

Competitive Skills Scholarship Program (CSSP)
High Wage/In Demand Approved Occupations List
(recommended and approved 9/13/2024)

High-Wage-In-Demand Criteria and Explanatory Notes

1. In Demand means the occupation is expected to have over 20 openings per year between 2022 and 2032.
2. High-Wage occupations are those which have a median wage at or above the median wage for all occupations. High Wage in Maine is a median wage at or above \$22.88 per hour/\$47,590 annually in 2023.
3. [CSSP rules](#) allow trainees to use scholarship funds for up to a bachelor’s degree.
4. Occupations marked with an asterisk (*) have been added via petition process, as defined in the [CSSP rules](#).
5. Occupations with “N/A” under Hourly Wage tend to be contracted/partial-year occupations that are better represented by listing the Annual Wage. These would typically be educators or those who work in a school system.
6. Entry wage is defined as the mean wage of the lower one-third of the distribution for the occupation.

Source: Maine Department of Labor, Center for Workforce Research and Information, 2022-2032 Occupational Employment Projections, and 2023 Occupational Employment and Wage Estimates for Maine, Table created 8/19/24.

CSSP approved occupations are separated into **Job Families** (groups of related jobs) in the chart below. To find an occupation, you can click and hold CTRL and F, then type the occupation’s name in the “Find” box. Or- click a Job Family below to jump to related occupations.

- [Management](#)
- [Business and Financial Management](#)
- [Computer and Mathematical](#)
- [Architecture & Engineering](#)
- [Life, Physical, and Social Science](#)
- [Community and Social Service](#)
- [Legal](#)
- [Educational Instruction and Library](#)
- [Arts, Design, Entertainment, Sports, and Media](#)
- [Healthcare Practitioners and Technical](#)
- [Healthcare Support](#)
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- [Sales and Related](#)
- [Office and Administrative Support](#)
- [Construction and Extraction](#)
- [Architecture & Construction](#)
- [Installation, Maintenance, and Repair](#)
- [Production](#)
- [Transportation and Material Moving](#)

SOC Code	Occupation and Common Job Titles	Median Hourly Wage (2023)	Median Annual Wage (2023)	Entry Wage Hourly (2023)	Entry Wage Annual (2023)
Management Occupations					
11-1011	Chief Executives; Chief Sustainability Officer	\$57.41	\$119,410.00	\$32.50	\$67,610.00
11-1021	General and Operations Managers; Business Manager, Department Manager, District Manager, Plant Superintendent, Store Manager	\$44.90	\$93,390.00	\$24.59	\$51,140.00
11-2011	Advertising and Promotions Managers; Account Executive, Advertising Manager, Communications Director, Creative Services Director, Marketing Manager	\$64.37	\$133,890.00	\$36.80	\$76,550.00

11-2022	Sales Managers (District, Regional, National)	\$48.27	\$100,400.00	\$28.35	\$58,960.00
11-3012	Administrative Services Managers; Administrative Coordinator, Administrative Director, Business Manager	\$42.75	\$88,920.00	\$29.65	\$61,670.00
11-3013	Facilities Manager; Security Manager	\$42.63	\$88,670.00	\$31.00	\$64,480.00
11-3021	Computer and Information Systems Managers; Application Development Director, Computing Services Director, Data Processing Manager, MIS Director, Technical Services Manager	\$66.99	\$139,330.00	\$47.43	\$98,650.00
11-3031	Financial Managers, Treasurers and Controllers, Investment Fund Managers; Accounting Supervisor, Branch Manager, Business Banking Manager, Credit Manager, Financial Planning Manager, Financial Reporting Manager, Financial Systems Manager	\$62.32	\$129,630.00	\$42.22	\$87,810.00
11-3051	Industrial Production Managers; Assembly Manager, Manufacturing Coordinator, Plant Manager, Production Manager, Quality Control Systems Managers; Geothermal, Biofuels or Hydroelectric Production Managers; Biomass Power Plant Managers	\$53.37	\$111,020.00	\$36.25	\$75,400.00
11-3061	Purchasing Managers; Commodity Manager, Materials Director, Procurement Manager, Purchasing Director, Purchasing Supervisor, Strategic Sourcing Director	\$61.54	\$128,010.00	\$48.11	\$100,070.00
11-3121	Human Resources Managers; Employee Relations Manager	\$59.21	\$123,160.00	\$40.10	\$83,410.00
11-9021	Construction Managers; Concrete Foreman, Construction Foreman, Construction Superintendent	\$49.33	\$102,610.00	\$31.89	\$66,330.00
11-9041	Architectural and Engineering Managers; Civil/Electrical/Mechanical Engineering Manager, Engineering Director, Process/Project Engineering Manager, Project Manager; Biofuels/Biodiesel Technology and Product Development Managers	\$67.14	\$139,650.00	\$53.15	\$110,540.00
11-9051	Food Service Managers; Banquet Manager, Catering Manager, Food and Beverage Manager; Food Service Director, Kitchen Manager, Restaurant General Manager, etc.	\$31.54	\$65,600.00	\$23.59	\$49,070.00
11-9072	Entertainment And Recreation Managers, Except Gambling	\$39.90	\$82,980.00	\$22.15	\$46,080.00
11-9081	Lodging Managers; Front Desk Manager, Front Office Director/Manager, Guest Relations Manager, Hotel Manager, Night Manager, Resort Manager, etc.	\$35.37	\$73,580.00	\$23.79	\$49,470.00
11-9111	Medical and Health Services Managers, Center Director, Clinical Director, Health Information Management Director/Manager, Healthcare Systems Director, Medical Records Director/Manager, Mental Health Program Manager, Nurse Manager, Nursing Director	\$50.61	\$105,260.00	\$36.77	\$76,480.00
11-9121	Natural Sciences Managers; Analytical Services Manager, Chemical Engineer Supervisor, Chemical	\$64.07	\$133,260.00	\$40.22	\$83,650.00

