

STATE OF MAINE

Maine Labor Relations Board

On June 26, 2024, the Moosabec Teachers Association (MTA) and Moosabec Educational Support Staff Association (MESSA) filed a petition for Bargaining Agent Merger Election with the Maine Labor Relations Board. Each petitioner currently represents its own bargaining unit. The petitioners requested an election in order to merge into a single bargaining agent named the Moosabec Teachers and Educational Support Staff Association. Thereafter, the Board scheduled a Bargaining Agent Merger Election by mail ballot to be originally conducted between July 22, 2024, and August 12, 2024, among employees in the bargaining units represented by the petitioners. On July 8, 2024, the Board provided the petitioners and School Union 103 with sample ballots and a notice of election for both informational and posting purposes. On July 22, 2024, the Board mailed ballots to a portion of the members of the unit included in the list of eligible voters prepared by the employer. On August 1, 2024, the Board informed the parties that certain ballots were not mailed out as originally scheduled on July 22. With no objection from the parties, the Board extended the mail ballot election until August 22, 2024, and mailed out any outstanding ballots on August 2, 2024.

Dated at Augusta, Maine, August 22, 2024

ATTEST: Neil P. Daly
Neil P. Daly, Executive Director
Maine Labor Relations Board

ELECTION OBSERVERS

The following election observers were designated pursuant to Board Rule Chap. 11, § 48(3):

For the MTA: _____

For the MESSA: _____

For the Employer: _____

ELECTION REPORT

Members of the MTA unit eligible to vote	<u>33</u>
Ballots cast by MTA unit members	<u>10</u>
Ballots cast by MTA unit members IN FAVOR of merging bargaining agents into the Moosabec Teachers and Educational Support Staff Association	<u>9</u>
Ballots cast by MTA unit members OPPOSED to merging bargaining agents into the Moosabec Teachers and Educational Support Staff Association	<u>1</u>
MTA ballots challenged and set aside pursuant to Board Rule Chap. 11, § 50	<u>0</u>
MTA ballots considered void pursuant to Board Rule Chap. 11, § 51	<u>0</u>
Members of the MESSA unit eligible to vote	<u>17</u>
Ballots cast by MESSA unit members	<u>8</u>
Ballots cast by MESSA unit members IN FAVOR of merging bargaining agents into the Moosabec Teachers and Educational Support Staff Association	<u>8</u>
Ballots cast by MESSA unit members OPPOSED to merging bargaining agents into the Moosabec Teachers and Educational Support Staff Association	<u>0</u>
MESSA ballots challenged and set aside pursuant to Board Rule Chap. 11, § 50	<u>0</u>
MESSA ballots considered void pursuant to Board Rule Chap. 11, § 51	<u>0</u>

ATTEST: Neil P. Daly
Neil P. Daly, Executive Director
Maine Labor Relations Board

WITNESS:

For the MTA

For MESSA


For the Employer

CERTIFICATION

I, Neil P. Daly, Executive Director of the Maine Labor Relations Board, certify that as a result of the foregoing Bargaining Agent Merger Mail Ballot Election conducted between July 22, 2024, and August 22, 2024, among the above-mentioned units of employees, the (existing agents were merged into the MOOSABEC TEACHERS AND EDUCATIONAL SUPPORT STAFF ASSOCIATION), ~~(existing agents were NOT merged and remain separate bargaining agents).~~

Dated at Augusta, Maine, August 22, 2024

ATTEST:



Neil P. Daly, Executive Director
Maine Labor Relations Board