# FIRE FIGHTER WAGE SCHEDULE July 1, 2024-June 30, 2025 

|  |  | ENTRY | 1st Anniv | 2nd <br> Anniv | 3rd <br> Anniv | 4th <br> Anniv | 5th Anniv | 6th Anniv | 7th <br> Anniv | 8th <br> Anniv | 9th <br> Anniv | 10th <br> Anniv | 11th <br> Anniv | 12th <br> Anniv | 13th <br> Anniv | 14th <br> Anniv | 15th <br> Anniv |
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| PRIVATES | Annual Weekly Hourly | $\begin{array}{r} \$ 49,746.83 \\ \$ 956.67 \\ \$ 22.7779 \end{array}$ | $\$ 49,746.83$ $\$ 956.67$ $\$ 22.7779$ | $\begin{array}{r} \$ 49,746.83 \\ \$ 956.67 \\ \$ 22.7779 \end{array}$ | $\begin{array}{r} \$ 49,746.83 \\ \$ 956.67 \\ \$ 22.7779 \end{array}$ | $\begin{array}{r} \$ 49,746.83 \\ \$ 956.67 \\ \$ 22.7779 \end{array}$ | $\begin{array}{r} \hline \$ 51,239.23 \\ \$ 985.37 \\ \$ 23.4612 \end{array}$ | $\begin{array}{r} \$ 52,776.41 \\ \$ 1,014.93 \\ \$ 24.1650 \end{array}$ | $\begin{array}{r} \$ 54,359.70 \\ \$ 1,045.38 \\ \$ 24.8900 \end{array}$ | $\begin{array}{r} \$ 55,990.50 \\ \$ 1,076.74 \\ \$ 25.6367 \end{array}$ | $\begin{array}{r} \$ 57,670.21 \\ \$ 1,109.04 \\ \$ 26.4058 \end{array}$ | $\begin{array}{r} \$ 59,400.32 \\ \$ 1,142.31 \\ \$ 27.1979 \end{array}$ | $\begin{array}{r} \$ 61,182.33 \\ \$ 1,176.58 \\ \$ 28.0139 \end{array}$ | $\begin{array}{r} \$ 63,017.80 \\ \$ 1,211.88 \\ \$ 28.8543 \end{array}$ | $\begin{array}{r} \$ 64,908.33 \\ \$ 1,248.24 \\ \$ 29.7199 \end{array}$ | $\begin{array}{r} \$ 64,908.33 \\ \$ 1,248.24 \\ \$ 29.7199 \end{array}$ | $\begin{array}{r} \hline 66,855.58 \\ \$ 1,285.68 \\ \$ 30.6115 \end{array}$ |
| PVT/BASIC | Annual Weekly Hourly | \$52,756.98 \$1,014.56 \$24.1561 | $\begin{array}{r} \$ 52,756.98 \\ \$ 1,014.56 \\ \$ 24.1561 \end{array}$ | $\begin{array}{r} \$ 52,756.98 \\ \$ 1,014.56 \\ \$ 24.1561 \end{array}$ | $\begin{array}{r} \$ 52,756.98 \\ \$ 1,014.56 \\ \$ 24.1561 \end{array}$ | $\begin{gathered} \$ 52,756.98 \\ \$ 1,014.56 \\ \$ 24.1561 \end{gathered}$ | $\begin{array}{r} \$ 54,249.39 \\ \$ 1,043.26 \\ \$ 24.8395 \end{array}$ | $\begin{array}{r} \$ 55,786.56 \\ \$ 1,072.82 \\ \$ 25.5433 \end{array}$ | $\begin{array}{r} \$ 57,369.86 \\ \$ 1,103.27 \\ \$ 26.2682 \end{array}$ | $\begin{array}{r} \$ 59,000.65 \\ \$ 1,134.63 \\ \$ 27.0149 \end{array}$ | $\begin{array}{r} \$ 60,680.36 \\ \$ 1,166.93 \\ \$ 27.7840 \end{array}$ | $\begin{array}{r} \$ 62,410.47 \\ \$ 1,200.20 \\ \$ 28.5762 \end{array}$ | $\begin{array}{r} \$ 64,192.48 \\ \$ 1,234.47 \\ \$ 29.3922 \end{array}$ | $\begin{array}{r} \$ 66,027.71 \\ \$ 1,269.76 \\ \$ 30.2325 \end{array}$ | $\begin{array}{r} \$ 67,918.44 \\ \$ 1,306.12 \\ \$ 31.0982 \end{array}$ | $\begin{array}{r} \$ 67,918.61 \\ \$ 1,306.13 \\ \$ 31.0983 \end{array}$ | $\begin{array}{r} \$ 69,865.47 \\ \$ 1,343.57 \\ \$ 31.9897 \end{array}$ |