	Process Exploration Manager, Environmental Program Manager, Laboratory Manager, Research Coordinator, Water Resources Specialist, Water Resources Planner				
11-9141	Property, Real Estate, and Community Association Managers	\$28.36	\$59,000.00	\$19.27	\$40,070.00
11-9151	Social and Community Service Managers	\$34.24	\$71,220.00	\$25.13	\$52,270.00
11-9199	Managers, All Other; Regulatory Affairs Managers; Compliance Managers, Loss Prevention Managers, Wind Energy Operations Managers, etc.	\$53.45	\$111,170.00	\$30.75	\$63,970.00
Business and Financial Management Occupations					
13-1021	Buyers and Purchasing Agents, Farm Products	\$33.85	\$70,410.00	\$24.51	\$50,980.00
13-1031	Claims Adjusters, Examiners, and Investigators	\$33.41	\$69,500.00	\$25.93	\$53,930.00
13-1041	Compliance Officers; Environmental Compliance Officers; Equal Opportunity Representatives and Officers; Government Property Inspectors and Investigators, Coroners, Regulatory Affairs Specialists, Customs Brokers	\$37.37	\$77,730.00	\$25.29	\$52,590.00
13-1051	Cost Estimators	\$31.63	\$65,780.00	\$20.00	\$41,590.00
13-1071	Human Resources Specialists; Corporate Recruiter, Employment Representative; HR Analyst, HR Coordinator, HR Generalist, HR Representative, HR Specialist, Personnel Analyst, Personnel Officer	\$33.22	\$69,100.00	\$23.50	\$48,880.00
13-1075	Labor Relations Specialists; Business Agent, Business Representative, Grievance Manager, Labor Relations Specialist, Labor Specialist	\$41.47	\$86,260.00	\$30.19	\$62,800.00
13-1081	Logisticians; Client Services Administrator, Production Planner, Supply Management Specialist; Logistics Engineers; Logistics Analysts	\$41.82	\$86,990.00	\$31.89	\$66,340.00
13-1082	Project Management Specialists	\$40.02	\$83,240.00	\$27.99	\$58,230.00
13-1111	Management Analysts: Administrative Analyst, Business Analyst, Management Analyst, Organizational Development Consultant, Performance Management Analyst, Program Management Analyst	\$37.37	\$77,730.00	\$27.90	\$58,030.00
13-1121	Meeting, Convention, and Event Planners	\$23.16	\$48,170.00	\$18.97	\$39,450.00
13-1131	Fundraisers; Contract Grant Writer, Development Associate, Development Officer, Direct Response Consultant, Fundraising Consultant, Grant Coordinator, Philanthropy Officer, Principal Gifts Officer	\$30.13	\$62,670.00	\$22.24	\$46,260.00
13-1151	Training and Development Specialists; Computer Training Specialist, Corporate Trainer, Job Training Specialist, Leadership Development Specialist, Learning and Development Coordinator, Trainer, Training Specialist	\$31.25	\$65,000.00	\$22.66	\$47,120.00
13-1161	Market Research Analysts and Marketing Specialists; Business Development Specialist, Communications Specialist, Demographic Analyst	\$35.28	\$73,390.00	\$22.57	\$46,950.00
13-1199	Business Operations Specialists, All Other; Business Continuity Planners; Sustainability	\$33.79	\$70,290.00	\$23.60	\$49,090.00

