# **STATE OF MAINE**

### **Maine Labor Relations Board**

### TALLY OF MAJORITY SIGN-UP AUTHORIZATIONS

On July 12, 2024, the Maine Service Employees Association (Union) filed with the Maine Labor Relations Board a Petition for Bargaining Agent Certification by Majority Sign-up to represent certain employees of the Town of York (Town) for the purposes of collective bargaining. To resolve a dispute over the composition of the proposed bargaining unit, the Union and Town agreed upon the following bargaining unit description:

- Included: All Town employees listed in Attachment A.
- Excluded: All other Town employees including Assessor, Director of Public Works (Superintendent-Public Works), Assistant to Town Manager, Director of Code Enforcement (Code Enforcement Officer), Parks and Rec Director (Recreation Director), Finance Director, and Deputy Town Manager.

With the petition, the Union submitted cards signed by certain individuals designating and authorizing the Union to serve as their bargaining agent. On August 26, 2024, the Town provided a roster of the employees who encumber the positions that are included in the bargaining unit described above. On August 26, 2024, the undersigned Executive Director of the Maine Labor Relations Board conducted a review of the authorization cards to determine if a majority of eligible employees in the proposed bargaining unit authorized the Union to serve as their bargaining agent.

# **REVIEW OF SUBMITTED AUTHORIZATIONS**

Number of employees in proposed bargaining unit	45
Total number of signed authorizations submitted	37
Total number of signed authorizations from eligible bargaining unit employees	32

ATTEST:

Neil P Doly Neil P. Daly, Executive Director Maine Labor Relations Board

### **CERTIFICATION**

Having reviewed the signed authorization forms, I have determined that a majority of the employees in the proposed bargaining unit designated the Maine Service Employees Association as their exclusive agent for the purposes of collective bargaining. As a result, I, Neil P. Daly, Executive Director of the Maine Labor Relations Board, certify the Maine Service Employees Association as the exclusive bargaining agent of the employees in the bargaining unit described above and in Attachment A.

Dated: August 27, 2024

ATTEST:

Neil P Dly Neil P. Daly, Executive Director Maine Labor Relations Board

Center for Active LivingChefCenter for Active LivingC.A.L. Program CoordinatorCenter for Active LivingCustodian x 2Center for Active LivingAdministrative AssistantCenter for Active LivingC.A.L. CoordinatorCommunity DevelopmentCode Enforecment Officer x 4Community DevelopmentAdministrative Assistant x 2Finance DepartmentA/P & Payroll SpecialistFinance DepartmentAccountant x 2TIT ManagerParksSchool Grounds KeeperParksParksParksSpecial Event CoordinatorParksSpecial Event CoordinatorParksParks Special Event CoordinatorParksParks Maintenance Supervisor x 2ParksParks Maintenance Supervisor x 2ParksParks CrewParksRecreation CoordinatorParksRecreation CoordinatorParksSohier Park ManagerParksCustodianParksParks Maintenance ParksParksParks MaintenanceParksParks MaintenanceParksPark MaintenanceParksPark MaintenancePanning DepartmentTown Planner<	Department	Titles
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Deputy Harbormaster   Tax Collector Assistant Town Clerk x 3   Deputy Tax Collector	Public Safety	Administrative Assistant x 4
Tax Collector   Assistant Town Clerk x 3     Deputy Tax Collector		Harbormaster
Deputy Tax Collector		Deputy Harbormaster
	Tax Collector	Assistant Town Clerk x 3
Town Manager Emergency Management/Project Manager		Deputy Tax Collector
	Town Manager	Emergency Management/Project Manager