| PVT/INTERMEDIATE | Annual Weekly Hourly | $\begin{array}{r} \$ 54,261.17 \\ \$ 1,043.48 \\ \$ 24.8449 \end{array}$ | $\begin{array}{r} \$ 54,261.17 \\ \$ 1,043.48 \\ \$ 24.8449 \end{array}$ | $\begin{array}{r} \$ 54,261.17 \\ \$ 1,043.48 \\ \$ 24.8449 \end{array}$ | $\begin{array}{r} \$ 54,261.17 \\ \$ 1,043.48 \\ \$ 24.8449 \end{array}$ | $\begin{array}{r} \$ 54,261.17 \\ \$ 1,043.48 \\ \$ 24.8449 \end{array}$ | $\begin{array}{r} \$ 55,753.57 \\ \$ 1,072.18 \\ \$ 25.5282 \end{array}$ | $\begin{array}{r} \$ 57,290.75 \\ \$ 1,101.75 \\ \$ 26.2320 \end{array}$ | $\begin{array}{r} \$ 58,874.04 \\ \$ 1,132.19 \\ \$ 26.9570 \end{array}$ | $\begin{array}{r} \$ 60,504.83 \\ \$ 1,163.55 \\ \$ 27.7037 \end{array}$ | $\begin{array}{r} \$ 62,184.55 \\ \$ 1,195.86 \\ \$ 28.4728 \end{array}$ | $\begin{array}{r} \$ 63,914.65 \\ \$ 1,229.13 \\ \$ 29.2650 \end{array}$ | $\begin{gathered} \$ 65,696.66 \\ \$ 1,263.40 \\ \$ 30.0809 \end{gathered}$ | $\begin{array}{r} \$ 67,532.18 \\ \$ 1,298.70 \\ \$ 30.9213 \end{array}$ | $\begin{array}{r} \$ 69,422.73 \\ \$ 1,335.05 \\ \$ 31.7870 \end{array}$ | $\begin{array}{r} \$ 69,422.49 \\ \$ 1,335.05 \\ \$ 31.7869 \end{array}$ | $\begin{array}{r} \$ 71,369.87 \\ \$ 1,372.50 \\ \$ 32.6785 \end{array}$ |
| PVT/PARAMEDIC | Annual <br> Weekly <br> Hourly | \$60,168.66 \$1,157.09 $\$ 27.5498$ | $\begin{array}{r} \$ 60,168.66 \\ \$ 1,157.09 \\ \$ 27.5498 \end{array}$ | $\begin{array}{r} \$ 60,168.66 \\ \$ 1,157.09 \\ \$ 27.5498 \end{array}$ | $\begin{array}{r} \$ 60,168.66 \\ \$ 1,157.09 \\ \$ 27.5498 \end{array}$ | $\begin{array}{r} \$ 60,168.66 \\ \$ 1,157.09 \\ \$ 27.5498 \end{array}$ | $\begin{array}{r} \$ 61,661.06 \\ \$ 1,185.79 \\ \$ 28.2331 \end{array}$ | $\begin{array}{r} \$ 63,198.24 \\ \$ 1,215.35 \\ \$ 28.9369 \end{array}$ | $\begin{array}{r} \$ 64,781.53 \\ \$ 1,245.80 \\ \$ 29.6619 \end{array}$ | $\begin{array}{r} \$ 66,412.32 \\ \$ 1,277.16 \\ \$ 30.4086 \end{array}$ | $\begin{array}{r} \$ 68,092.04 \\ \$ 1,309.46 \\ \$ 31.1777 \end{array}$ | $\begin{array}{r} \$ 69,822.14 \\ \$ 1,342.73 \\ \$ 31.9698 \end{array}$ | $\begin{array}{r} \$ 71,604.15 \\ \$ 1,377.00 \\ \$ 32.7858 \end{array}$ | $\begin{array}{r} \$ 73,439.32 \\ \$ 1,412.29 \\ \$ 33.6261 \end{array}$ | $\begin{array}{r} \$ 75,329.84 \\ \$ 1,448.65 \\ \$ 34.4917 \end{array}$ | $\begin{array}{r} \$ 75,329.67 \\ \$ 1,448.65 \\ \$ 34.4916 \end{array}$ | $\begin{array}{r} \$ 77,277.20 \\ \$ 1,486.10 \\ \$ 35.3833 \end{array}$ |