	Specialists; Online Merchants; Security Management Specialists				
13-2011	Accountants and Auditors	\$36.85	\$76,660.00	\$26.58	\$55,280.00
13-2023	Property Appraisers and Assessors; Tax Assessor; Valuation Consultant	\$34.65	\$72,070.00	\$24.38	\$50,700.00
13-2051	Financial and Investment Analysts; Credit Products Officer, Equity Research Analyst; Financial Analyst, Investment Analyst, Planning Analyst, Portfolio Manager, Real Estate Analyst, Securities Analyst, Trust Officer	\$41.40	\$86,100.00	\$31.24	\$64,990.00
13-2053	Insurance Underwriters	\$39.89	\$82,960.00	\$27.24	\$56,660.00
13-2061	Financial Examiners; Bank Examiner, Bank Secrecy Act Anti-Money Laundering Officer (BSA/AML Officer), Community Reinvestment Act Officer (CRA Officer), Compliance Analyst, Compliance Specialist, Internal Auditor	\$33.42	\$69,520.00	\$24.57	\$51,100.00
13-2072	Loan Officers; Commercial Banker, Commercial Loan Officer, Corporate Banking Officer, Financial Aid Advisor, Financial Counselor, Loan Counselor, Loan Officer, Mortgage Loan Officer	\$34.67	\$72,110.00	\$23.55	\$48,990.00
13-2081	Tax Examiners and Collectors, and Revenue Agents; City Tax Auditor, Collections Specialist, Revenue Agent, Revenue Collector, Revenue Officer, Revenue Specialist, Tax Collector, Tax Compliance Officer, Tax Examiner, Tax Examining Technician	\$26.43	\$54,980.00	\$21.16	\$44,000.00
13-2099	Financial Specialists, All Other; Financial Quantitative Analysts; Fraud Examiners, Investigators and Analysts	\$32.54	\$67,670.00	\$24.37	\$50,700.00
Computer and Mathematical Occupations					
15-1211	Computer Systems Analysts; Business Systems Analyst, Computer Systems Consultant, Information Systems Analyst, IT Analyst, IT Systems Analyst, Programmer Analyst, Health Informatics Specialists	\$39.33	\$81,810.00	\$31.60	\$65,730.00
15-1212	Information Security Analysts; Information Security Officer, Information Security Specialist, Information Systems Security Officer, IT Security Analyst, Network Security Analyst, Security Analyst, Systems Analyst	\$41.10	\$85,490.00	\$31.91	\$66,360.00
15-1231	Computer Network Support Specialists; Computer Network Specialist, IT Consultant, Network Specialist, Network Support Specialist, Network Technical Analyst, Network Technician, Personal Computer Network Analyst, Systems Specialist	\$32.02	\$66,600.00	\$25.07	\$52,140.00
15-1232	Computer User Support Specialists; Computer Support Specialist, Computer Technician, Desktop Support Technician, Help Desk Analyst, Help Desk Technician, Information Systems Technician, IT Specialist, IT Support Specialist, IT Tech, Technical Support Specialist	\$26.71	\$55,550.00	\$20.96	\$43,600.00

15-1241	Computer Network Architects; Design Engineer, Network Analyst, Network and Security Engineer, Network Consultant, Network Systems Consultant, Networking Systems and Distributed Systems Engineer, Solutions Architect, Telecommunications Analyst	\$49.77	\$103,530.00	\$36.85	\$76,640.00
15-1244	Network and Computer Systems Administrators; Information Analyst, Information Technology Specialist (IT Specialist), LAN Specialist (Local Area Network Specialist), Local Area Network Administrator (LAN Administrator), Network Administrator, Network Coordinator, Network Manager, Systems Administrator	\$37.91	\$78,850.00	\$30.04	\$62,480.00
15-1251	Computer Programmers; Analyst Programmer, Application Programmer Analyst, Computer Programmer, Computer Programmer Analyst, Internet Programmer, Java Developer, Programmer, Programmer Analyst, Web Applications Programmer, Web Programmer	\$40.18	\$83,560.00	\$23.08	\$48,010.00
15-1252	Software Developers; Application Developer, Application Integration Engineer, Developer, Infrastructure Engineer, Network Engineer, Software Architect, Software Developer, Software Development Engineer, Software Engineer, Systems Engineer	\$54.42	\$113,190.00	\$36.01	\$74,900.00
15-1253	Software Quality Assurance Analysts and Testers; Automation Tester, Information Technology Analyst (IT Analyst), Quality Assurance Analyst, Quality Assurance Engineer, Quality Engineer, Software Quality Assurance Analyst, Software Quality Assurance Engineer, Software Quality Engineer, Test Engineer	\$40.36	\$83,940.00	\$29.19	\$60,710.00
15-1254	Web Developers; Technology Applications Engineer, Web Architect, Web Design Specialist, Web Developer, Webmaster	\$31.68	\$65,890.00	\$25.96	\$54,010.00
15-1255	Web and Digital Interface Designers; Video Game Designers; Design Director, Designer, Environmental Artist, Game Design Consultant, Game Designer, Gamemaster, Level Designer, World Designer	\$40.69	\$84,640.00	\$24.46	\$50,880.00
15-1299	Computer Occupations, All Other; Web Administrators, Geographic Information Systems Technologists and Technicians, Document Management Specialists, Penetration Testers, Information Security Engineers, Digital Forensics Analysts; Computer Systems Engineers/Architects; Information Technology Project Managers	\$44.84	\$93,270.00	\$28.62	\$59,540.00
15-2031	Operations Research Analysts; Advanced Analytics Associate, Analytical Strategist, Decision Analyst, Operations Research Analyst, Optimization Analyst	\$45.05	\$93,700.00	\$30.55	\$63,550.00
15-2051	Data Scientists; Business Intelligence Analysts; Clinical Data Managers	\$48.06	\$99,960.00	\$34.32	\$71,380.00

