

**STATE OF MAINE**

**Maine Labor Relations Board**

**TALLY OF MAJORITY SIGN-UP AUTHORIZATIONS**

On July 12, 2024, the Maine Service Employees Association (Union) filed with the Maine Labor Relations Board a Petition for Bargaining Agent Certification by Majority Sign-up to represent certain employees of the Town of York (Town) for the purposes of collective bargaining. To resolve a dispute over the composition of the proposed bargaining unit, the Union and Town agreed upon the following bargaining unit description:

Included: All Town employees listed in Attachment A.

Excluded: All other Town employees including Assessor, Director of Public Works (Superintendent-Public Works), Assistant to Town Manager, Director of Code Enforcement (Code Enforcement Officer), Parks and Rec Director (Recreation Director), Finance Director, and Deputy Town Manager.

With the petition, the Union submitted cards signed by certain individuals designating and authorizing the Union to serve as their bargaining agent. On August 26, 2024, the Town provided a roster of the employees who encumber the positions that are included in the bargaining unit described above. On August 26, 2024, the undersigned Executive Director of the Maine Labor Relations Board conducted a review of the authorization cards to determine if a majority of eligible employees in the proposed bargaining unit authorized the Union to serve as their bargaining agent.

**REVIEW OF SUBMITTED AUTHORIZATIONS**

Number of employees in proposed bargaining unit	<u>45</u>
Total number of signed authorizations submitted	<u>37</u>
Total number of signed authorizations from eligible bargaining unit employees	<u>32</u>

ATTEST: Neil P. Daly  
Neil P. Daly, Executive Director  
Maine Labor Relations Board

**CERTIFICATION**

Having reviewed the signed authorization forms, I have determined that a majority of the employees in the proposed bargaining unit designated the Maine Service Employees Association as their exclusive agent for the purposes of collective bargaining. As a result, I, Neil P. Daly, Executive Director of the Maine Labor Relations Board, certify the Maine Service Employees Association as the exclusive bargaining agent of the employees in the bargaining unit described above and in Attachment A.

Dated: August 27, 2024

ATTEST: Neil P. Daly  
Neil P. Daly, Executive Director  
Maine Labor Relations Board

## Attachment A

Department	Titles
Assessor	Assistant Assessor
Center for Active Living	Chef
Center for Active Living	C.A.L. Program Coordinator
Center for Active Living	Custodian x 2
Center for Active Living	Administrative Assistant
Center for Active Living	C.A.L. Coordinator
Community Development	Code Enforcement Officer x 4
Community Development	Administrative Assistant x 2
Finance Department	A/P & Payroll Specialist
Finance Department	Accountant x 2
IT	IT Manager
Parks	School Grounds Keeper
Parks	Administrative Assistant
Parks	Parks Superintendent
Parks	Special Event Coordinator
Parks	Special Event Coordinator
Parks	Park Attendant
Parks	Parks Maintenance Supervisor x 2
Parks	Parks Crew
Parks	Conservation Stewardship Coordinator
Parks	Recreation Coordinator
Parks	Natural Resource Manager
Parks	Sohier Park Manager
Parks	Custodian
Parks	Business Coordinator
Parks	Parks Maintenance
Planning Department	Town Planner
Planning Department	Environmental Planner
Planning Department	Planning Director
Public Safety	Administrative Assistant x 4
	Harbormaster
	Deputy Harbormaster
Tax Collector	Assistant Town Clerk x 3
	Deputy Tax Collector
Town Manager	Emergency Management/Project Manager