

STATE OF MAINE  
Maine Labor Relations Board

On April 10, 2024, the Saco Police Association/National Fraternal Order of Police (Petitioner) filed with the Maine Labor Relations Board (Board) a petition for Decertification/Bargaining Agent Election (MLRB Form 2A). Because the requirements set forth in Chapter 11 of the Board Rules were met, the Board scheduled a Decertification/Bargaining Agent Election by mail ballot to be conducted among employees in the collective bargaining unit described below between May 14, 2024, and June 4, 2024. On April 22, 2024, the Board provided the petitioner, the Maine Association of Police (MAP), and the City of Saco Police Department with sample ballots and a notice of election for both informational and posting purposes in accordance with Board Rule Chap. 11, § 14(2) and § 46. On May 14, 2024, the Board mailed ballots to all members of the unit included in the list of eligible voters prepared by the employer.

Dated at Augusta, Maine, June 4, 2024

ATTEST:

  
Neil P. Daly, Executive Director  
Maine Labor Relations Board

ELECTION OBSERVERS

The following election observers were designated pursuant to Board Rule Chap. 11, § 48(3):

For the Petitioner: X Chris Cloutier

For the MAP: \_\_\_\_\_

For the Employer: \_\_\_\_\_

ELECTION REPORT

Members of the unit eligible to vote	<u>17</u>
Ballots cast	<u>10</u>
Ballots cast indicating a desire that SACO POLICE ASSOCIATION/NATIONAL FRATERNAL ORDER OF POLICE represent Patrol Officers as their exclusive collective bargaining agent	<u>10</u>
Ballots cast indicating a desire that MAP represent the above-named employees as their exclusive collective bargaining agent	<u>0</u>
Ballots cast indicating a desire for NO REPRESENTATIVE	<u>0</u>
Ballots challenged and set aside pursuant to Board Rule Chap. 11, § 50	<u>0</u>
Ballots considered void pursuant to Board Rule Chap. 11, § 51	<u>0</u>

ATTEST:

  
Neil P. Daly, Executive Director  
Maine Labor Relations Board

WITNESS:

For the Petitioner

For the MAP

For the Employer

X Chris Cloutier

\_\_\_\_\_

\_\_\_\_\_

CERTIFICATION

I, Neil P. Daly, Executive Director of the Maine Labor Relations Board, certify that as a consequence of the foregoing Decertification Mail Ballot Election conducted between May 14, 2024, and June 4, 2024, among the above-mentioned unit of employees (SACO POLICE ASSOCIATION/NATIONAL FRATERNAL ORDER OF POLICE was duly elected as the exclusive collective bargaining agent), ~~(the MAINE ASSOCIATION OF POLICE was duly elected as the exclusive collective bargaining agent), (NO REPRESENTATIVE was elected), (no majority was obtained and a runoff election is required).~~

Dated at Augusta, Maine, June 4, 2024

ATTEST:

  
Neil P. Daly, Executive Director  
Maine Labor Relations Board