| LIEUTENANTS | Annual <br> Weekly <br> Hourly | $\begin{array}{r} \$ 53,247.98 \\ \$ 1,024.00 \\ \$ 24.3809 \end{array}$ | $\begin{array}{r} \$ 54,845.42 \\ \$ 1,054.72 \\ \$ 25.1124 \end{array}$ | $\begin{array}{r} \$ 56,490.78 \\ \$ 1,086.36 \\ \$ 25.8657 \end{array}$ | $\begin{array}{r} \$ 58,185.50 \\ \$ 1,118.95 \\ \$ 26.6417 \end{array}$ | $\begin{array}{r} \$ 59,931.07 \\ \$ 1,152.52 \\ \$ 27.4410 \end{array}$ | $\begin{array}{r} \$ 61,729.00 \\ \$ 1,187.10 \\ \$ 28.2642 \end{array}$ | $\begin{array}{r} \$ 63,580.87 \\ \$ 1,222.71 \\ \$ 29.1121 \end{array}$ | $\begin{array}{r} \$ 65,488.30 \\ \$ 1,259.39 \\ \$ 29.9855 \end{array}$ | $\begin{array}{r} \$ 67,452.95 \\ \$ 1,297.17 \\ \$ 30.8850 \end{array}$ | $\begin{array}{r} \$ 69,476.54 \\ \$ 1,336.09 \\ \$ 31.8116 \end{array}$ | $\begin{array}{r} \$ 71,560.83 \\ \$ 1,376.17 \\ \$ 32.7659 \end{array}$ | $\begin{array}{r} \$ 73,707.66 \\ \$ 1,417.45 \\ \$ 33.7489 \end{array}$ | $\begin{array}{r} \$ 73,707.66 \\ \$ 1,417.45 \\ \$ 33.7489 \end{array}$ | $\begin{array}{r} \$ 75,918.89 \\ \$ 1,459.98 \\ \$ 34.7614 \end{array}$ |
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| LT/BASIC | Annual Weekly Hourly | $\begin{array}{r} \$ 56,258.13 \\ \$ 1,081.89 \\ \$ 25.7592 \end{array}$ | $\begin{array}{r} \$ 57,855.57 \\ \$ 1,112.61 \\ \$ 26.4906 \end{array}$ | $\begin{array}{r} \$ 59,500.93 \\ \$ 1,144.25 \\ \$ 27.2440 \end{array}$ | $\begin{array}{r} \$ 61,195.66 \\ \$ 1,176.84 \\ \$ 28.0200 \end{array}$ | $\begin{array}{r} \$ 62,941.22 \\ \$ 1,210.41 \\ \$ 28.8192 \end{array}$ | $\begin{array}{r} \$ 64,739.15 \\ \$ 1,244.98 \\ \$ 29.6425 \end{array}$ | $\begin{array}{r} \$ 66,591.02 \\ \$ 1,280.60 \\ \$ 30.4904 \end{array}$ | $\begin{array}{r} \$ 68,498.45 \\ \$ 1,317.28 \\ \$ 31.3638 \end{array}$ | $\begin{array}{r} \$ 70,463.10 \\ \$ 1,355.06 \\ \$ 32.2633 \end{array}$ | $\begin{array}{r} \$ 72,486.69 \\ \$ 1,393.97 \\ \$ 33.1899 \end{array}$ | $\begin{array}{r} \$ 74,570.80 \\ \$ 1,434.05 \\ \$ 34.1441 \end{array}$ | $\begin{array}{r} \$ 76,717.15 \\ \$ 1,475.33 \\ \$ 35.1269 \end{array}$ | $\begin{array}{r} \$ 76,716.89 \\ \$ 1,475.32 \\ \$ 35.1268 \end{array}$ | $\begin{array}{r} \$ 78,928.90 \\ \$ 1,517.86 \\ \$ 36.1396 \end{array}$ |
| LT/INTERMEDIATE | Annual Weekly Hourly | $\begin{array}{r} \$ 57,762.32 \\ \$ 1,110.81 \\ \$ 26.4479 \end{array}$ | $\begin{array}{r} \$ 59,359.76 \\ \$ 1,141.53 \\ \$ 27.1794 \end{array}$ | $\begin{array}{r} \$ 61,005.12 \\ \$ 1,173.18 \\ \$ 27.9327 \end{array}$ | $\begin{array}{r} \$ 62,699.84 \\ \$ 1,205.77 \\ \$ 28.7087 \end{array}$ | $\begin{array}{r} \$ 64,445.41 \\ \$ 1,239.33 \\ \$ 