Architecture & Engineering Occupations

17-1011	Architects, Except Landscape and Naval; Architect, Design Architect, Planner, Project Architect, Specifications Writer	\$31.23	\$64,970.00	\$23.00	\$47,830.00
17-1022	Surveyors; City/County Surveyor, Land Surveyor, Mine Surveyor, Professional Land Surveyor, State Surveyor, Geodetic Surveyors	\$37.15	\$77,270.00	\$27.47	\$57,130.00
17-2051	Civil Engineers; City/County Engineer, Civil Engineer, Design Engineer, Geotechnical Engineer, Licensed Engineer, Project Engineer, Structural Engineer; Transportation Engineer; Water/Wastewater Engineers	\$41.03	\$85,350.00	\$31.78	\$66,110.00
17-2071	Electrical Engineers; Circuits Engineer, Design Engineer, Electrical Controls Engineer, Electrical Design Engineer, Electrical Engineer, Electrical Project Engineer, Instrumentation and Electrical Reliability Engineer, Project Engineer, Test Engineer	\$50.30	\$104,630.00	\$38.76	\$80,620.00
17-2112	Industrial Engineers; Continuous Improvement Engineer, Engineer, Facilities Engineer, Industrial Engineer, Operations Engineer, Plant Engineer, Process Engineer, Project Engineer, Quality Engineer, Research and Development Engineer; Human Factors Engineers and Ergonomists, Validation Engineers, Manufacturing Engineers	\$47.16	\$98,100.00	\$34.13	\$70,990.00
17-2121	*Marine Engineers and Naval Architects; Marine Architect, Marine Design Engineer, Marine Engineer, Marine Engineering Consultant, Marine Structural Designer, Marine Surveyor, Naval Architect, Ships Equipment Engineer, Structural Engineer	\$50.76	\$105,580	\$36.36	\$75,620
17-2141	Mechanical Engineers; Application Engineer, Design Engineer, Design Maintenance Engineer, Equipment Engineer, Mechanical Engineer, Process Engineer, Product Engineer, Project Engineer, Test Engineer; Fuel Cell Engineers, Automotive Engineers	\$47.45	\$98,690.00	\$35.51	\$73,850.00
17-2199	Engineers, All Other; Energy Engineers, Except Wind and Solar; Mechatronics Engineers, Microsystems Engineers, Photonics Engineers, Robotics Engineers, Nanosystems Engineers, Wind Energy Engineers, Solar Energy Systems Engineers	\$49.27	\$102,480.00	\$36.37	\$75,640.00
17-3011	Architectural and Civil Drafters; Architectural Designer, Architectural Drafter, Architectural Draftsman, Civil Drafter, Computer-Aided Design Designer (CAD Designer), Drafting Technician, Draftsperson	\$28.48	\$59,230.00	\$21.33	\$44,370.00
17-3013	Mechanical Drafters; Computer Aided Design Designer/Operator, Design Drafter, Drafter, Drafting Technician, Mechanical Designer, Mechanical Drafter, Product Designer, Project Designer	\$32.40	\$67,400.00	\$24.75	\$51,480.00
17-3022	Civil Engineering Technologists and Technicians;	\$29.60	\$61,570.00	\$23.76	\$49,430.00

	Civil Designer, Civil Engineering Assistant, Civil Engineering Technician, Design Technician, Engineering Assistant, Transportation Engineering Technician				
17-3023	Electrical and Electronics Engineering Technologists and Technicians; Communications Technologist, Electrical Engineering Technician, Electrical Technician, Electronics Engineering Technician, Electronics Technician, Engineering Technician, Engineering Technologist, System Technologist	\$37.29	\$77,570.00	\$24.78	\$51,530.00
17-3026	*Industrial Engineering Technologists and Technicians; Business Process Analyst, Engineering Technician, Industrial Engineering Analyst, Manufacturing Coordinator, Manufacturing Technology Analyst, Quality Control Engineering Technician, Quality Management Coordinator, Quality Technician	\$32.06	\$66,680.00	\$29.32	\$60,977.00
17-3029	Engineering Technologists and Technicians, Except Drafters, All Other; Non-Destructive Testing Specialists; Photonics Technicians	\$47.33	\$98,450.00	\$35.49	\$73,820.00
17-3031	Surveying and Mapping Technicians; Aerotriangulation Specialist, Geospatial Analyst, Mapping Editor, Mapping Technician, Photogrammetric Compilation Specialist, Photogrammetric Technician, Stereoplotter Operator, Survey Technician, Tax Map Technician	\$23.60	\$49,090.00	\$20.06	\$41,720.00
Life, Physical, and Social Science Occupations					
19-1023	Zoologists and Wildlife Biologists; Aquatic Biologist, Conservation Biologist, Fish and Wildlife Biologist, Fisheries and Wildlife Biological Scientist, Forest Wildlife Biologist, Habitat Biologist, Wildlife Refuge Specialist	\$33.45	\$69,580.00	\$24.51	\$50,980.00
19-2031	Chemists; Air Quality Chemist, Analytical Chemist, Chemical Laboratory Scientist, Chemist, Forensic Chemist, Product Development Chemist, Quality Control Chemist, Research/Development Chemist	\$29.23	\$60,790.00	\$22.43	\$46,660.00
19-2041	Environmental Scientists and Specialists, Including Health; Environmental Analyst, Environmental Health and Safety Specialist, Environmental Programs Specialist, Environmental Protection Specialist, Hazardous Substances Scientist, Natural Resources Specialist, Climate Change Policy Analyst, Industrial Ecologist	\$29.27	\$60,880.00	\$23.35	\$48,570.00
19-4021	Biological Technicians; Biological Science Laboratory Technician, Laboratory Technician, Marine Fisheries Technician, Research Assistant, Research Associate, Research Specialist, Research Technician, Wildlife Biology Technician	\$23.40	\$48,680.00	\$19.91	\$41,400.00
19-4099	Life, Physical, and Social Science Technicians, All Other; Quality Control Analysts; Lab Analyst,	\$28.19	\$58,630.00	\$19.82	\$41,220.00

