

STATE OF MAINE  
Maine Labor Relations Board

On November 14, 2023, the Ellsworth Support Professionals (ESP) and the Ellsworth Education Health and Office Professionals (EEHOP) filed a petition for Bargaining Agent Merger Election with the Maine Labor Relations Board. Each petitioner currently represents its own bargaining unit. The petitioners requested an election in order to merge into a single bargaining agent named the Ellsworth Educational Support Professionals Association. Thereafter, the Board scheduled a Bargaining Agent Merger Election by mail ballot to be conducted between November 30, 2023, and December 19, 2023, among employees in the bargaining units represented by the petitioners. On November 15, 2023, the Board provided the petitioners and the Ellsworth School Department with sample ballots and a notice of election for both informational and posting purposes. On November 30, 2023, the Board mailed ballots to all members of the unit included in the list of eligible voters prepared by the employer. Due to unforeseen weather emergencies that resulted in the closure of the MLRB offices on December 19 and 20, 2023, the undersigned informed the parties the tally of ballots would be postponed until December 21, 2023.

Dated at Augusta, Maine, December 21, 2023

ATTEST:

  
Neil P. Daly, Executive Director  
Maine Labor Relations Board

ELECTION OBSERVERS

The following election observers were designated pursuant to Board Rule Chap. 11, § 48(3):

For the ESP: \_\_\_\_\_

For the EEHOP: \_\_\_\_\_

For the Employer: \_\_\_\_\_

ELECTION REPORT

|   |           |
|---|-----------|
| Members of the ESP unit eligible to vote  | <u>70</u> |
| Ballots cast by ESP unit members  | <u>30</u> |
| Ballots cast by ESP unit members IN FAVOR of merging bargaining agents into the Ellsworth Educational Support Professionals Association   | <u>30</u> |
| Ballots cast by ESP unit members OPPOSED to merging bargaining agents into the Ellsworth Educational Support Professionals Association    | <u>0</u>  |
| ESP ballots challenged and set aside pursuant to Board Rule Chap. 11, § 50  | <u>0</u>  |
| ESP ballots considered void pursuant to Board Rule Chap. 11, § 51   | <u>0</u>  |
| Members of the EEHOP unit eligible to vote  | <u>8</u>  |
| Ballots cast by EEHOP unit members  | <u>4</u>  |
| Ballots cast by EEHOP unit members IN FAVOR of merging bargaining agents into the Ellsworth Educational Support Professionals Association | <u>4</u>  |
| Ballots cast by EEHOP unit members OPPOSED to merging bargaining agents into the Ellsworth Educational Support Professionals Association  | <u>0</u>  |
| EEHOP ballots challenged and set aside pursuant to Board Rule Chap. 11, § 50  | <u>0</u>  |
| EEHOP ballots considered void pursuant to Board Rule Chap. 11, § 51   | <u>0</u>  |

ATTEST:

  
Neil P. Daly, Executive Director  
Maine Labor Relations Board

WITNESS:

For the ESP

For EEHOP

For the Employer

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

CERTIFICATION

I, Neil P. Daly, Executive Director of the Maine Labor Relations Board, certify that as a result of the foregoing Bargaining Agent Merger Mail Ballot Election conducted between November 30, 2023, and December 21, 2023, among the above-mentioned units of employees, the (existing agents were merged into the ELLSWORTH EDUCATIONAL SUPPORT PROFESSIONALS ASSOCIATION), ~~(existing agents were NOT merged and remain separate bargaining agents).~~

Dated at Augusta, Maine, December 21, 2023

ATTEST:

  
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Neil P. Daly, Executive Director  
Maine Labor Relations Board