29.5080 \end{array}$ | $\begin{array}{r} \$ 66,243.34 \\ \$ 1,273.91 \\ \$ 30.3312 \end{array}$ | $\begin{array}{r} \$ 68,095.21 \\ \$ 1,309.52 \\ \$ 31.1791 \end{array}$ | $\begin{array}{r} \$ 70,002.64 \\ \$ 1,346.20 \\ \$ 32.0525 \end{array}$ | $\begin{array}{r} \$ 71,967.29 \\ \$ 1,383.99 \\ \$ 32.9521 \end{array}$ | $\begin{array}{r} \$ 73,990.87 \\ \$ 1,422.90 \\ \$ 33.8786 \end{array}$ | $\begin{array}{r} \$ 76,075.26 \\ \$ 1,462.99 \\ \$ 34.8330 \end{array}$ | $\begin{array}{r} \$ 78,222.15 \\ \$ 1,504.27 \\ \$ 35.8160 \end{array}$ | $\begin{array}{r} \$ 78,221.99 \\ \$ 1,504.27 \\ \$ 35.8159 \end{array}$ | $\begin{array}{r} \$ 80,433.25 \\ \$ 1,546.79 \\ \$ 36.8284 \end{array}$ |
| LT/PARAMEDIC | Annual <br> Weekly <br> Hourly | $\begin{array}{r} \$ 63,669.81 \\ \$ 1,224.42 \\ \$ 29.1528 \end{array}$ | $\begin{array}{r} \$ 65,267.24 \\ \$ 1,255.14 \\ \$ 29.8843 \end{array}$ | $\begin{array}{r} \$ 66,912.61 \\ \$ 1,286.78 \\ \$ 30.6376 \end{array}$ | $\begin{array}{r} \$ 68,607.33 \\ \$ 1,319.37 \\ \$ 31.4136 \end{array}$ | $\begin{array}{r} \$ 70,352.90 \\ \$ 1,352.94 \\ \$ 32.2129 \end{array}$ | $\begin{array}{r} \$ 72,150.83 \\ \$ 1,387.52 \\ \$ 33.0361 \end{array}$ | $\begin{array}{r} \$ 74,002.70 \\ \$ 1,423.13 \\ \$ 33.8840 \end{array}$ | $\begin{array}{r} \$ 75,910.12 \\ \$ 1,459.81 \\ \$ 34.7574 \end{array}$ | $\begin{array}{r} \$ 77,874.77 \\ \$ 1,497.59 \\ \$ 35.6569 \end{array}$ | $\begin{array}{r} \$ 79,898.36 \\ \$ 1,536.51 \\ \$ 36.5835 \end{array}$ | $\begin{array}{r} \$ 81,982.46 \\ \$ 1,576.59 \\ \$ 37.5378 \end{array}$ | $\begin{array}{r} \$ 84,129.32 \\ \$ 1,617.87 \\ \$ 38.5208 \end{array}$ | $\begin{array}{r} \$ 84,129.17 \\ \$ 1,617.87 \\ \$ 38.5207 \end{array}$ | $\begin{array}{r} \$ 86,340.63 \\ \$ 1,660.40 \\ \$ 39.5333 \end{array}$ |


| CAPTAINS | Annual Weekly Hourly | $\begin{array}{r} \$ 59,080.26 \\ \$ 1,136.16 \\ \$ 27.0514 \end{array}$ | $\begin{array}{r} \$ 60,852.67 \\ \$ 1,170.24 \\ \$ 27.8629 \end{array}$ | $\begin{array}{r} \$ 62,678.25 \\ \$ 1,205.35 \\ \$ 28.6988 \end{array}$ | $\begin{array}{r} \$ 64,558.60 \\ \$ 1,241.51 \\ \$ 29.5598 \end{array}$ | $\begin{gathered} \$ 66,495.35 \\ \$ 1,278.76 \\ \$ 30.4466 \end{gathered}$ | $\begin{array}{r} \$ 68,490.22 \\ \$ 1,317.12 \\ \$ 31.3600 \end{array}$ | $\begin{array}{r} \$ 70,544.92 \\ \$ 1,356.63 \\ \$ 32.3008 \end{array}$ | $\begin{array}{r} \$ 72,661.27 \\ \$ 1,397.33 \\ \$ 33.2698 \end{array}$ | $\begin{array}{r} \$ 74,841.11 \\ \$ 1,439.25 \\ \$ 34.2679 \end{array}$ | $\begin{array}{r} \$ 77,086.34 \\ \$ 1,482.43 \\ \$ 35.2959 \end{array}$ | $\begin{array}{r} \$ 79,398.93 \\ \$ 1,526.90 \\ \$ 36.3548 \end{array}$ | $\begin{array}{r} \$ 81,780.90 \\ \$ 1,572.71 \\ \$ 37.4455 \end{array}$ | $\begin{array}{r} \$ 81,780.90 \\ \$ 1,572.71 \\ \$ 37.4455 \end{array}$ | $\begin{array}{r} \$ 84,234.33 \\ \$ 1,619.89 \\ \$ 38.5688 \end{array}$ |
