**94-348**

**2019-2020 REGULATORY AGENDA**

September 27, 2019

**AGENCY UMBRELLA-UNIT NUMBER: 94-348**

**AGENCY NAME: Maine Human Rights Commission**

**RULE-MAKING LIAISON:**

Barbara Archer Hirsch, Commission Counsel, 51 State House Station, Augusta, ME 04333-0051; 207-624-6290.

**EMERGENCY RULES ADOPTED SINCE THE LAST REGULATORY AGENDA:** None

**EXPECTED 2019-2020 RULE-MAKING ACTIVITY:**

**CHAPTER 2**: Procedure

STATUTORY BASIS: 5 M.R.S. § 4566(7).

PURPOSE: Update entire rule to include current practices and to conform with changes in the Maine Human Rights Act (“MHRA”)

SCHEDULE FOR ADOPTION: Unknown.

AFFECTED PARTIES: All parties and attorneys appearing before the Maine Human Rights Commission (“Commission”).

CONSENSUS-BASED RULE DEVELOPMENT: No.

**CHAPTER 3**: Employment

STATUTORY BASIS: 5 M.R.S. § 4566(7).

PURPOSE: Update provisions relating to sexual orientation and gender identity discrimination, pregnancy, and service animals; update to conform with changes in the MHRA.

SCHEDULE FOR ADOPTION: Unknown.

AFFECTED PARTIES: Employers, employment agencies, labor unions, and individuals.

CONSENSUS-BASED RULE DEVELOPMENT: No.

**CHAPTER 4**: Education

PURPOSE: Update rule to address protected classes other than sex; anticipated update to conform with anticipated changes in the MHRA (held over from 1st Regular Session of the Legislature).

SCHEDULE FOR ADOPTION: Unknown.

AFFECTED PARTIES: Public and private schools, school administrative units, school employees, students, parents, and other individuals.

CONSENSUS-BASED RULE DEVELOPMENT: No

**CHAPTER 7**: Accessibility

STATUTORY BASIS: 5 M.R.S. § 4566(7).

PURPOSE: Update provisions relating to sexual orientation and gender identity discrimination and service animals; anticipated update to conform with anticipated changes in the MHRA (held over from 1st Regular Session of the Legislature).

SCHEDULE FOR ADOPTION: Unknown.

AFFECTED PARTIES: Public accommodations and their owners, individuals

CONSENSUS-BASED RULE DEVELOPMENT: No.

**CHAPTER 8**: Housing

STATUTORY BASIS: 5 M.R.S. § 4566(7).

PURPOSE: Update provisions relating to service animals/assistance animals; update to conform with changes in the MHRA

SCHEDULE FOR ADOPTION: Unknown.

AFFECTED PARTIES: Landlords, rental companies, individuals

CONSENSUS-BASED RULE DEVELOPMENT: No.