	Lab Technician (Lab Tech), Laboratory Analyst, Microbiology Lab Analyst, Quality Assurance Auditor, Quality Assurance Technician, Quality Control Analyst, Quality Control Lab Technician, Quality Control Technician, Remote Sensing Technicians, Digital Cartographic Technician, Geospatial Extractor, Meteorologist Liaison, Research Associate				
19-5011	Occupational Health and Safety Specialists; Certified Industrial Hygienist (CIH), Chemical Hygiene Officer, Environmental Health and Safety Officer, Industrial Hygienist, Industrial Hygienist Consultant, Safety Consultant, Safety Management Consultant, Safety Officer, Safety Specialist	\$39.82	\$82,830.00	\$28.84	\$59,980.00
Community and Social Service Occupations					
21-1011	Substance Abuse and Behavioral Disorder Counselors; Addictions Counselor, Case Manager, Certified Alcohol and Drug Counselor, Chemical Dependency Counselor, Clinical Counselor, Drug and Alcohol Treatment Specialist, Prevention Specialist, Substance Abuse Counselor	\$25.91	\$53,900.00	\$18.46	\$38,390.00
21-1012	Educational, Guidance, and Career Counselors and Advisors; Academic Advisor, Admissions Counselor, Career Counselor, Guidance Counselor, Vocational Rehabilitation Counselor, Vocational Counselor, Student Services Coordinator	\$27.30	\$56,780.00	\$20.63	\$42,910.00
21-1014	Mental Health Counselors; Behavior Analyst, Behavior Support Specialist (BSS), Case Manager, Clinician, Counselor, Licensed Professional Counselor (LPC), Mental Health Counselor, Mental Health Program Specialist, Mental Health Specialist, Mental Health Therapist	\$25.91	\$53,900.00	\$18.46	\$38,390.00
21-1021	Child, Family, and School Social Workers; Adoption Social Worker, Case Manager, Case Worker, Child Protective Services Social Worker, Family Protection Specialist, Family Resource Coordinator, Family Service Worker, Foster Care Social Worker, Youth Services Specialist	\$29.27	\$60,880.00	\$23.92	\$49,760.00
21-1029	Social Workers, All Other	\$26.55	\$55,220.00	\$22.36	\$46,520.00
21-1091	Health Education Specialists; Certified Diabetes Educator, Clinical Instructor, Community Health Consultant, Education Coordinator, Health Education Coordinator, Health Education Specialist, Health Educator, Health Promotion Specialist, Public Health Educator, Public Information Officer	\$26.46	\$55,030.00	\$20.63	\$42,920.00
21-2011	Clergy; Bishop, Minister, Pastor, Priest, Rector	\$29.86	\$62,100.00	\$23.15	\$48,150.00