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| CAPT/BASIC | Annual <br> Weekly <br> Hourly | $\begin{array}{r} \$ 62,090.41 \\ \$ 1,194.05 \\ \$ 28.4297 \end{array}$ | $\begin{array}{r} \$ 63,862.82 \\ \$ 1,228.13 \\ \$ 29.2412 \end{array}$ | $\begin{array}{r} \$ 65,688.40 \\ \$ 1,263.24 \\ \$ 30.0771 \end{array}$ | $\begin{array}{r} \$ 67,568.75 \\ \$ 1,299.40 \\ \$ 30.9381 \end{array}$ | $\begin{array}{r} \$ 69,505.51 \\ \$ 1,336.64 \\ \$ 31.8249 \end{array}$ | $\begin{array}{r} \$ 71,500.37 \\ \$ 1,375.01 \\ \$ 32.7383 \end{array}$ | $\begin{array}{r} \$ 73,555.07 \\ \$ 1,414.52 \\ \$ 33.6791 \end{array}$ | $\begin{array}{r} \$ 75,671.42 \\ \$ 1,455.22 \\ \$ 34.6481 \end{array}$ | $\begin{array}{r} \$ 77,851.26 \\ \$ 1,497.14 \\ \$ 35.6462 \end{array}$ | $\begin{array}{r} \$ 80,096.49 \\ \$ 1,540.32 \\ \$ 36.6742 \end{array}$ | $\begin{array}{r} \$ 82,408.89 \\ \$ 1,584.79 \\ \$ 37.7330 \end{array}$ | $\begin{array}{r} \$ 84,791.07 \\ \$ 1,630.60 \\ \$ 38.8237 \end{array}$ | $\begin{array}{r} \$ 84,790.94 \\ \$ 1,630.60 \\ \$ 38.8237 \end{array}$ | $\begin{array}{r} \$ 87,244.27 \\ \$ 1,677.77 \\ \$ 39.9470 \end{array}$ |
| CAPT/INTERMEDIATE | Annual <br> Weekly <br> Hourly | $\begin{array}{r} \$ 63,594.60 \\ \$ 1,222.97 \\ \$ 29.1184 \end{array}$ | $\begin{array}{r} \$ 65,367.01 \\ \$ 1,257.06 \\ \$ 29.9299 \end{array}$ | $\begin{array}{r} \$ 67,192.59 \\ \$ 1,292.17 \\ \$ 30.7658 \end{array}$ | $\begin{array}{r} \$ 69,072.94 \\ \$ 1,328.33 \\ \$ 31.6268 \end{array}$ | $\begin{array}{r} \$ 71,009.69 \\ \$ 1,365.57 \\ \$ 32.5136 \end{array}$ | $\begin{array}{r} \$ 73,004.55 \\ \$ 1,403.93 \\ \$ 33.4270 \end{array}$ | $\begin{array}{r} \$ 75,059.26 \\ \$ 1,443.45 \\ \$ 34.3678 \end{array}$ | $\begin{array}{r} \$ 77,175.61 \\ \$ 1,484.15 \\ \$ 35.3368 \end{array}$ | $\begin{array}{r} \$ 79,355.45 \\ \$ 1,526.07 \\ \$ 36.3349 \end{array}$ | $\begin{array}{r} \$ 81,600.68 \\ \$ 1,569.24 \\ \$ 37.3629 \end{array}$ | $\begin{array}{r} \$ 83,913.33 \\ \$ 1,613.72 \\ \$ 38.4219 \end{array}$ | $\begin{array}{r} \$ 86,295.32 \\ \$ 1,659.53 \\ \$ 39.5125 \end{array}$ | $\begin{array}{r} \$ 86,295.56 \\ \$ 1,659.53 \\ \$ 39.5126 \end{array}$ | $\begin{array}{r} \$ 88,748.56 \\ \$ 1,706.70 \\ \$ 40.6358 \end{array}$ |
