evidence of disqualifying conduct.**

Motion made by Commissioner Sauschuck and seconded by Chief Rumsey.

 **Motion Carried with DA Slattery recusing herself**

For the discussion, DA Slattery left the room 12:36 p.m. and returned at 12:50 p.m.

1. Board Case 2022-025

 **MOTION:** **To accept the recommendation of the Complaint Review Committee to take no further action due to insufficient evidence of disqualifying conduct.**

Motion made by Chief Rumsey and seconded by Sgt. Ryder.

**Motion Carried with Lt. Colonel Scott and Commissioner Sauschuck recusing themselves.**

For the discussion, **Lt. Colonel Scott and Commissioner Sauschuck** left the room 12:52p.m. and returned at 12:59 p.m.

 6.Board Case 2022-028

 **MOTION: To accept the recommendation of the Complaint Review Committee to take no further action due to insufficient evidence of disqualifying conduct, but to issue a Letter of Guidance.**

Motion made by Sgt. Ryder and seconded by Mr. Mendoza. **Motion carried.**

 7. Board Case 2022-029

 **MOTION: To accept the recommendation of the Complaint Review Committee to revoke the Corrections Officer’s Certification.**

Motion made by Chief Rumsey and seconded by Ms. Stark.

 **Motion Carried with Commissioner Liberty and Mr. Mendoza recusing themselves.**

 For the discussion, **Commissioner Liberty and Mr. Mendoza** left the room 1:05 p.m. and returned at 1:09 p.m.

 8. Board Case 2022-032

 **MOTION: To accept the recommendation of the Complaint Review Committee to take no further action due to insufficient evidence of disqualifying conduct.**

 Motion made by Sgt. Ryder and seconded by Dep. Chief Bushey.

 **Motion Carried with 1 opposed**

 9. Board Case 2022-034

 **MOTION: To accept the recommendation of the Complaint Review Committee to enter into a 3-year Consent Agreement, issue a 30-day Suspension, and issue a Letter of Censure.**

Motion made by Chief Rumsey and seconded by Det. Blodgett.

 **Motion Carried with a vote of 7 for and 4 opposed. Commissioner Liberty and Mr. Mendoza recused themselves.**

For the discussion, **Commissioner Liberty and Mr. Mendoza** left the room at 1:15 p.m. and returned at 1:31 p.m.

 10. Board Case 2022-035

 **MOTION: To accept the recommendation of the Complaint Review Committee to enter into a 3-year Consent Agreement, issue a 30-day Suspension, and issue a Letter of Censure.**

Motion made by Chief Rumsey and seconded by Mr. Mendoza.

 **AMENDED MOTION:** **To accept the recommendation of the Complaint Review Committee to enter into a 3-year Consent Agreement, issue a 30-day Suspension to be retroactive and concurrent with employers’ suspension and issue a Letter of Censure.**

 Motion made by Ms. Hansen and seconded by Mr. Mendoza.

 **Motion Carried with DA Slattery recusing herself**

For the discussion, DA Slattery left the room 1:31 p.m. and returned at 1:34 p.m.

 **X. Item Ten on the Agenda: Adjournment**

Chair Pellerin called for a motion to adjourn.

 **MOTION: To adjourn the 11/18/2022 Maine Criminal Justice Academy Board of Trustees Meeting at 2:02 p.m.**

Motion made by Commissioner Sauschuck and seconded by Lt. Col. Scott.

 **Motion Carried.**

 