Legal Occupations					
23-2011	Paralegals and Legal Assistants; Corporate Law Assistant, Law Associate, Legal Analyst, Litigation Paralegal, Paralegal Assistant, Real Estate Paralegal	\$28.54	\$59,370.00	\$22.14	\$46,060.00
Educational Instruction and Library Occupations					
25-1194	Career/Technical Education Teachers, Postsecondary; Automotive Technology Instructor; Cosmetology Instructor; Heating, Ventilation, Air Conditioning and Refrigeration Instructor; Instructor; Professor; Teacher; Welding Instructor	\$29.59	\$61,540.00	\$21.72	\$45,180.00
25-2012	Kindergarten Teachers, Except Special Education	N/A	\$56,690.00	N/A	\$42,850.00
25-2021	Elementary School Teachers, Except Special Education	N/A	\$62,980.00	N/A	\$45,720.00
25-2022	Middle School Teachers, Except Special and Career/Technical Education	N/A	\$64,520.00	N/A	\$46,660.00
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	N/A	\$63,740.00	N/A	\$45,860.00
25-2055	Special Education Teachers, Kindergarten	N/A	\$61,430.00	N/A	\$44,820.00
25-2056	Special Education Teachers, Elementary School	N/A	\$61,430.00	N/A	\$44,820.00
25-2057	Special Education Teachers, Middle School	N/A	\$61,460.00	N/A	\$44,550.00
25-2058	Special Education Teachers, Secondary School	N/A	\$59,930.00	N/A	\$44,620.00
25-3099	Teachers and Instructors, All Other	N/A	\$79,800.00	N/A	\$54,260.00
Arts, Design, Entertainment, Sports, and Media Occupations					
27-1011	Art Directors; Creative Director/Manager, Graphic Design and Art Production Manager, Group Art Supervisor, Presentation Director	\$36.87	\$76,690.00	\$22.54	\$46,880.00
27-1024	Graphic Designers; Artist, Brand Designer, Online Producer, Production Artist, Publications Designer, Technical Illustrator	\$24.43	\$50,810.00	\$17.90	\$37,240.00
27-1025	Interior Designers	\$23.58	\$49,050.00	\$16.80	\$34,930.00
27-2012	Producers and Directors; Artistic Director, Executive Producer, Multimedia Producer, News Producer, Production Director, Radio Producer, Television News Producer	\$35.15	\$73,100.00	\$21.00	\$43,670.00
27-3031	Public Relations Specialists; Communications Specialist, Community Relations Coordinator, Information and Communications Specialist, Media Relations Specialist, Public Affairs Specialist, Public Information Officer	\$26.64	\$55,420.00	\$20.52	\$42,680.00
27-3041	Editors; Acquisitions Editor, Business Editor, Editor, Features Editor, Legal Editor, News Editor, Newspaper Copy Editor, Science Editor, Sports Editor, Web Editor	\$28.12	\$58,490.00	\$16.72	\$34,770.00
27-3043	Writers and Authors; Advertisement Agency Copywriter Advertising Writer, Communications Specialist, Copywriter, Freelance Copywriter, Promotion Writer, Web Content Writer	\$37.64	\$78,290.00	\$28.02	\$58,280.00
27-3091	Interpreters and Translators; American Sign	\$23.58	\$49,040.00	\$19.44	\$40,440.00

	Language Interpreter (ASL Interpreter), Interpreter and/or Translator of languages				
Healthcare Practitioners and Technical Occupations					
29-1031	Dietitians and Nutritionists	\$32.48	\$67,550.00	\$26.86	\$55,860.00
29-1126	Respiratory Therapists; Cardiopulmonary Rehabilitation	\$36.33	\$75,560.00	\$28.88	\$60,060.00
29-1141	Registered Nurses	\$39.24	\$81,610.00	\$32.27	\$67,110.00
29-1292	Dental Hygienists	\$38.25	\$79,570.00	\$34.65	\$72,070.00
29-2011	Medical and Clinical Laboratory Technologists	\$31.24	\$64,970.00	\$22.90	\$47,630.00
29-2012	Medical and Clinical Laboratory Technicians	\$31.24	\$64,970.00	\$22.90	\$47,630.00
29-2032	Diagnostic Medical Sonographers; Cardiac Sonographer, Ultrasonographer, Ultrasound Technician/Technologist	\$40.09	\$83,380.00	\$32.84	\$68,310.00
29-2034	Radiologic Technologists and Technicians; Computed Tomography Technologist (CT Tech), Diagnostic Radiologic Technologist (DRT), Imaging Technologist (Imaging Tech), Mammographer, Radiographer, X-Ray Technologist (X-Ray Tech)	\$32.99	\$68,610.00	\$27.74	\$57,690.00
29-2043	Paramedics; First Responders; Flight Paramedic	\$25.87	\$53,820.00	\$20.86	\$43,400.00
29-2055	Surgical Technologists	\$28.27	\$58,800.00	\$22.82	\$47,460.00
29-2061	Licensed Practical and Licensed Vocational Nurses	\$30.75	\$63,950.00	\$25.89	\$53,860.00
29-2099	Health Technologists and Technicians, All Other; Neurodiagnostic Technologists; Ophthalmic Medical Technologists; Patient Representatives	\$24.53	\$51,020.00	\$19.03	\$39,570.00
Healthcare Support Occupations					
31-2011	Occupational Therapy Assistants	\$28.38	\$59,030.00	\$24.14	\$50,210.00
31-2021	Physical Therapist Assistants	\$28.53	\$59,350.00	\$25.40	\$52,820.00
31-9011	Massage Therapists	\$25.00	\$52,000.00	\$16.14	\$33,580.00
31-9092	*Medical Assistant; Certified Medical Assistant (CMA), Clinical Medical Assistant, Ophthalmological Assistant, Registered Medical Assistant (RMA)	\$21.45	\$44,610.00	\$18.39	\$38,260.00
Protective Service Occupations					
33-1012	First-Line Supervisors of Police and Detectives; Police Captain, Shift Supervisor	\$39.35	\$81,850.00	\$32.36	\$67,310.00
33-1021	First-Line Supervisors of Firefighting and Prevention Workers; Engine Boss, Fire Battalion Chief, Fire Captain, Fire Chief, Fire Lieutenant, Fire Marshal, Fire Prevention Chief, Fire Suppression Captain, Forest Fire Specialist Supervisor, Section Forest Fire Warden	\$31.61	\$65,740.00	\$24.81	\$51,600.00
33-3012	Correctional Officers and Jailers; Community Services Officer	\$23.25	\$48,360.00	\$20.13	\$41,870.00
33-3021	Detectives and Criminal Investigators; Crime Scene Investigator (CSI), Police Detective, Special Agent; Police Identification and Records Officers, Intelligence Analysts	\$37.56	\$78,130.00	\$29.95	\$62,300.00
33-3051	Police and Sheriff's Patrol Officers; Public Safety Officer, State Trooper	\$29.94	\$62,280.00	\$24.37	\$50,680.00