| CAPT/PARAMEDIC | Annual Weekly Hourly | $\begin{array}{r} \$ 69,502.09 \\ \$ 1,336.58 \\ \$ 31.8233 \end{array}$ | $\begin{array}{r} \$ 71,274.50 \\ \$ 1,370.66 \\ \$ 32.6348 \end{array}$ | $\begin{array}{r} \$ 73,100.08 \\ \$ 1,405.77 \\ \$ 33.4707 \end{array}$ | $\begin{array}{r} \$ 74,980.42 \\ \$ 1,441.93 \\ \$ 34.3317 \end{array}$ | $\begin{array}{r} \$ 76,917.18 \\ \$ 1,479.18 \\ \$ 35.2185 \end{array}$ | $\begin{array}{r} \$ 78,912.04 \\ \$ 1,517.54 \\ \$ 36.1319 \end{array}$ | $\begin{array}{r} \$ 80,966.75 \\ \$ 1,557.05 \\ \$ 37.0727 \end{array}$ | $\begin{array}{r} \$ 83,083.10 \\ \$ 1,597.75 \\ \$ 38.0417 \end{array}$ | $\begin{array}{r} \$ 85,262.93 \\ \$ 1,639.67 \\ \$ 39.0398 \end{array}$ | $\begin{array}{r} \$ 87,508.17 \\ \$ 1,682.85 \\ \$ 40.0678 \end{array}$ | $\begin{gathered} \$ 89,820.52 \\ \$ 1,727.32 \\ \$ 41.1266 \end{gathered}$ | $\begin{array}{r} \$ 92,202.46 \\ \$ 1,773.12 \\ \$ 42.2172 \end{array}$ | $\begin{array}{r} \$ 92,202.29 \\ \$ 1,773.12 \\ \$ 42.2172 \end{array}$ | $\begin{gathered} \$ 94,655.87 \\ \$ 1,820.31 \\ \$ 43.3406 \end{gathered}$ |


| BATALLION CHIEFS | Annual Weekly Hourly | $\begin{array}{r} \$ 67,723.98 \\ \$ 1,302.38 \\ \$ 31.0091 \end{array}$ | $\begin{array}{r} \$ 69,755.70 \\ \$ 1,341.46 \\ \$ 31.9394 \end{array}$ | $\begin{array}{r} \$ 71,848.37 \\ \$ 1,381.70 \\ \$ 32.8976 \end{array}$ | $\begin{array}{r} \$ 74,003.82 \\ \$ 1,423.15 \\ \$ 33.8845 \end{array}$ | $\begin{array}{r} \$ 76,223.94 \\ \$ 1,465.84 \\ \$ 34.9011 \end{array}$ | $\begin{array}{r} \$ 78,510.65 \\ \$ 1,509.82 \\ \$ 35.9481 \end{array}$ | $\begin{array}{r} \$ 80,865.97 \\ \$ 1,555.11 \\ \$ 37.0265 \end{array}$ | $\begin{array}{r} \$ 83,291.95 \\ \$ 1,601.77 \\ \$ 38.1373 \end{array}$ | $\begin{array}{r} \$ 85,790.71 \\ \$ 1,649.82 \\ \$ 39.2815 \end{array}$ | $\begin{array}{r} \$ 88,364.43 \\ \$ 1,699.32 \\ \$ 40.4599 \end{array}$ | $\begin{array}{r} \$ 91,015.37 \\ \$ 1,750.30 \\ \$ 41.6737 \end{array}$ | $\begin{array}{r} \$ 91,015.37 \\ \$ 1,750.30 \\ \$ 41.6737 \end{array}$ | $\begin{array}{r} \$ 93,745.83 \\ \$ 1,802.80 \\ \$ 42.9239 \end{array}$ |
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| BC/BASIC | Annual Weekly Hourly | $\begin{array}{r} \$ 70,734.13 \\ \$ 1,360.27 \\ \$ 32.3874 \end{array}$ | $\begin{array}{r} \$ 72,765.85 \\ \$ 1,399.34 \\ \$ 33.3177 \end{array}$ | $\begin{array}{r} \$ 74,858.52 \\ \$ 1,439.59 \\ \$ 34.2759 \end{array}$ | $\begin{array}{r} \$ 77,013.97 \\ \$ 1,481.04 \\ \$ 35.2628 \end{array}$ | $\begin{array}{r} \$ 79,234.09 \\ \$ 1,523.73 \\ \$ 36.2793 \end{array}$ | $\begin{array}{r} \$ 81,520.81 \\ \$ 1,567.71 \\ \$ 37.3264 \end{array}$ | $\begin{array}{r} \$ 83,876.13 \\ \$ 1,613.00 \\ \$ 38.4048 \end{array}$ | $\begin{array}{r} \$ 86,302.11 \\ \$ 1,659.66 \\ \$ 39.5156 \end{array}$ | $\begin{array}{r} \$ 88,800.86 \\ \$ 1,707.71 \\ \$ 40.6597 \end{array}$ | $\begin{array}{r} \$ 91,374.38 \\ \$ 1,757.20 \\ \$ 41.8381 \end{array}$ | $\begin{array}{r} \$ 94,025.51 \\ \$ 1,808.18 \\ \$ 43.0520 \end{array}$ | $\begin{array}{r} \$ 94,025.38 \\ \$ 1,808.18 \\ \$ 43.0519 \end{array}$ | $\begin{array}{r} \$ 96,755.71 \\ \$ 1,860.69 \\ \$ 44.3021 \end{array}$ |
| BC/INTERMEDIATE | Annual Weekly Hourly | $\begin{array}{r} \$ 72,238.32 \\ \$ 1,389.20 \\ \$ 33.0762 \end{array}$ | $\begin{gathered} \$ 74,270.04 \\ \$ 1,428.27 \\ \$ 34.0064 \end{gathered}$ | $\begin{array}{r} \$ 76,362.71 \\ \$ 1,468.51 \\ \$ 34.9646 \end{array}$ | $\begin{array}{r} \$ 78,518.16 \\ \$ 1,509.96 \\ \$ 35.9515 \end{array}$ | $\begin{array}{r} \$ 80,738.27 \\ \$ 1,552.66 \\ \$ 36.9681 \end{array}$ | $\begin{array}{r} \$ 83,024.99 \\ \$ 1,596.63 \\ \$ 38.0151 \end{array}$ | $\begin{array}{r} \$ 85,380.31 \\ \$ 1,641.93 \\ \$ 39.0935 \end{array}$ | $\begin{array}{r} \$ 87,806.29 \\ \$ 1,688.58 \\ \$ 40.2043 \end{array}$ | $\begin{array}{r} \$ 90,305.05 \\ \$ 1,736.64 \\ \$ 41.3485 \end{array}$ | $\begin{array}{r} \$ 92,878.81 \\ \$ 1,786.13 \\ \$ 42.5269 \end{array}$ | $\begin{array}{r} \$ 95,529.73 \\ \$ 1,837.11 \\ \$ 43.7407 \end{array}$ | $\begin{gathered} \$ 95,529.86 \\ \$ 1,837.11 \\ \$ 43.7408 \end{gathered}$ | $\begin{array}{r} \$ 98,259.93 \\ \$ 1,889.61 \\ \$ 44.9908 \end{array}$ |
| BC/PARAMEDIC | Annual Weekly Hourly | $\begin{array}{r} \$ 78,145.81 \\ \$ 1,502.80 \\ \$ 35.7810 \end{array}$ | $\begin{array}{r} \$ 80,177.53 \\ \$ 1,541.88 \\ \$ 36.7113 \end{array}$ | $\begin{array}{r} \$ 82,270.20 \\ \$ 1,582.12 \\ \$ 37.6695 \end{array}$ | $\begin{gathered} \$ 84,425.65 \\ \$ 1,623.57 \\ \$ 38.6564 \end{gathered}$ | $\begin{array}{r} \$ 86,645.76 \\ \$ 1,666.26 \\ \$ 39.6730 \end{array}$ | $\begin{array}{r} \$ 88,932.48 \\ \$ 1,710.24 \\ \$ 40.7200 \end{array}$ | $\begin{array}{r} \$ 91,287.80 \\ \$ 1,755.53 \\ \$ 41.7984 \end{array}$ | $\begin{array}{r} \$ 93,713.78 \\ \$ 1,802.19 \\ \$ 42.9092 \end{array}$ | $\begin{aligned} & \$ 96,212.54 \\ & \$ 1,850.24 \\ & \$ 44.0534 \end{aligned}$ | $\begin{array}{r} \$ 98,785.98 \\ \$ 1,899.73 \\ \$ 45.2317 \end{array}$ | $\begin{array}{r} \$ 101,436.81 \\ \$ 1,950.71 \\ \$ 46.4454 \end{array}$ | $\begin{array}{r} \$ 101,436.64 \\ \$ 1,950.70 \\ \$ 46.4453 \end{array}$ | $\begin{array}{r} \$ 104,167.14 \\ \$ 2,003.21 \\ \$ 47.6956 \end{array}$ |

*Firefighters must successfully complete performance evaluations in order to receive next higher step on the wage schedule.

