

final residual value.

- (h) Any other equipment such as office equipment including but not limited to computers, filing cabinets, and furniture shall be deemed to be owned jointly by the Towns, with their financial interest determined by the General and Administrative Cost Sharing percents. In the event of withdrawal by any members or dissolution of the Interlocal Agreement, the surviving Town or Towns shall refund the withdrawal Town(s) share of original cost using a 5-year depreciation on computer equipment and a 10-year depreciation on all other office equipment.

PART 3. PERSONNEL

3.1. EMPLOYING MUNICIPALITY

The municipality of Mapleton shall be the employer of all employees for purposes of payroll, withholding taxes, and health or retirement benefits and related functions. The employing municipality shall be solely liable to any such employees for any liability for compensation or indemnity for injury or sickness arising out of or in the course of their employment, provided the other parties agree to indemnify the employing municipality for their proportional share of any such liability in excess

of the limits of the Workmen's Compensation or other insurance.

3.2 EMPLOYEES

The Joint Board of Selectmen may authorize the Manager to employ such persons as The Joint Board of Selectmen deems necessary to accomplish the purposes of this Agreement. Such employees shall be employees of the Town of Mapleton for administrative and governmental reporting requirements only.

The Joint Board of Selectmen shall have full authority to negotiate all terms including benefits concerning the hiring of the Town Manager and the execution of any and all contracts with said Town Manager. Further, said Joint Board shall have full authority to determine annual employee compensation. The Joint Board shall have full authority concerning the establishment and amendment to personnel policies including but not limited to all employee benefit programs.

3.2. ROAD COMMISSIONER.

The Road Commissioner shall have the responsibility of supervision of all Joint Highway Department employees, maintenance of all equipment, materials, supplies and facilities in the possession of the Joint Highway Department, and collection of all data

required pursuant to the apportionment of costs formula, and shall have such duties as are prescribed for Road Commissioner by the Joint Board of Selectmen under the supervision of the Town Manager.

SECTION IV.

JOINT BUDGET APPROVAL AND ADOPTION PROCESS

PART 1. AUTHORITY OF THE JOINT BOARD OF SELECTMEN TO GRANT FINAL JOINT BUDGET EXPENSES (APPROPRIATIONS) APPROVAL

By adoption of this Interlocal Agreement, the Towns of Mapleton, Castle Hill and Chapman herewith grant authority to the Joint Board of Selectmen to finally approve all Joint Budget Expenses (Appropriations) for the following fiscal year, based on Section IV, Subsection Part 2 and to authorize any overdrafts in the Joint Highway Budget to be taken from surplus of each Town based on the Joint Highway Agreement Expense sharing formula.

PART 2. ADOPTION PROCESS

2.1 PREPARING THE COMBINED BUDGET.

The Town Manager for the three Towns will prepare a Combined Budget including both jointly shared expenses (and recommended appropriations) as well as individual town expenses (and recommended appropriations) and recommend approval.