Food Preparation and Serving Related Occupations					
35-1011	Chefs and Head Cooks; Banquet Chef, Certified Executive Chef, Executive Sous Chef, Head Cook, Kitchen Manager, Pastry Chef, Sous Chef	\$28.12	\$58,490.00	\$21.20	\$44,100.00
Building and Grounds Cleaning and Maintenance Occupations					
37-3013	Tree Trimmers and Pruners; Arborist, Plant Health Care Technician	\$27.23	\$56,630.00	\$22.49	\$46,770.00
Personal Care and Service Occupations					
39-4031	*Morticians, Undertakers, and Funeral Arrangers	\$30.64	\$64,730.00	\$22.28	\$46,340.00
Sales and Related Occupations					
41-3031	Securities, Commodities, and Financial Services Sales Agents; Broker, Financial Advisor, Personal Banker, Trader	\$35.06	\$72,920.00	\$25.03	\$52,070.00
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products; Solar Sales Representatives and Assessors	\$44.84	\$93,270.00	\$27.44	\$57,070.00
41-9021	Real Estate Brokers; Real Estate Sales Associate	\$23.81	\$49,530.00	\$16.89	\$35,130.00
41-9022	Real Estate Sales Agents; Real Estate Salesperson, Realtor, Realtor Associate	\$30.76	\$63,980.00	\$18.54	\$38,560.00
Office and Administrative Support Occupations					
43-1011	First-Line Supervisors of Office and Administrative Support Workers; Accounting Manager, Accounts Payable Supervisor, Accounts Receivable Manager, Administrative Supervisor, Customer Service Manager, Customer Service Supervisor, Office Coordinator, Office Manager, Office Supervisor, Staff Services Manager	\$29.26	\$60,860.00	\$22.59	\$46,980.00
43-3011	Bill and Account Collectors; Account Representative, Accounts Receivable Specialist, Collection Agent, Patient Access Specialist, Patient Account Representative,	\$23.21	\$48,270.00	\$19.31	\$40,160.00
43-6011	Executive Secretaries and Executive Administrative Assistants	\$27.80	\$57,820.00	\$21.35	\$44,400.00
43-6012	Legal Secretaries and Administrative Assistants	\$22.89	\$47,620.00	\$18.55	\$38,580.00
43-9041	Insurance Claims and Policy Processing Clerks; Claims Adjudicator, Claims Clerk, Claims Customer Service Representative, Insurance Analyst, Policy Analyst, Underwriting Assistant	\$22.91	\$47,660.00	\$18.49	\$38,460.00
Construction and Extraction Occupations					
47-2021	Brickmasons and Blockmasons	\$29.17	\$60,680.00	\$21.68	\$45,090.00
47-2022	Stonemasons; Mason, Stone Derrickman, Stone Setter	\$23.31	\$48,490.00	\$19.46	\$40,470.00
Architecture & Construction					
47-2031	Carpenters; Bridge Carpenter, Cabinet Maker, Concrete Carpenter, Form Carpenter, Framar, Maintenance Carpenter, Rough Carpenter, Scaffold Builder	\$26.41	\$54,920.00	\$21.57	\$44,870.00