| Pvt. To Pvt. Basic | \$57.89 | \$57.89 | \$57.89 | \$57.89 | \$57.89 | \$57.89 | \$57.89 | \$57.89 | \$57.89 | \$57.89 | \$57.89 | \$57.89 | \$57.88 | \$57.89 | \$57.89 | \$57.88 |
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| Pvt. Basic to Pvt Int. | \$86.81 | \$86.81 | \$86.81 | \$86.81 | \$86.81 | \$86.81 | \$86.81 | \$86.81 | \$86.81 | \$86.81 | \$86.81 | \$86.81 | \$86.82 | \$86.82 | \$86.81 | \$86.81 |
| Pvt. Int to Pvt. Para. | \$200.42 | \$200.42 | \$200.42 | \$200.42 | \$200.42 | \$200.42 | \$200.42 | \$200.42 | \$200.42 | \$200.42 | \$200.42 | \$200.42 | \$200.41 | \$200.41 | \$200.41 | \$200.42 |
| Lt. To Lt. Basic | \$57.89 | \$57.89 | \$57.89 | \$57.89 | \$57.89 | \$57.89 | \$57.89 | \$57.89 | \$57.89 | \$57.89 | \$57.88 | \$57.87 | \$57.87 | \$57.88 |  |  |
| Lt. Basic to Lt Int. | \$86.81 | \$86.81 | \$86.81 | \$86.81 | \$86.81 | \$86.81 | \$86.81 | \$86.81 | \$86.81 | \$86.81 | \$86.82 | \$86.82 | \$86.81 | \$86.81 |  |  |
| Lt. Int to Lt. Para. | \$200.42 | \$200.42 | \$200.42 | \$200.42 | \$200.42 | \$200.42 | \$200.42 | \$200.42 | \$200.42 | \$200.42 | \$200.42 | \$200.42 | \$200.41 | \$200.42 |  |  |
| Capt.. To Capt. Basic | \$57.89 | \$57.89 | \$57.89 | \$57.89 | \$57.89 | \$57.89 | \$57.89 | \$57.89 | \$57.89 | \$57.89 | \$57.88 | \$57.89 | \$57.89 | \$57.88 |  |  |
| Capt. Basic to Capt. Int. | \$86.81 | \$86.81 | \$86.81 | \$86.81 | \$86.81 | \$86.81 | \$86.81 | \$86.81 | \$86.81 | \$86.81 | \$86.82 | \$86.82 | \$86.82 | \$86.81 |  |  |
| Capt. Int to Capt. Para. | \$200.42 | \$200.42 | \$200.42 | \$200.42 | \$200.42 | \$200.42 | \$200.42 | \$200.42 | \$200.42 | \$200.42 | \$200.42 | \$200.41 | \$200.41 | \$200.41 |  |  |
| PC. To PC. Basic | \$57.89 | \$57.89 | \$57.89 | \$57.89 | \$57.89 | \$57.89 | \$57.89 | \$57.89 | \$57.89 | \$57.88 | \$57.89 | \$57.88 | \$57.88 |  |  |  |
| PC. Basic to PC Int. | \$86.81 | \$86.81 | \$86.81 | \$86.81 | \$86.81 | \$86.81 | \$86.81 | \$86.81 | \$86.81 | \$86.82 | \$86.81 | \$86.82 | \$86.81 |  |  |  |
| PC. Int to PC. Para. | \$200.42 | \$200.42 | \$200.42 | \$200.42 | \$200.42 | \$200.42 | \$200.42 | \$200.42 | \$200.42 | \$200.41 | \$200.41 | \$200.41 | \$200.41 |  |  |  |

