

Further, this Interlocal Agreement shall be divided into six sections.

- SECTION I. General and Administrative Joint Expense Cost Sharing Agreement
- SECTION II. The Joint Highway Agreement and Cost Sharing Formula
- SECTION III. Administration
- SECTION IV. The Joint Budget Approval and Adoption Process
- SECTION V. Remedies
- SECTION VI. Miscellaneous Provisions

## SECTION I

### GENERAL AND ADMINISTRATIVE JOINT EXPENSE COST SHARING AGREEMENT

#### PART 1. DEFINITIONS.

1.1 Joint General and Administrative Expenses are those expenses which are to be shared jointly and are expenses created by the general needs of the populations of all three Towns as opposed to expenses which are created by the special or singular needs of a certain Town.

#### 1.2 COST SHARING FORMULA.

For the purpose of this Agreement, the cost sharing formula shall be based on 70% population as set by the current U.S. Census and 30% current State

nearest 10<sup>th</sup> as follows:

		2005					Cost
<u>Population</u>		<u>%</u>	<u>70%</u>	<u>State Valuation</u>	<u>%</u>	<u>30%</u>	<u>Sharing</u>
Mapleton	1889	0.672720798	0.470904558	68,950,000.00	0.6826733	0.204802	67.6
Castle Hill	454	0.161680912	0.113176638	14,550,000.00	0.1440594	0.0432178	19.6
Chapman	465	0.165598291	0.115918803	17,500,000.00	0.1732673	0.0519802	16.8
	2808	1.00	.70	101,000,000.00	1.00	.30	100

The above cost sharing percentages shall be used to determine each Town's share of the following Joint Expense. The above cost sharing percent shall be reviewed, and amended if necessary, yearly by the Joint Board of Selectmen on or before November 1 of each year.

**PART 2 JOINT EXPENSES TO BE SHARED:**

**2.1 GENERAL GOVERNMENT**

Wages

Town Manager

Clerical

General Expenses

Clinics

Office Supplies and Repairs

Postage

Telephone

Training and Travel

Advertising (when done jointly)

Office Equipment

Actuary fees M.R.S.A.

Miscellaneous Expenses (when done jointly)

Assessing Agent – Code Enforcement Officer

Plumbing Inspector

Any other expense that is by definition a joint expense

**2.2 INSURANCE AND BENEFITS**

A. All insurances and benefits for all employees

- A. All insurances and benefits for all employees except highway personnel, which include ICMA Deferred Compensation - Match - Office  
 ICMA Deferred Compensation - Match - Manager  
 Maine State Retirement Contribution - Office  
 Hospital Medical Surgical Insurance - Office & Manager  
 Workers Compensation - Office, Manager, Firemen, Constable, Recreation personnel  
 Unemployment Compensation - all employees except highway  
 Income Protection - Office and Manager  
 Social Security - all employees except highway  
 Social Security - Medicare only - all employees except highway  
 Firemen's Liability - Firemen
  
- B. All Insurances covering general liability on Non-Highway Equipment; this would include but not be limited to General Liability, Special Multiple Peril and Fire on Fire Equipment, Municipal Building Complex. This insurance is paid by the building Corporation, but is funded in a Joint Unclassified Account as Building Operating Fund.

2.3 PROTECTION

All Fire Department Expenses.

2.4 RECREATION.

All recreation expenses excepting only those involving Scouts and other such expenses which shall be charged directly to each Town.

2.5 UNCLASSIFIED ACCOUNTS.

These are Jointly shared accounts such as, but not limited to:

Building Operating Fund  
Septic Sludge Dump Site  
School Safety Lights  
Toxic Waste Disposal

2.6 RESERVE FUNDS - VARIOUS.

All reserve funds not involving the Joint Highway Department that are shared jointly based on the Administrative formula, such as, but not limited to:

Fire Equipment Replacement  
Computer Replacement/Repair  
Employee Benefits - Office and Manager.

**SECTION II.**

**JOINT HIGHWAY AGREEMENT AND COST SHARING FORMULA**

**PART 1. DEFINITIONS**

1.1 DEFINITIONS

As used in this section:

- A. "Costs" shall mean all costs of operating the Joint Highway Department, including but not limited to all salaries, benefits, and training, in-kind contributions, materials, supplies, repairs, tools, shop equipment, legal or technical services, communications, transportation, rentals, special contracts, equipment replacement reserves and salt shed reserve.
- B. "Equipment" shall mean items of machinery including but not limited to trucks, tractors,