47-2071	Paving, Surfacing, and Tamping Equipment Operators; Asphalt Paver Operator, Asphalt Paving Machine Operator, Asphalt Raker, Asphalt Roller Operator, Equipment Operator (EO), Loader Operator, Maintenance Equipment Operator (MEO), Paver Operator, Roller Operator, Screed Operator	\$25.00	\$52,000.00	\$20.43	\$42,500.00
47-2073	Operating Engineers and Other Construction Equipment Operators; Back Hoe Operator, Engineering Equipment Operator, Heavy Equipment Operator, Hot Mix Asphalt Operator, Track Hoe Operator	\$24.53	\$51,020.00	\$20.02	\$41,640.00
47-2111	Electricians	\$29.79	\$61,970.00	\$23.72	\$49,340.00
47-2132	Insulation Workers, Mechanical; Commercial Insulator, Heat and Frost Insulator, Industrial Insulator, Insulation Installer, Insulation Mechanic, Insulator Journeyman,	\$24.75	\$51,480.00	\$21.38	\$44,480.00
47-2152	Plumbers, Pipefitters, and Steamfitters; Fire Sprinkler Service Technician, Pipe Welder, Solar Thermal Installers and Technicians	\$29.61	\$61,580.00	\$21.50	\$44,720.00
47-2181	Roofers; Commercial Roofer, Industrial Roofer, Residential Roofer	\$23.05	\$47,940.00	\$19.49	\$40,550.00
47-2211	Sheet Metal Workers; HVAC Sheet Metal Installer, Sheet Metal Fabricator	\$25.36	\$52,750.00	\$20.69	\$43,020.00
47-4011	Construction and Building Inspectors; Building Inspection Engineer, Code Enforcement Officer, Construction Inspector, Elevator Inspector, Plumbing Inspector, Public Works Inspector, Energy Auditors	\$31.01	\$64,500.00	\$23.04	\$47,910.00
47-5022	Excavating and Loading Machine and Dragline Operators, Surface Mining; Heavy Equipment Operator	\$25.28	\$52,590.00	\$20.08	\$41,760.00
Installation, Maintenance, and Repair Occupations					
49-2011	Computer, Automated Teller, and Office Machine Repairers; Computer Technician, Copier Technician, Customer Service Engineer, Field Engineer, Service Technician	\$28.59	\$59,470.00	\$19.96	\$41,520.00
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers; Broadband Technician, Customer Service Technician, Field Technician, Telecommunications Technician	\$29.30	\$60,940.00	\$22.66	\$47,130.00
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment; Instrument and Electrical Technician	\$35.07	\$72,940.00	\$27.56	\$57,330.00
49-3023	Automotive Service Technicians and Mechanics	\$23.12	\$48,090.00	\$17.41	\$36,200.00
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists; Fleet Mechanic, Heavy Truck Mechanic, Trailer Mechanic	\$26.22	\$54,550.00	\$20.44	\$42,520.00
49-3042	Mobile Heavy Equipment Mechanics, Except Engines; Construction Equipment Mechanic, Field Mechanic	\$27.86	\$57,940.00	\$22.23	\$46,240.00
49-3051	Motorboat Mechanics and Service Technicians;	\$26.91	\$55,970.00	\$22.86	\$47,540.00

	Boat Mechanic, Marine Propulsion Technician, Outboard Motor Mechanic, Service Technician				
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers; Refrigeration Mechanic; Service Technician (Service Tech)	\$27.48	\$57,160.00	\$21.44	\$44,590.00
49-9044	Millwrights; Maintenance Millwright, Precision Millwright	\$30.02	\$62,440.00	\$22.54	\$46,870.00
49-9051	Electrical Power-Line Installers and Repairers; Electrical Lineman or Lineworker	\$46.86	\$97,460.00	\$28.11	\$58,460.00
49-9052	Telecommunications Line Installers and Repairers; Cable Splicer, Cable Technician, Field Service Technician, Installer, Lineman, Outside Plant Technician, Service Technician	\$39.36	\$81,860.00	\$22.09	\$45,940.00
49-9096	Riggers; Gantry Rigger, Hand Rigger, Heavy Lift Rigger, Machinery Erector, Machinery Mover, Rigging Fabricator	\$28.92	\$60,160.00	\$23.33	\$48,520.00
49-9099	Installation, Maintenance, and Repair Workers including Geothermal Technicians; Instrument and Controls Technician; Instrumentation and Electrical Technician; Operations and Maintenance Technician, Plant Electrical Technician; Plant Mechanic	\$24.86	\$51,710.00	\$19.30	\$40,140.00
Production Operations					
51-2041	Structural Metal Fabricators and Fitters; Fabricator, Fitter, Mill Beam Fitter, Ship Fitter, Small Parts Fabricator, Structural Planner	\$25.11	\$52,230.00	\$21.95	\$45,660.00
51-4041	Machinists; CNC Machinist (Computer Numeric Controlled Machinist)	\$26.86	\$55,870.00	\$20.32	\$42,270.00
51-4121	Welders, Cutters, Solderers, and Brazers; Fabrication Welder, MIG Welder, Solderer, TIG Welder	\$25.62	\$53,280.00	\$21.01	\$43,690.00
51-8021	Stationary Engineers and Boiler Operators; Boiler Technician, Plant Utilities Engineer, Stationary Engineer, Utilities Operator	\$28.19	\$58,640.00	\$22.45	\$46,700.00
51-8031	Water and Wastewater Treatment Plant and System Operators	\$24.06	\$50,050.00	\$19.76	\$41,100.00
51-9161	Computer Numerically Controlled Tool Operators; CNC Lathe Operator, CNC Machine Operator, CNC Machinist	\$28.58	\$59,440.00	\$21.27	\$44,240.00
Transportation and Material Moving Occupations					
53-3032	Heavy and Tractor-Trailer Truck Drivers; CDL Driver (Commercial Driver's License Driver)	\$23.49	\$48,860.00	\$19.13	\$39,790.00
53-5021	Captains, Mates, and Pilots of Water Vessels; Boat Captain, First Mate, Ship Pilot, Vessel Master	\$32.31	\$67,200.00	\$23.91	\$49,730.00
53-7021	Crane and Tower Operators; Crane Operator, Heavy Equipment Operator, Machine Operator, Winchman	\$29.87	\$62,140.00	\$22.42	\$46,640.00